

Alongside consultation and engagement with the partner organisations, the local community, including residents and businesses, will be consulted and engaged in the development of the delivery action plan(s). Engagement of the community will foster ownership, empowering and enabling the community to identify local priorities and plan an active role in action to address them.

RESOURCE IMPLICATIONS:

There is currently no budget available for 'A Plan for Shotton', but it is anticipated that financial resources will be required to fund activities and projects. These will be reliant on budget being able to be drawn from existing funding streams or identification of, and successful applications/bids for grant funding. There may also be opportunity to pool resources or access other funding through wider engagement of partner organisations.

To date, the Council has invested in 'A Plan for Shotton' through the provision of staff, notably Officers/Managers to lead each of the Working Groups, with some interim programme management and administrative support. However, there is no identified dedicated/additional resource available to support the Steering Group, Working Groups, nor the development of the delivery plans. This means human resource and capacity to support 'A Plan for Shotton' is limited, with many Officers undertaking tasks for Shotton in addition to their substantive roles.

In September 2021 Cabinet approved urgent proposals to enhance organisational capacity in six areas of the workforce, including to support town centre regeneration and 'master planning' as a strategic priority of the Council, as contained within the Council Plan. The recruitment of an experienced Regeneration Manager and Regeneration Officer will provide the leadership,

expertise and additional capacity required to increase the number of regeneration projects the Council is able to develop and deliver.

This additional human resource will take time to become available and, given the broader scope of 'A Plan for Shotton', consideration should be given as to whether further community development resource is required to support the community resilience elements of such projects.

Given the work involved in Area Plans, such as 'A Plan for Shotton', and as demand for such Plans in other areas of the county increases, there is a recognised need to review Senior Officer Leadership roles, project capacity to undertake tasks and co-ordinate activity and funding commitments, to ensure consistency and resilience.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

17th November 2021

SIGNED



(Proper Officer)
