

**CORPORATE DASHBOARD
REPORTS
(FLINTSHIRE COUNTY COUNCIL)
2020-21
YEAR END REPORT**

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2020/21 DASHBOARD

FLINTSHIRE COUNTY COUNCIL CUMULATIVE TOTALS

TOTAL HEADCOUNT

6,039

TOTAL FTE

4,730

LEAVERS / TURNOVER

609 / 10.05%

AGENCY SPEND 2020/21

£3.10m

TARGET 2020/21

£1.70m

DAYS LOST PER FTE 2020/21

8.08

TARGET 2020/21

8.00

YEAR END 2020/21 DASHBOARD

HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - NON SCHOOLS

TOTAL HEADCOUNT

2,857

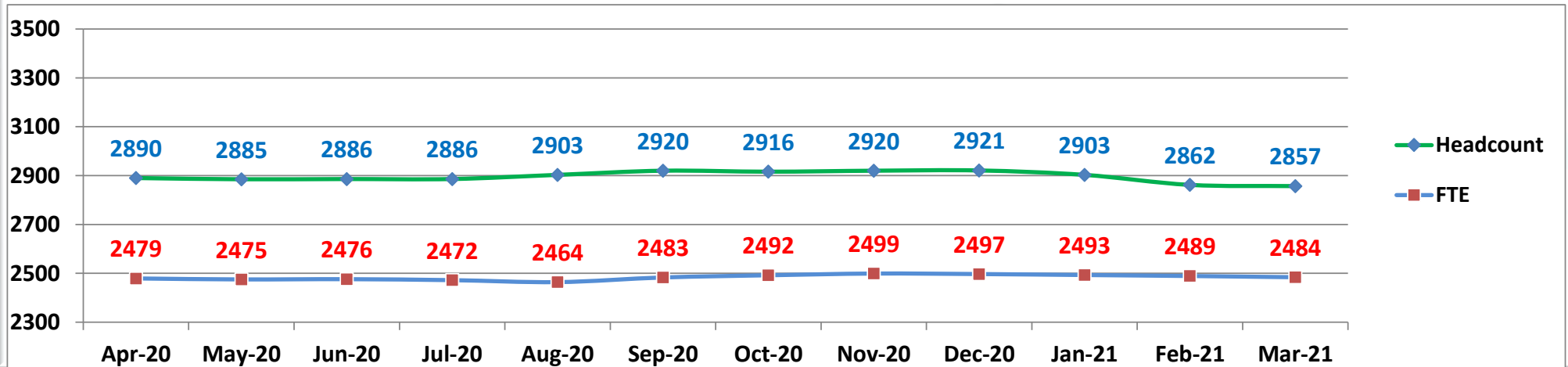
TOTAL FULL TIME EQUIVALENT

2,484

01/04/2020 2,890
Increase of 30 person (+1.049%)
31/03/2021 2,857

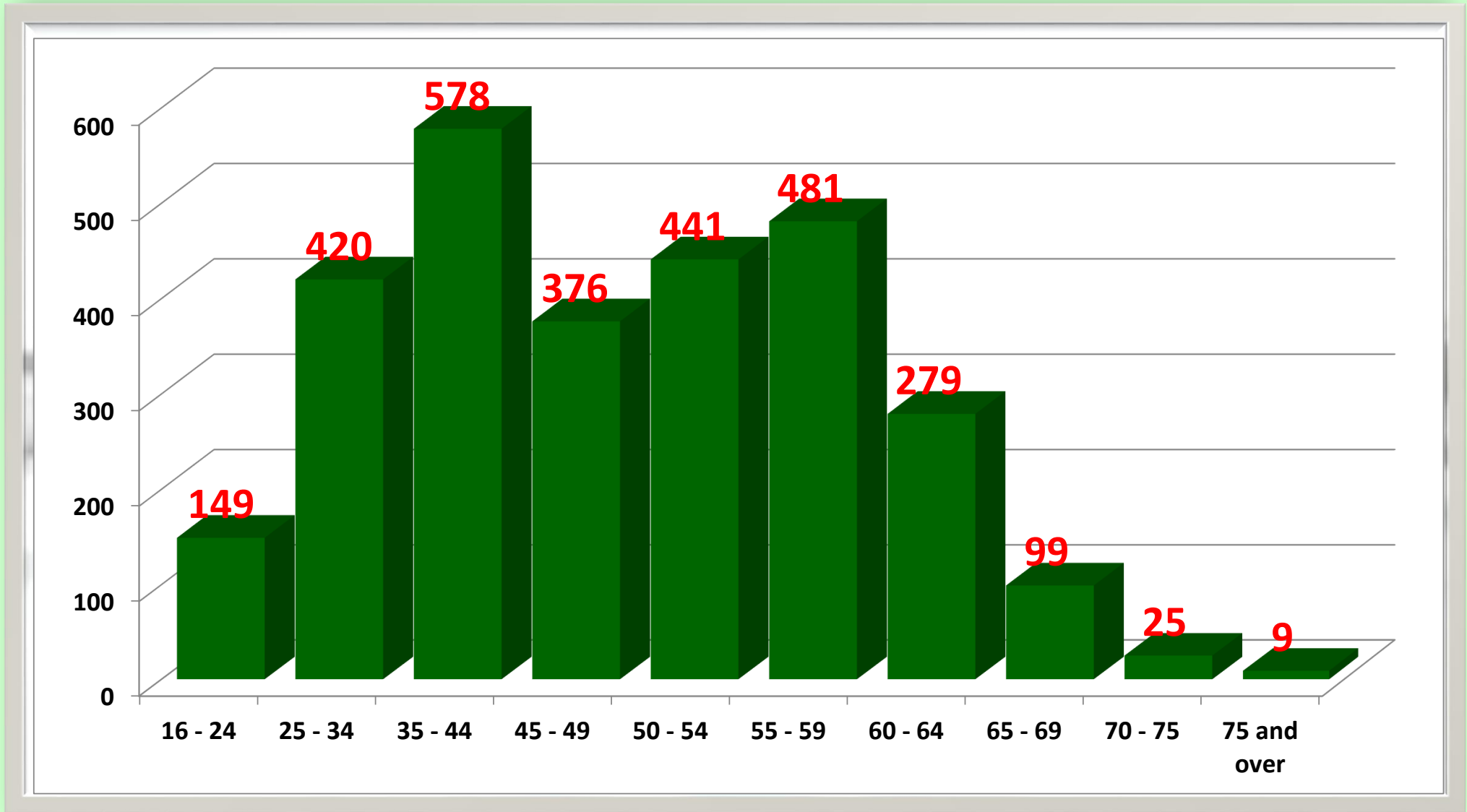
01/04/2020 2,479
Increase of 5 FTE (+0.20%)
31/03/2021 2,484

HEADCOUNT AND FTE - 12 MONTH TREND



YEAR END 2020/21 DASHBOARD

AGE PROFILE - NON-SCHOOLS

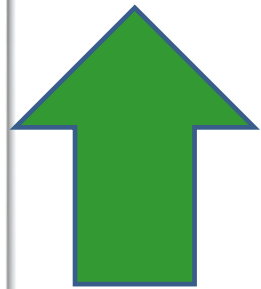


YEAR END 2020/21 DASHBOARD

ATTENDANCE - NON-SCHOOLS

6

DAYS LOST PER FTE 2020/2021



31/03/2020

6.63

5.41

31/03/2021

2.43



Improvement of 1.22

TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. MUSCULOSKELETAL
3. STOMACH, LIVER, DIGESTION, VOMITING
4. INFECTIONS

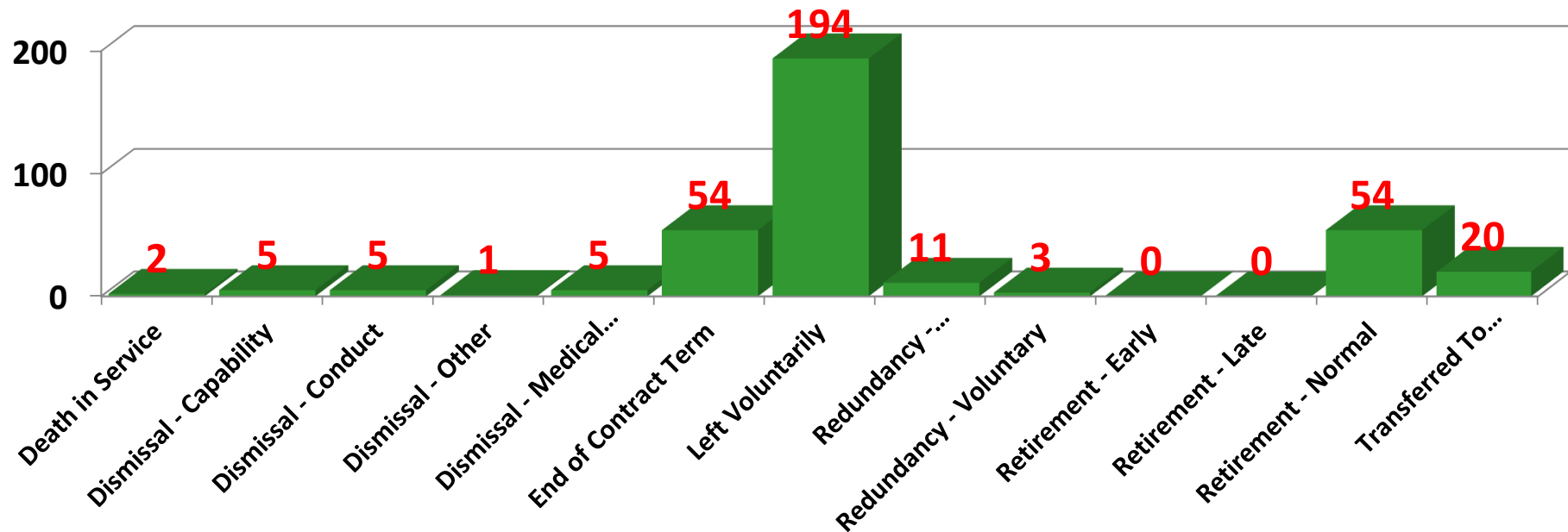
YEAR END 2020/21 DASHBOARD

TURNOVER AND STABILITY - NON SCHOOLS

LEAVERS - 2020/21

354

LEAVER REASON - 2020/21



YEAR END REPORT DASHBOARD

EQUALITY AND DIVERSITY - NON-SCHOOLS

GENDER BREAKDOWN

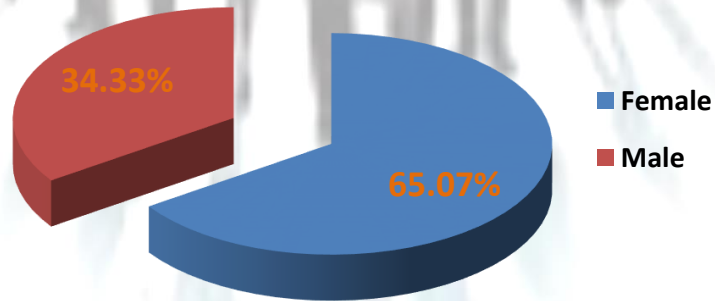
MALE

998
(34.33%)

FEMALE

1,859
(65.07%)

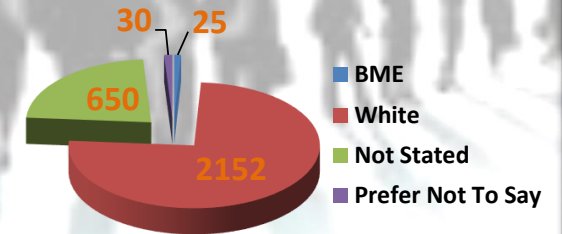
GENDER BREAKDOWN (%)



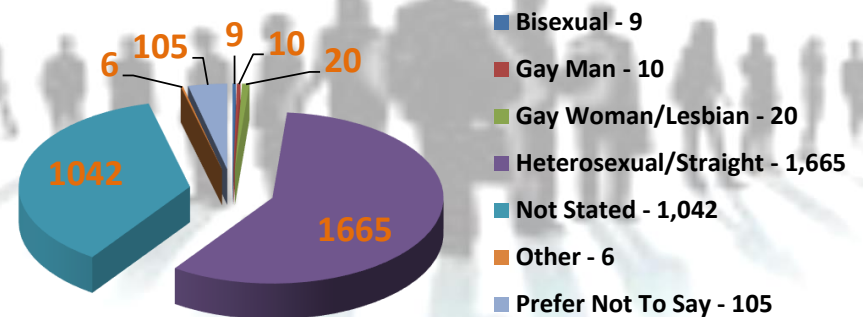
ETHNICITY

BME - 25
 WHITE - 2,152
 PREFER NOT TO SAY - 30
 NOT STATED - 650

ETHNICITY BREAKDOWN



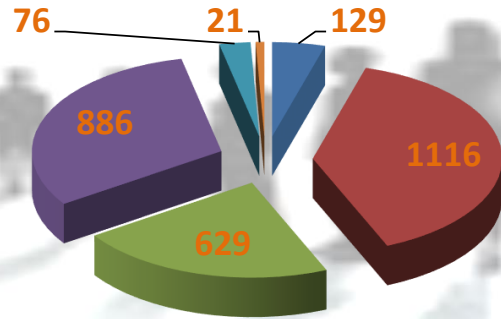
SEXUAL ORIENTATION



YEAR END 2020/21 DASHBOARD

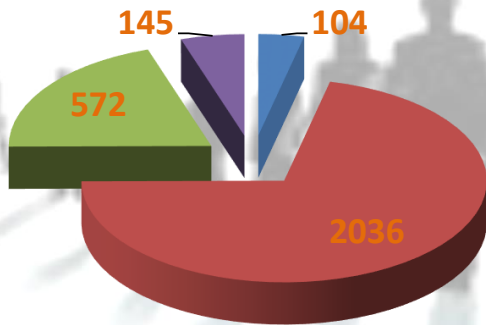
EQUALITY AND DIVERSITY - NON-SCHOOLS

MARITAL STATUS



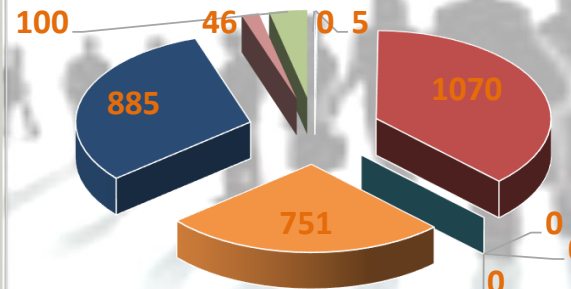
- Divorced / Dissolved Civil Partnership - 124
- Married / Civil Partnership - 1,133
- Not Married or in Civil Partnership - 626
- Not Stated - 938
- Prefer Not To Say - 78
- Widowed / Surviving Civil Partner - 21

DISABILITY



- Yes - 104
- No - 2,036
- Not Stated - 572
- Prefer Not To Say - 145

RELIGION OR BELIEF

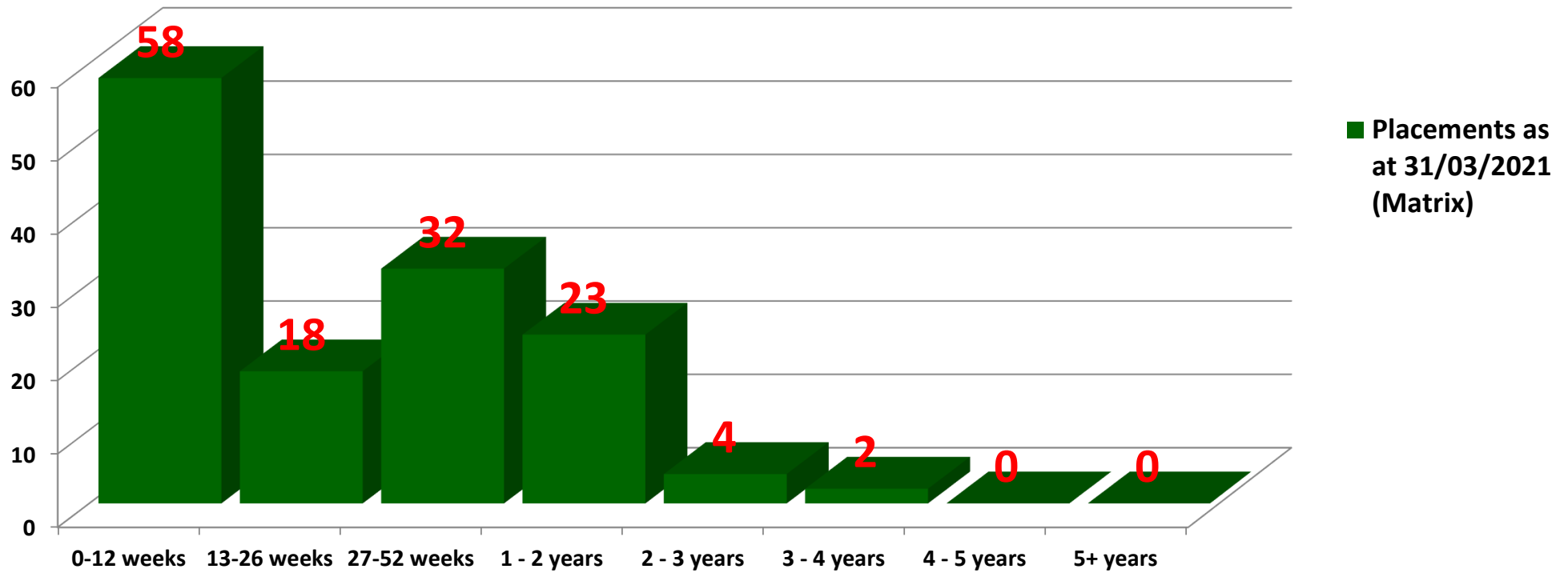


- Buddhist - 5
- Christian - 1,070
- Hindu - 0
- Jewish - 0
- Muslim - 0
- None - 751
- Not Stated - 885
- Other - 46
- Prefer Not To Say - 100
- Sikh - 0

YEAR END 2020/21 DASHBOARD

RESOURCE MANAGEMENT - AGENCY

Agency Tenure Management Mid Year



YEAR END 2020/21 DASHBOARD

HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - SCHOOLS

TOTAL HEADCOUNT

3,172

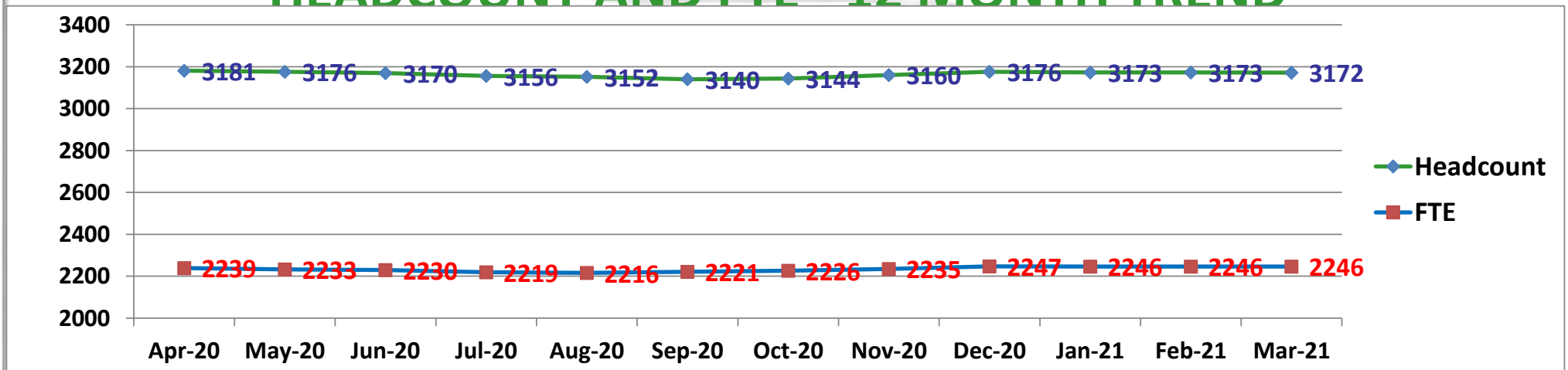
TOTAL FULL TIME EQUIVALENT

2,246

01/04/2020 Decrease of 9 people (-0.28%) 31/03/2020
 3,181 3,172

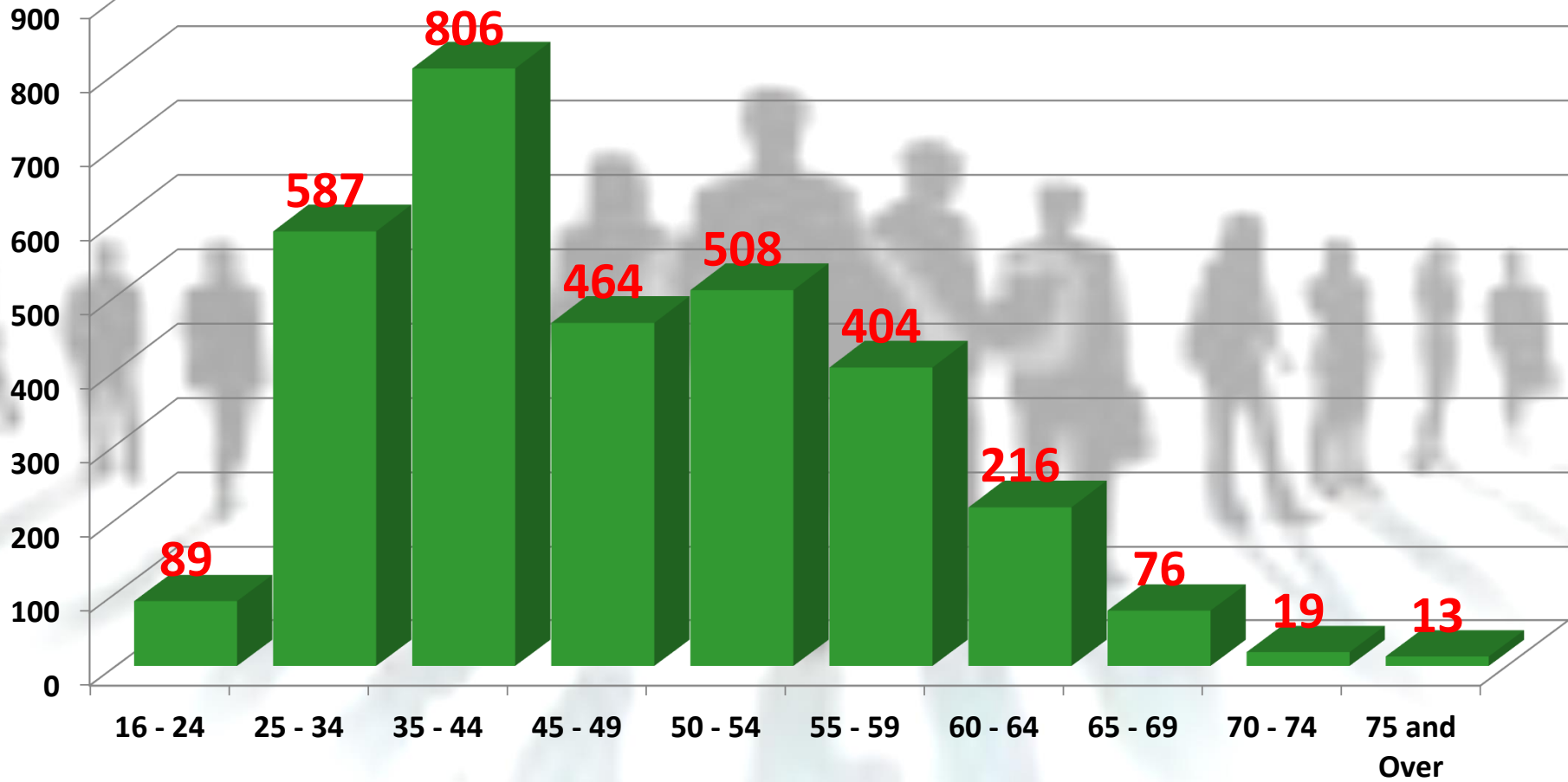
01/04/2020 Increase of 7 FTE (-0.31%) 30/09/2020
 2,239 2,246

HEADCOUNT AND FTE - 12 MONTH TREND

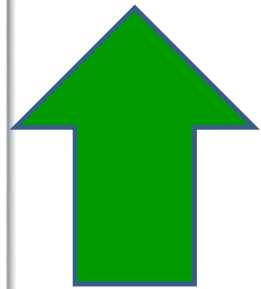


YEAR END 2020/21 DASHBOARD

AGE PROFILE - SCHOOLS



DAYS LOST PER FTE 2020/2021



31/03/2020
4.42

2.67

31/03/2021
2.67



Improvement of 1.75

TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. MUSCULOSKELTAL
3. BENIGN & MALIGNANT TUMOURS, CANCERS
4. INFECTIONS

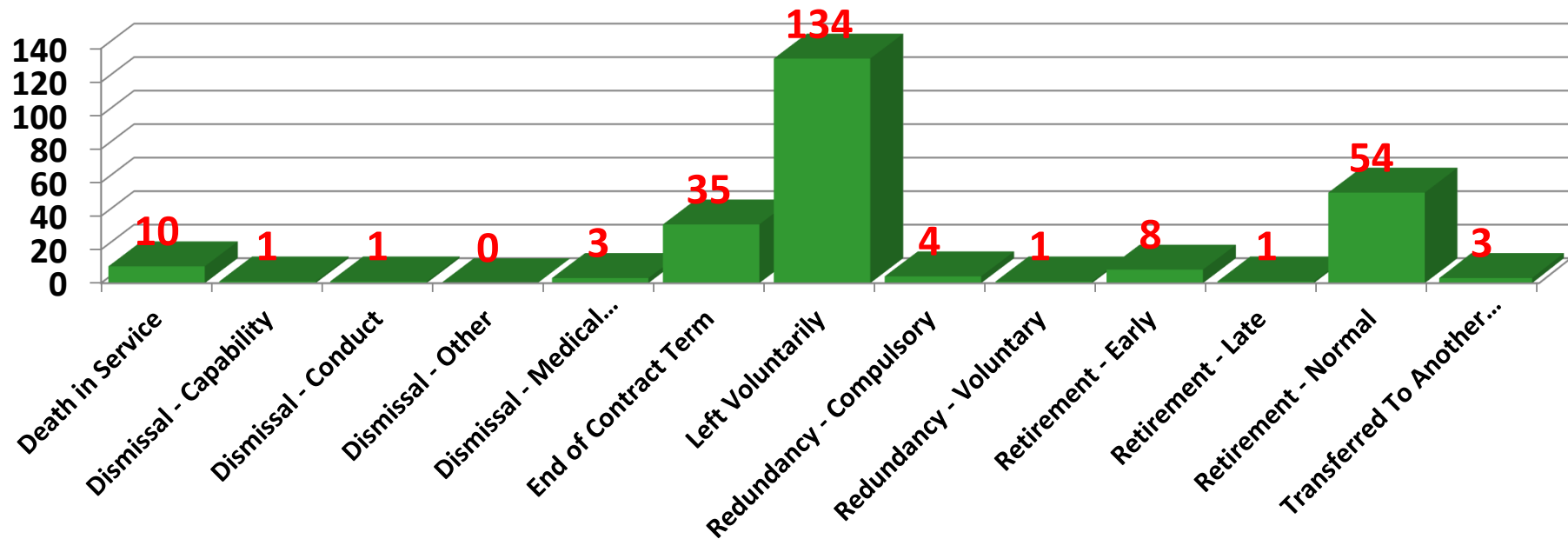
YEAR END 2020/21 DASHBOARD

TURNOVER AND STABILITY - SCHOOLS

LEAVERS - 2020/21

255

LEAVER REASON - 2020/21



YEAR END 2020/21 DASHBOARD

EQUALITY AND DIVERSITY - SCHOOLS

GENDER BREAKDOWN

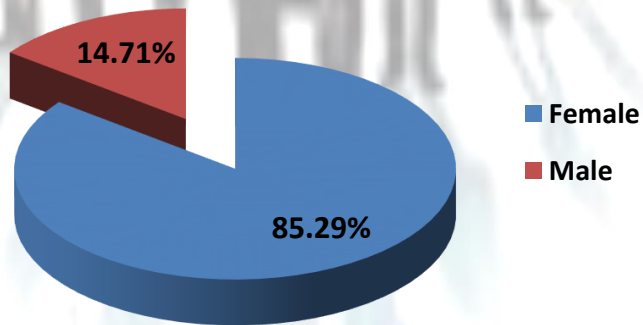
MALE

468
(14.71%)

FEMALE

2,714
(85.29%)

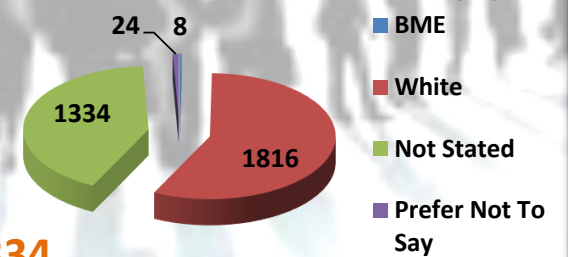
GENDER BREAKDOWN (%)



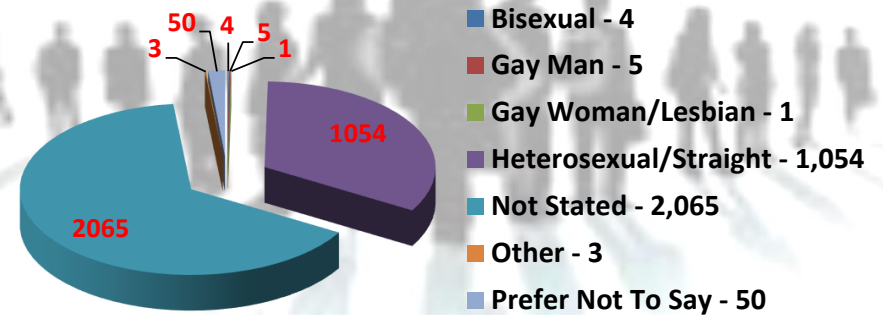
ETHNICITY

BME - 8
WHITE - 1,816
PREFER NOT TO SAY - 24
NOT STATED - 1,334

ETHNICITY BREAKDOWN (%)



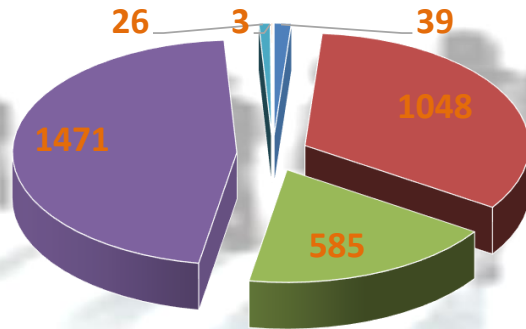
SEXUAL ORIENTATION



YEAR END 2020/21 DASHBOARD

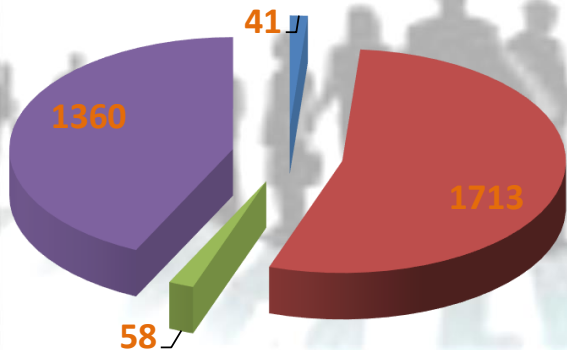
EQUALITY AND DIVERSITY - SCHOOLS

MARITAL STATUS



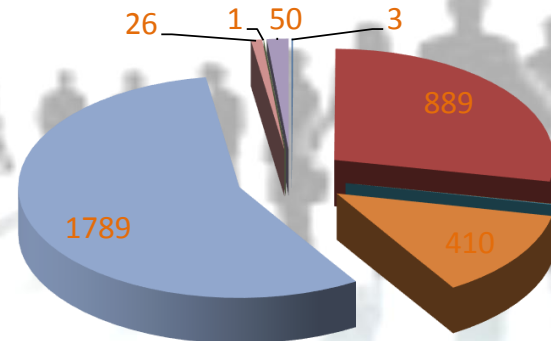
- Divorced / Dissolved Civil Partnership - 39
- Married / Civil Partnership - 1,048
- Not Married or in Civil Partnership - 585
- Not Stated - 1,471
- Prefer Not To Say - 26
- Widowed / Surviving Civil Partner - 3

DISABILITY



- Yes - 41
- No - 1,713
- Prefer Not To Say - 58

RELIGION OR BELIEF



- Buddhist - 2
- Christian - 889
- Hindu - 1
- Jewish - 1
- Muslim - 2
- None - 410
- Not Stated - 1,789
- Other - 26
- Sikh - 1