

Corporate Services Overview and Scrutiny Committee

Thursday, 14 January 2021

**Assessing our Health & Well-being -
Survey Response**

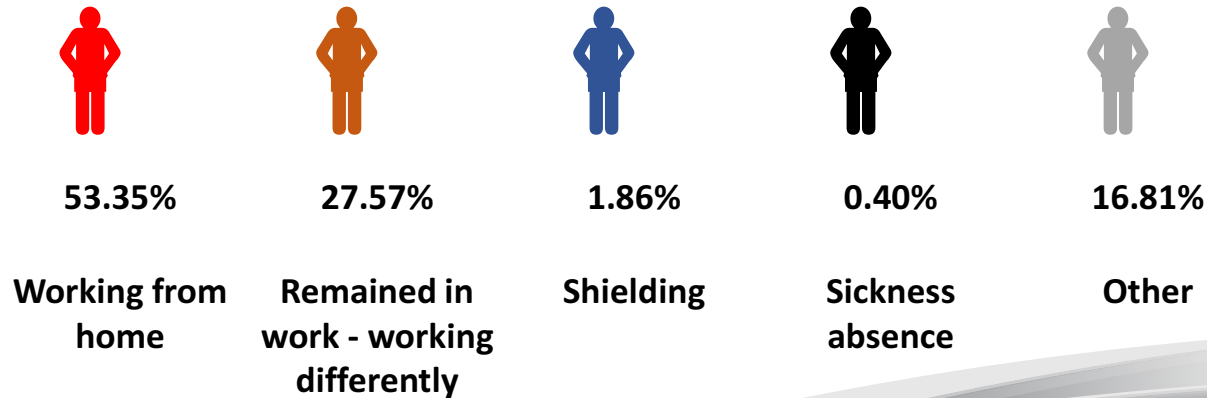
Results including response rate

 **1,237**

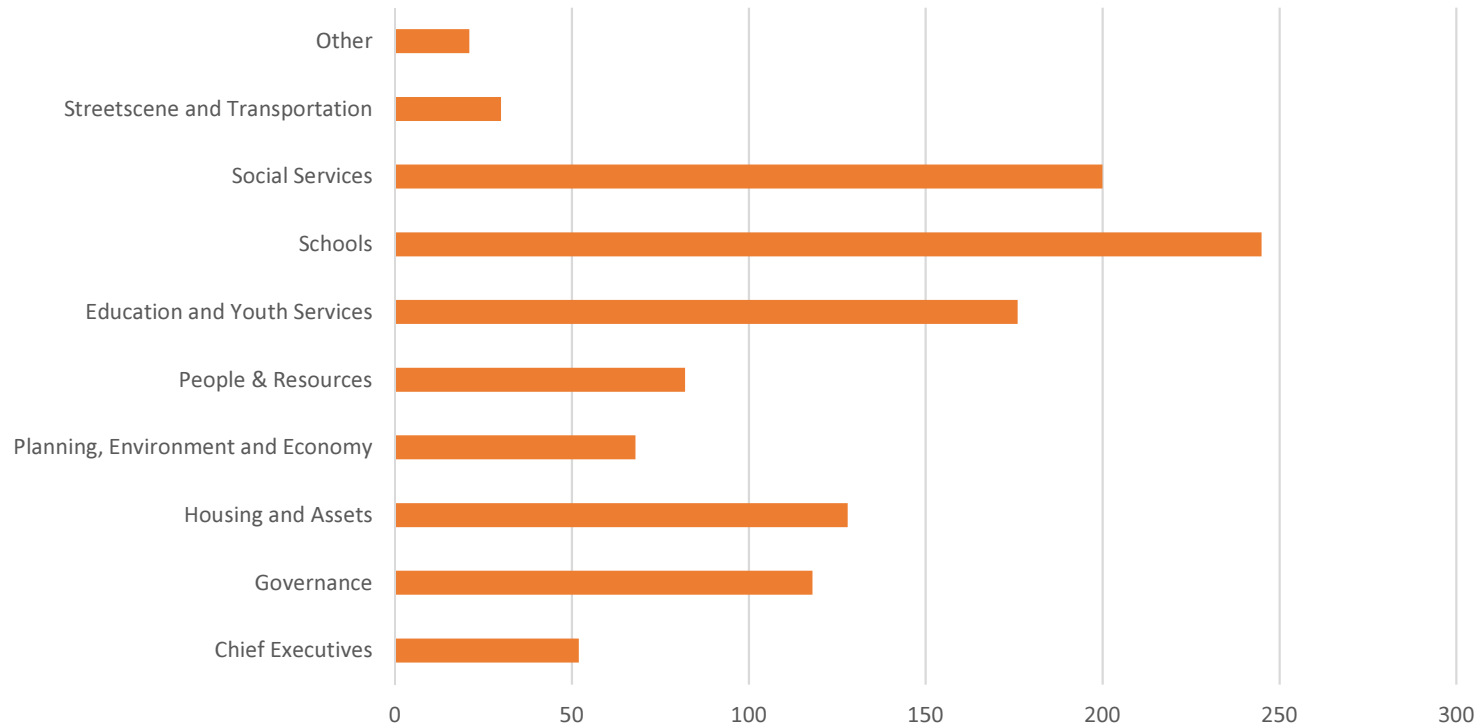
The number of employees who completed the survey



Survey Response Rate 20%



Response by Portfolio



General Health & Well-being

Having reviewed the data, 97% of those who completed the survey indicated that they are in reasonably or very good health.

Answer Choices	%
I am in very good health	44.99%
I am in reasonably good health	52.00%
I am in fairly poor health	2.93%
I am in very poor health	0.08%

At the time of issuing the survey, 82.47% of those who completed the survey had not experienced any symptoms

Answer Choices	%
Yes, I have been tested and I am currently experiencing symptoms	0.00%
Yes, I have been tested; but am now recovered or asymptomatic	0.65%
Possibly, I'm experiencing symptoms but have not been tested	0.24%
Possibly, I've experienced symptoms (now recovered) but have not been tested	11.20%
I've not experienced symptoms	82.47%
Other (please specify)	5.44%

Areas which have affected employee mental health and wellbeing – employees were asked to pick **THREE** **STATEMENTS**

Answer Choices	%
I feel socially isolated	15.20%
I worry about my own health	17.46%
I worry about the health of friend or family members	52.79%
I worry about my job security	9.78%
I feel sad about not having access to leisure activities	11.40%
I can't access resources that help me manage my mental health (e.g. therapy, group support)	13.86%
Relationships with people I share a house with are tense or unpleasant (e.g. family members)	4.12%
I am coping fairly well	57.07%
I have been spending more time with my family and that's been nice	46.48%
I have been keeping myself busy e.g. gardening, doing crafts, DIY	46.32%
None of these	2.91%
Other	10.83%

Working from Home

What affect has working from home had on your wellbeing

Answer Choices	%
A positive effect	40.83%
A negative effect	19.67%
No real effect	39.50%

Do you feel you have had a good work -life balance

Answer Choices	%
Yes	84.20%
No	15.80%

Returning to Work

How are you feeling about returning to work when the time is right?

Answer Choices	%
I can't wait to get back to work	16.07%
I'm a little anxious but I want to get back to normal	44.20%
I'm quite anxious and I'm not looking forward to it	8.93%
I'm very anxious and will need support	3.57%
Other	27.23%

Levels of Support

Number who responded **YES** to the following questions:

Is your manager keeping in regular contact?

Is your manager providing you with updates?



95.83%

89.78%



94.97%

94.62%

Working differently – remained in work

Have you felt safe carrying out your roles during the pandemic?

Answer Choices	%
Yes	80.91%
No	19.09%

Have you felt supported when carrying out your role during the pandemic?

Answer Choices	%
Yes	87.70%
No	12.30%

Have you been provided with appropriate PPE to help you carry out your role during the coronavirus/COVID pandemic?

Answer Choices	%
Yes	73.80%
No	7.35%
I do not need PPE to carry out my role	18.85%

Over to you...

Any surprises?

Any questions?

Next steps

- What do we do with the findings?
- Do we re-run the survey? – if yes, when?