

# STRATEGIC HOUSING AND REGENERATION PROGRAMME (SHARP)

## COMMUNITY BENEFITS PERFORMANCE SUMMARY

APRIL 2019 - MARCH 2020



“At Wates Construction we are committed to delivering the highest quality for our customers, and we always promise to make a lasting difference to the communities in which we work. This report has been put together to provide a breakdown of the activities undertaken throughout the last year and demonstrates how we remain committed to keeping our promises.

I hope you enjoy reading about all the great work our project teams have undertaken - from engagement with schools and providing training for young people, through to supporting residents into employment and prioritising the use of local businesses and social enterprises. As Business Unit Director for the North West, it makes me extremely proud to see the positive impact of the work we do together.

We are delighted with the completion of Llys Dewi – the most recent housing scheme in the programme - which was successfully handed over in November and is another step towards reducing the need for affordable housing across Flintshire.

Wates have undertaken quite the journey with Flintshire County Council, since we started work on Custom House back in 2016. This report will give you an insight into that journey, and how Flintshire and the surrounding community have developed over the duration of the Strategic Housing and Redevelopment Programme.”



Dave Saville  
Business Unit Director  
March 2020



## PURPOSE OF REPORT / PROJECT UPDATE

This report has been produced to highlight the contribution to community benefits that have been achieved in the 12 months period as a result of the Strategic Housing and Regeneration Programme (SHARP).

### BACKGROUND

The Strategic Housing and Regeneration Programme with Flintshire County Council began in 2016 with the aim of delivering a projected 500 affordable and council homes over a period of five years. In doing this, the focus was also on regeneration and benefits that would be achieved for the community, throughout the life of the programme and into the future.

Wates are currently working on year three of the five-year Flintshire SHARP programme (£50m framework) for Flintshire County Council, and have completed nine projects so far, consisting of 180 units and worth £24.1m, with three more currently live on site:



#### LLYS DEWI, PEN-Y-FFORDD

**27** houses and apartments for affordable and market rent

Value: **£3.9m**

Duration: Sep 2018- Nov 2019



#### FORMER COUNCIL DEPOT, DOBSHILL

**24** houses, apartments and bungalows for affordable market rent

Value: **£3.5m**

Duration: Mar 2019- currently on site, due to complete 2020



#### MAES GWERN, MOLD

**160** houses and apartments for open market sale and affordable rent

Value: **£22.4m**

Duration: Sep 2018- currently on site, due to complete 2022

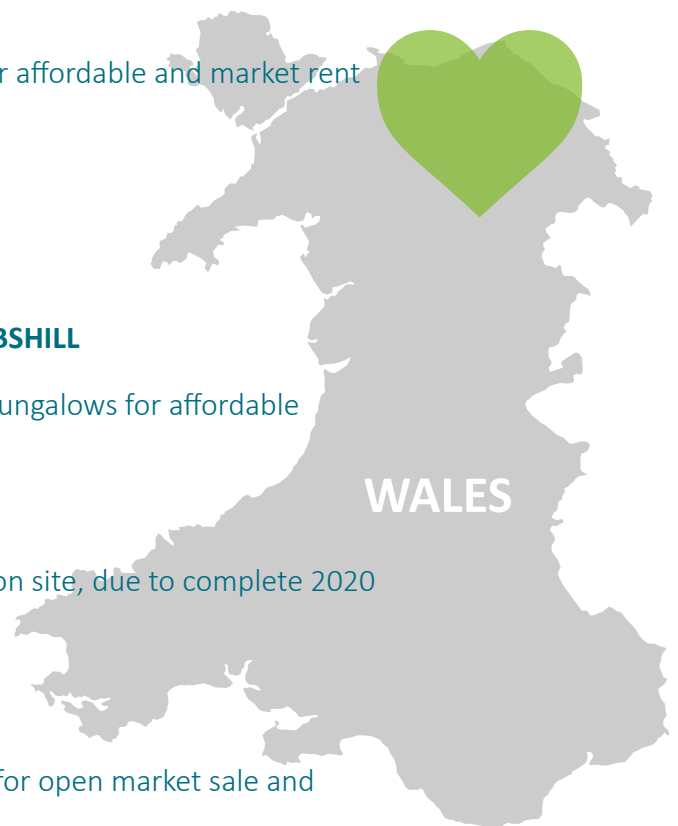


#### SEALAND AVENUE, GARDEN CITY

**12** timber frame apartments in Deeside

Value: **£2.1m**

Duration: Jun 2019 – currently on site, due to complete 2020





## MEET THE CONSTRUCTION MANAGER

Relationships between Wates and Flintshire County Council have been key in ensuring the scheme runs as smoothly as possible.

### A PERSONAL NOTE FROM CONSTRUCTION MANAGER, KEITH HARRIS:



“As 2019 passes and we hand over yet another 27 houses and apartments, Wates’ journey with Flintshire County Council continues into 2020, with stronger local relationships than ever. With 41 units due to go to site in Nant Y Gro, and two housing developments in Mostyn in the pipeline, the team and I are very excited about what the next year will bring for Flintshire. We are keen to keep communicating with subcontractors in the area and to grow our local supply chain partnerships even further. As a company, and as individual site teams, we always prioritise buying local and the lasting affect our projects can have on their surrounding communities.”





# KEY COMMUNITY INVESTMENT HIGHLIGHTS

We focus on initiatives where we can make a real difference and can strengthen our relationships with customers, supply chain partners and the local community. We are really proud of the added value we have delivered on this project. Key achievements from day one of our project include:

## Work Placement - persons

- 8nr completed Maes Gwern
- November 2019 – Flintshire Firm Foundations delivered with Flintshire with the Communities For Work Plus team (Nia, Janiene and Sharon)
- 14 candidates referred
- 8 candidates started
- 8 candidates offered paid work exp
- 2 completed work exp (Aidan & Jordan)
- 1 additional unpaid P&D Josh



## Jobs created

- 16nr additional Jobs Created
- 2 x Gateman
- 1 x Business Admin Apprentice
- 1 x Project Manager
- 1 x Document Controller
- 1 x Site Manager
- 7 x General Labourer
- 2 x Tele Handler Drivers
- 1 x Quantity Surveyor



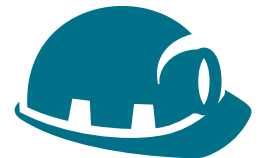
## Construction Careers Information, Advice & Guidance (CCIAG) Events

- 4nr completed
- Deeside leisure centre – Jobs fair April 2019
- Firm Foundations November 2019
- CITB Drop In – October 2019
- Social Enterprise Info Session – September 2019



## Training Weeks on Site

- 892 weeks
- Apprentices
- 1 x Commercial Management Trainee
- 2 x Production Management Trainee
- 1 x Apprentice Administrator
- 6 x Bricklaying Apprentices
- 8 x Scaffolding Apprentices
- 7 x Electrical Apprentices
- 4 x Joinery Apprentices
- 4 x Plastering Apprentices
- 3 x Tiling Apprentices
- 2 x Painting & Decorating Apprentices
- 1 x Landscape Apprentice



## Qualifying the Workplace - project workforce

Qualifications gained (equiv. NVQ2 and above)  
Industry certification gained

- 19 x Manual Handling
- 2 x Fire marshalling
- 4 x First Aid at Work
- 29 x NVQ L2
- 7 x NVQ L3
- 3 x NVQ L4



## Social Enterprise Engagement

- Recycling Lives
- CafGas CIC
- Commercial Foundations
- Cabinz CIC



## Community Activity

- April 2019 Charity Football – raised £1,800 Hope House
- Santa Dash support £335 Total – Dec 2019 / Donated 2 x Banners & Printing
- Defibrillator donated to community near to Dobshill site - £900
- Marquee purchased for Leeswood Carnival £810
- Wates Giving Cabinz CIC £7,500
- Wates Giving CARMEL VILLAGE HALL Roof Repairs £5,000
- Overnight stay at Hope Mountain B&B voucher donated to local charity raffle

# EMPLOYMENT AND TRAINING

A key part of our approach to sustainable working within the community has been to create meaningful and We are Investors in People accredited and have been awarded both the National Council for Work Experience Quality Mark and Committed to Equality Award. We take a balanced approach and provide all employees and trainees with in-depth support through high quality training programmes.

## SUPPORT FOR LOCAL JOBSEEKERS INTO TRAINING AND WORK EXPERIENCE



### FLINTSHIRE FIRM FOUNDATIONS NOVEMBER 2019.

- 7** Candidates completed
- 57%** successful destinations
- 4** Jobs (Adain – Landscaping, Jordan – regular labouring work with O’ Neill & Brennan, Ashley – working with family construction company, David – working for a welding company)
- 3** are continuing to work with their mentors to move forward into training/employment

Sam who was referred to FF found work at Landstruction Ltd before he started the programme.



### TRAINING

- 7** completed Health & Safety Level 1 in construction
- 6** have passed their CSCS test (one is due to take)





# WATES SECTION MANAGER

## SPOTLIGHT ON... JACK KELLY



### Job Title Section Manager

**Qualifications** Working towards BSc Construction Management (Liverpool Jon Moors)

**HNC Level 4** - Construction and Built Environment (Sheffield College)

**NVQ Level 4** - Construction and Built Environment (Sheffield College)

**10 GCSE's**

**3 A Levels**

### Who are you?

Jack Kelly, Section Manager for Wates construction north, I was new to the industry when I first came to Wates in September 2017, 2 and a half years ago. I am currently working on a residential site Maes Gwern, consisting of 160 new build properties.

### Describe your job as a Section Manager

I spend my day to day on site managing all aspects around the job including, Health and safety, programme and materials. I build relationships with the workforce on site which helps me implement the safety standards Wates desire. This also allows me to gain a better knowledge and experience in how the job is built correctly and efficiently. In addition to this I work with a large team involving, planning, design and commercial members, learning about all aspects of the project from start to finish of the project, ensuring a project of a high quality and commercial standard is produced.

### What do you enjoy most about your job?

The thing I enjoy most is how different each day can be on the job. I get to meet and work with new people every day and watch a project develop by building effective relationships. I come across new challenges day in, day out which need to be solved to keep the project moving, and also keeping me on my toes and alert throughout the day.

### How did you get into the industry?

I have always enjoyed making things and learning about buildings and how they are created, with DIY being at the top of the list of my greatest hobby. I knew this was the industry I wanted to be in. My grandad was in the industry with various jobs which also helped me gain knowledge about the industry. After finishing my A levels, I found the scheme Wates had on offer which promoted an option to be a part of the construction progress from start to finish which seemed perfect for me to get myself into the industry and where I am today.

### What's the most memorable experience of your career?

To date a key experience in my career was handing over the final block of houses at The Walks project in Flintshire, it was good to see the last building go over the line with a happy client after a long challenging experience on my first job with Wates.

What subjects did you enjoy at school? In school my favourite subjects were Product Design and Electronics as these involved hands on skills whilst making different tasks and products.

### Three words that describe you:

Positive, Confident, Effective

### Jack's advice

Don't be afraid to ask questions or ask for help. Everyone has to learn, and more heads are better than one.



# FLINTSHIRE IN BUSINESS AWARDS, 2019

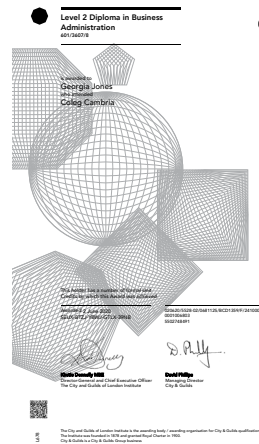


At the 13th annual Flintshire in Business Awards, held at Soughton Hall, our very own Georgia Jones won the Apprentice of the Year Award. Georgia is a Business Administration Apprentice working towards her NVQ Level 2 and works hard at daily administration and commercial tasks, whilst also helping new apprentices and getting involved in Community Investment activities. Georgia says:

“My story starts after finishing high school, when I returned to start sixth form. I didn’t take to college; full time education didn’t suit me or provide me with any sense of fulfilment. I took on a hospitality job instead for a while but couldn’t see a way to reach the kind of future I wanted through working in a restaurant. As a result, I became Not in Education, Employment, or Training (NEET) for two months, which left me hungry for a challenge where I could learn to balance work, life and study. This is when I applied for the apprenticeship with Wates Construction. I felt that nothing compared to real-life experience, and by gaining a qualification alongside new skills and experience each day, I could really hit the ground running with a career.

Since April 2019 (seven months into my job with Wates) I have been working towards my NVQ Level 2 in Business Administration, which is due to finish in April 2020. I have been based on site at Maes Gwern in Mold on the Strategic Housing and Regeneration Programme (SHARP) since November 2018 and thoroughly enjoy the variety and on-the-job learning that my apprenticeship provides, in both administration and sales/ handover side of things”

## Awards Ceremony Attendees:



### Wates

Angie Eardley, Sarah Seabright, David Ibbotson, Georgia Jones.



### Communities For Work

Nia Parry, Janiene Davies, Sharon Jones



### Flintshire County Council

Amy Dutton





## INVESTING IN THE LOCAL ECONOMY

Wates is committed to the responsible sourcing of our supply chain and materials to ensure we are using a local workforce where possible and stimulating the local economy. We outline below how we have worked alongside Wolverhampton to strengthen our relationship with local subcontractors, suppliers and social enterprises and contribute to long-term local sustainable business and economic investment.

### SOCIAL ENTERPRISE ENGAGEMENT

A social enterprise is a business that trades for a social and/or environmental purpose. It generates income by selling goods or services, and reinvests the majority of profits to further the social and/or environmental mission. Trading with social enterprises is a key priority for Wates. By 2020 we aim to have traded £20m with social enterprises and by to have at least one social enterprise on every contract.

We have exceeded this target on this contract by been working with three local social enterprises below:

### 30 MINUTES AND A BREW BREAK WITH JAMES HUNT...

James Hunt from Cavgas, a local plumbing contractor, attended Wates' Social Enterprise Meet the Buyer Event in September 2019, and explained to Angie and Andy that he wanted to be a supply chain partner for Wates but needed help to obtain the necessary requirements. Wates Supply Chain Manager Andy Trowell worked with James and Cavgas to assist and support with this registration, and the company have now successfully obtained Constructionline Gold Accreditation. They are able to work with Wates as a Tier 2 subcontractor.

Angie Eardley is also working with James on his community development ideas for his Social Enterprise (Community Interest Company, CIC) 'Nanny Biscuit'.

### JAMES, TELL US ABOUT CAFGAS AND NANNY BISCUIT ..

In 2016, I set up my own domestic gas service business, CAFGas which has been successfully providing an excellent service to the public. In 2018, I decided to set up a community group to help the vulnerable and elderly within our local community. This group was named 'Nanny Biscuit' after my late grandmother. The vision for this group was to bring the community together, however funding for events heavily relied on donations from the public. In 2019, I decided to turn CAFGas into a community interest company (CIC), a non-profit business which would become the funding arm of the Nanny Biscuit group.

CAFGas was registered with Companies House in September 2019 to become a CIC, with lots planned for Nanny Biscuit 2020. Unfortunately, due to the current situation with the coronavirus pandemic we currently find ourselves in, all plans have had to be put on hold. However, this has given Nanny Biscuit the opportunity to carry on helping individuals through organized community effort.

We currently have an amazing Nanny Biscuit team and a large base of volunteers providing various services to individuals in our community whom are self isolating, vulnerable and elderly. We are liaising with the local authority and expert volunteers to ensure volunteers in contact with the public are DBS checked and have provision for safeguarding if needed. Due to the uncertainty of how long current restrictions due to the virus will be in place, Nanny Biscuit is continually adapting to situation to support the community.





## HOW DID YOU GET INVOLVED WITH WATES CONSTRUCTION?

Following an introduction from Flintshire Council's Social Enterprise representative Mike Dodd, to Wates during a Social Enterprise Supply Chain event in September 2019, I have been working with Wates Supply Chain Manager, Andy Trowell. I'm pleased to say that following Andy's advice, CafGas now hold Constructionline Gold and are ready to trade on Wates sites!

We have plans in 2020 to coordinate some of our community activity alongside Angie Eardley and the Community Investment team.

## WHAT IS YOUR DAY JOB?

Running Cafgas CIC

## WHAT COMMUNITY ACTIVITIES HAVE YOU DELIVERED IN THE LAST 12 MONTHS.

Christmas Dinner for 60 residents

In December 2019 we held a Nanny Biscuit Xmas party. The Nanny Biscuit Christmas party went really well, in total we fed around 60 people including 30 from a homeless hostel and an elderly lady who literally had no visitors at all over Christmas! We made a difference to quite a few people.

## FREE HOLISTIC THERAPIES

We were in the process of launching our free holistic health care to the most, vulnerable in our community with over 30 therapists ranging from chiropractors to reiki and everything in between.

## D.I.Y SOS

We now have a great bunch of trades volunteers who will once the pandemic is over be running this service to the public

## COVID-19 SUPPORT SERVICE FOR VULNERABLE RESIDENTS

Most recently, I have gone from Gas Engineer to warehouse manager in response to community need as we face the Coronavirus pandemic. As explained earlier Nanny Biscuit is currently helping individuals in the community self isolating, vulnerable and elderly. In order to ensure we are able to get much needed supplies to the community we have our own warehouse set up with food and essential supplies and have also just currently secured a large donation of non-perishable good from Airbus.

## WHAT ARE YOUR PLANS FOR THE FUTURE?

To continue this covid 19 project until no longer required and then my plans for the future are to grow CAFGAS CIC into one of the largest Gas companies in our local area with a view to further expand once the infrastructure is in place, taking Nanny Biscuit into the areas and communities where we work

Once the social distancing ban is lifted, we have an agreement with a local Swimming pool to offer sponsorship for children to access swimming lessons.

For more information about CafGas CIC and the work of Nanny Biscuit

James Hunt / [james@cafgas.co.uk](mailto:james@cafgas.co.uk) / Mobile 07739 929 591



# ENGAGEMENT WITH LOCAL BUSINESSES

We have employed a number of local small to medium sized enterprises (SMEs) on this scheme, ensuring money spent gets invested back into the local community.

## MEET THE BUYER



In partnership with Flintshire in Business, Wates recently sponsored and hosted a Meet the Buyer Event. The exhibition offered easy access to procurement professionals ensuring that businesses could learn more about future project requirements and meet their needs. Suppliers also had the opportunity to hear about the new developments in detail and had the opportunity to engage with commercial, procurement and client teams.

**“It was the best MTB event I’ve attended. We had a great number of trades to the stand and we’re now collating their contacts to review against our current supply chain.” Andy Trowell**

## TARGETS AND COMMITMENTS

Wates have a reputation for leaving a positive legacy for the communities in which we work, and we aim to continue this valuable impact across Wales, with a focus on ‘buying local.’ Wates is committed to engaging at least one Social Enterprise on every project - an effective route to delivering social change and improving diversity. We had a group five-year plan for SE spend of £20m by 2020, which we achieved by October 2019, and recently exceeded by delivering £21.5m by 2020.

Our North Wales supply chain already includes the following Small to Medium-sized Enterprises and Micro Businesses, all based within 50 miles of a Wates site in Flintshire:

Total Boilers	John Cothliff
A&M Energy Solutions	Thomas Contracting
Brickworks (NW) Ltd	Rooms and Views
PK Joinery	BRGP
Sterling Plastering Ltd	AllRend
Cambrian Doors Ltd	
WJD Flooring	
Mottram Decorators	



On 10th February 2020, Andy Trowell (Wates' Supply Chain Manager) held a meeting at our Mold office with some of the key supply chain partners noted above, as well as other local suppliers, to discuss the alignment to Wates' core values and their own.

## SUPPLY CHAIN DIVERSITY

**CITB Meetings** - We recently welcomed Ceri Rush-Jones from CITB along with her colleague Emrys Roberts to our Mold office with a view to reviewing training needs and skills shortage in North Wales. They have attended a number of meetings so far to inform and support local trainees and employees and have since worked with our local supply chain to support training and grant submissions. As part of our ongoing support of CITB activities, Wates are also attending an event at Deeside Sixth for International Women's Day on 13th March 2020.

**Effective Communication** - Welsh speakers are a great asset to Wates. Wherever possible we consider linguistic ability as part of a skills set when assessing for posts in Wales and when advertising externally, we will issue a bilingual advert. Welsh is particularly important in posts with a high degree of contact with the local community i.e. Resident Liaison officer.

### Delivering Opportunities for Hard to Reach Groups

Flintshire Firm Foundations is a sector-based work academy which allows us to provide training for people identified through the local authorities' employment and skills team. Successful candidates receive entry level qualifications and a CSCS card. We recently completed a Flintshire Firm Foundation Course where all six leavers were offered work (see photo).

Wates are in discussions with Melville Evans, Service Manager (Housing Programmes for Flintshire County Council) to meet with local prisons and discuss the possibility of inmates working on modern methods of construction, in order to help support ex-offenders back into work after their release.

## SUPPLY CHAIN SPEND APRIL 2019- MARCH 2020

	Total spend	Spend within 50 miles	Social Enterprise Spend	Total Wates investment into local charities / community causes (inc support hours)	Staff time supporting Community Activities
<b>Dobshill</b>	1,838,121	1,777,090.00	24,732	3,835	32
<b>Maes Gwern</b>	5,199,973	4,300,906	23,579	1050	2
<b>Garden City</b>	1,692,151	1,392,789.00	28,264	24,857	174





# INVESTING IN EDUCATION

We commit to leaving a lasting legacy in all communities we work in by supporting young people to raise their aspiration and skills. Supporting education provides a pipeline of future talent and enhances the curriculum to improve student wellbeing and overall employability. We detail below how we have invested in education on this project through engagement with students from primary school to university age.

## UNIVERSITY ENGAGEMENT

### INDUSTRIAL ENGAGEMENT STUDENT CONFERENCE

In December 2019, Wates Production Management Trainee, Peter Glasgow and Wates Customer Care Manager, Mark Richardson attended the Wrexham Glyndwr University to take part in their Industrial Engagement Student Conference.

Throughout the day, there were two principal student engagement activities of one hour's duration each.

4x 15 minute discussions with small groups of students at employer tables/stands

3x 20 minute 'mock-interviews' of individual students

Wates staff talked to a range of students from architecture, construction management and design backgrounds about what construction careers can offer for them. The day involved a range of activities, including 20 minute 'mock-interviews' with individual students, as well as offering to assist the University in the development of an Industrial Liaison Board, to ensure that future academic provision remains relevant and appropriate to the needs of a rapidly changing and evolving industrial sector (see photo of Mark Richardson at event)

**'We really appreciate Wates getting involved in the conference, it's invaluable for students to get advice and guidance from Industry experts.'**

Gareth Carr , Senior Lecturer, Registered Architect





## ANNUAL JOB SKILLS AND TRAINING EVENT

In April 2019, the Wates team attended the Careers Fair, where over 800 attendees with 76 stands which included employers and organisations, along with parents, unemployed residents and local people of all ages and interests. The aim was to inform attendees about the endless opportunities within construction, and the varying career paths that are available in our industry.

We provided useful documents to those interested and discussed with them what various roles involved, advising on the CSCS card Scheme and offering guidance on CV-writing. Following the event, we put several jobseekers in touch with local sub-contractors who could potentially offer work experience as an entry-level prospect, hopefully contributing to the reduction of unemployment levels in the Flintshire community.

## SUPPORTING LOCAL JOB SEEKERS

Rolands is an experienced joiner from Latvia and was working as a labourer for Wates.

He asked Jenny & Simon for help regarding a CSCS Advanced craft card but he needs an NVQ to trigger this. <https://www.cscs.uk.com/card-type/advanced-craft/>

Following a discussion with Coleg Cambria, and a meeting with the NVQ Assessor, he is now registered to complete a Joinery NVQ through OSAT, On site assessment and training.



# INVESTING IN THE COMMUNITY

## FUNDRAISING, WATES

### CONSTRUCTION NORTH WEST

#### Pretty Muddy

Our Northern girls ran in memory of loved ones we've lost, and those still fighting!

#raceforlife #letsbeatcancertogether

Assistant Design Manager, Danielle Meredith from The Flintshire Sharp Team.



#### Tough Mudder

On 27th July Lewis Hough from The Flintshire Sharp Team. took on the 10 mile, 25-obstacle challenge in Skipton. He chose to raise money for Mind Charity which works towards helping people who suffer with Mental Health Illness. Construction News recently published that there were more suicides in construction than in any other profession, and Lewis said "this is something I feel very passionate about and more needs to be done to help people who suffer in silence. The statistics of suicide caused by mental health in the UK is staggering". He is battered and bruised but has raised £500 to help towards reducing these statistics, with Wates Giving to match this amount.



#### 3 Peaks

On June 29th Victoria Taylor climbed the Yorkshire 3 Peaks in memory of her dad, who she sadly lost last year after his 10 year battle with Alzheimer's. The 26-mile walk included Pen-y-Ghent, Whernside and Ingleborough mountains, which Vicky completed with my mum and sister in 15 hours. The Alzheimer's Society provide valuable support to families going through their own battles with this terrible disease. They also fund an innovative program of medical and social research in to the cause, cure and prevention of dementia and the care people receive. Vicky raised £755 for the charity, with a team total of over £2k.

**"I want to say a big thank you to all that sponsored me! It was hard, it was hot, I'm sunburnt, covered in bites and blisters and aching from top to toe, but I'm happy to report that we did it! A lot longer than anticipated, but in almost 30 degree heat I'm just glad we finished!"**



#### Iron Man

In order to raise money for two fantastic charities, Colum McHugh from The Flintshire Sharp Team. completed the Iron Man challenge, which consists of a 2.4 mile swim, 112 mile bicycle ride (with some serious hills!) and finally a 26.22 mile marathon run, all in one day! Colum managed to raise £1455 for a charity that supports people with multiple sclerosis, and another whose staff provide care and support for local people with terminal or life-limiting illnesses and their families, in the hospice and at home. Wates Giving have also agreed to match the money raised.





# INVESTING IN THE COMMUNITY

## Triathlon

Five more good people raised lots of money for TCV when they competed in the Cholmondeley Castle Triathlon event on 22nd June.

**Team One:** Luke Smith (swimming and running) and Josh Steiner (cycling).

**Team Two:** Colum McHugh (swimming), John Diskin (cycling) and Kerry Barkworth (running).

Between them, and with the help of Wates Giving, they raised £573 for The Conservation Volunteers.



## Hadrians Wall 2019, Construction North West

As part of our commitment to The Conservation Volunteers as our chosen charity, Wates organised a Hadrian's Wall hike Against our North East colleagues. The event took place 11th – 14th September and consisted of two teams ('Westlife' and 'East 17') racing each other to the midway point and walking 44 miles each. Day one consisted of rain, wind and more rain for 20 of the 22 miles, and the team set off for the second day feeling very sore (from both the trekking and the wine). Sadly, the easterners reached Sycamore Gap hours before Westlife did, but the second day was filled with sunshine and beautiful views, and most importantly, a total of £10,918 was raised after match funding (£20k across both Northern regions)!



## McMillan Coffee Morning





## INVESTING IN THE COMMUNITY



Total donated for community and charitable projects - £26,188.00

Details of Activity	Location	Planning Hours	Planning Days	How Many Staff. Supply Chain. Partners Involved?	How many people from the community were engaged in activities?	Value of Planning Time	Did you spend any money on the activity or donate any £Cash?
Timber Classroom	Golftyn Primary School, Connahs Quay	15	2.00	8	4	£825.00	£9,000.00
Jobs Fair	Deeside Leisure Centre	2	0.27	4	4	£110.00	£200.00
Charity Football Tournament	Deeside Leisure Centre	2	0.27	15	15	£110.00	£1,200.00
Support for Santa Dash - request from Andrea Howitt	Penyffordd Flintshire	4	0.53	1	0	£220.00	£342.00
Open door event	Maes Gwern	6	0.80	10	30	£330.00	£200.00
Virtual Meet The Buyer	Virtual	10	1.33	5	40	£550.00	£0.00
Gazebo - Leeswood Carnival	Leeswood	2	0.27	2	50	£110.00	£810.00
Defibrillator donated to Dobshill site	Dobshill	10	1.33	2	1	£550.00	£1,800.00
Wates Giving Grant awarded to CABINZ (CIC)	Flintshire	5	0.67	1	1	£275.00	£7,500.00
Wates Giving Grant awarded to Carmel Village Hall	Flintshire	10	1.33	1	1	£550.00	£5,000.00
McMillan Coffee Morning	Maes Gwern	2	0.27	5	0	£110.00	£136.00





April 2019 Charity Football – raised £1200 Hope House





## Pilates

As part of our 'Fitness Fortnight' initiative – which coincided with Mental Health Awareness week - Paul Dodsworth suggested we do some fitness sessions across the North. Sara from Saz Media (a social enterprise we're working with) introduced us to Danielle, a local Pilates Instructor, and we set a couple of days in May for a 'Pilates Road Trip'. On 21st and 22nd May 2019, Angie and Danielle visited six sites and offices across the North, including Maes Gwern, Flintshire. We had a fantastic welcome at each site and, combined with dress-down days, we raised £114 for Fitness Fortnight.





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