

**FLINTSHIRE COUNTY COUNCIL**

<b>Date of Meeting</b>	Tuesday, 20 October 2020
<b>Report Subject</b>	Schedule of Remuneration for 2020/21
<b>Report Author</b>	Chief Officer (Governance)

**EXECUTIVE SUMMARY**

Each year, the Council is required to produce a Schedule of Remuneration for elected and co-opted members. Most appointments to senior salary posts have now been made. This means that the Schedule of Remuneration for 2020/21, which must be published has been completed. It is attached for formal approval, seeking authority to make two additions in due course..

Since the Annual Meeting on 9<sup>th</sup> September, the Audit Committee has not met: it is scheduled to do so on 18<sup>th</sup> November, when it will appoint its Chair for the remainder of the municipal year. The Chair appointed for 2019/20 remains in post until that meeting. In addition, there is currently is a co-optee vacancy on the Education, Youth & Culture Overview & Scrutiny Committee.

The Council is requested to authorise the Head of Democratic Services to add those two names to the Schedule and republish when appointed.

**RECOMMENDATIONS**

1	That the completed Schedule of Remuneration for 2020/21 as attached be approved for publication.
2	That the Head of Democratic Services be authorised to add the names of the Chair of the Audit Committee once appointed and the co-optee on the Education, Youth & Culture Overview & Scrutiny Committee once nominated.

## **REPORT DETAILS**

<b>1.00</b>	<b>EXPLAINING THE SCHEDULE OF REMUNERATION</b>
1.01	Council must publish the payments it will make during the municipal year 20/21 in a schedule of remuneration. That schedule is attached at Appendix 1. Ordinarily this must be completed no later than 31 <sup>st</sup> July but was delayed this year due to the postponement of the Annual Meeting.
1.02	The Independent Remuneration Panel for Wales (IRPW) have been informed that the Annual Meeting, after which appointments would be confirmed, had been delayed until 9 <sup>th</sup> September. The Schedule will be sent to IRPW following this meeting.
1.03	Most appointments (see later) have been made to positions that attract a senior salary. Since the Annual Meeting on 9 <sup>th</sup> September, the Audit Committee has not met. It is scheduled to do so on 18 <sup>th</sup> November, when it will appoint its Chair for the remainder of the municipal year. The Chair appointed for 2019/20 remains in post until that meeting and thus is shown on the Schedule. Authority is sought for the Head of Democratic Services to include the name of the Chair for 2020/21 once appointed. The schedule will then be republished.
1.04	There is still a vacancy for a parent governor co-optee on the Education & Youth Overview & Scrutiny Committee. If a parent governor is elected to fill the vacancy, the schedule will need to be amended. Therefore, authority is sought for the Head of Democratic Services to make such a change and republish.
<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	The amounts paid to Members in salaries have been budgeted for on the basis of the proposals in the IRPW report which was published in February 2020.
<b>3.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
3.01	The Constitution & Democratic Services Committee was consulted on the draft IRPW reports at previous meetings.
<b>4.00</b>	<b>RISK MANAGEMENT</b>
4.01	No risk management issues have been identified during the preparation of this report.
<b>5.00</b>	<b>APPENDICES</b>
5.01	Schedule of Member Payments for 2020/21

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
6.01	<p>Constitution &amp; Democratic Services Committee, 27<sup>th</sup> November 2019  Report of the Head of Democratic Services: <i>Annual Report of the Independent Remuneration Panel for Wales (IRPW) for 2020/21</i> and resultant minute.</p> <p><b>Contact Officer:</b> Robert Robins, Head of Democratic Services  <b>Telephone:</b> 01352 702320  <b>E-mail:</b> <a href="mailto:Robert.robins@flintshire.gov.uk">Robert.robins@flintshire.gov.uk</a></p>

<b>7.00</b>	<b>GLOSSARY OF TERMS</b>
7.01	IRPW- Independent Remuneration Panel for Wales