



Armed Forces Covenant
Flintshire County Council
7 May 2019

What will be covered

- Armed Forces Covenant – Flintshire’s commitment
- Achievements
- Looking forward to 2019 onwards
- Re-signing the Armed Forces Covenant

Flintshire Armed Forces Covenant

The Armed Forces Covenant is a promise by the nation to ensure that those who serve, those who have served, and their families are treated fairly.

The purpose of the Flintshire Covenant is to:

- encourage support for the Armed Forces community working and residing in Flintshire
- to recognise and remember the sacrifices made by members of this Armed Forces community, particularly those who have given the most. This includes in-service and ex-service personnel, their families and widow(er)s in Flintshire
- to encourage local communities to support the service community in their area and promote understanding and awareness among the public of issues affecting the armed forces community

Flintshire Armed Forces Covenant

Flintshire County Council signed the Covenant in July 2013
Royal British Legion, Armed Forces organisations, 3rd sector organisations, NHS Trust, Department for Work and Pensions, Wales Probation, Coleg Cambria



North Wales Fire and Rescue Service – signed Flintshire’s Covenant in October 2017

An eventful year

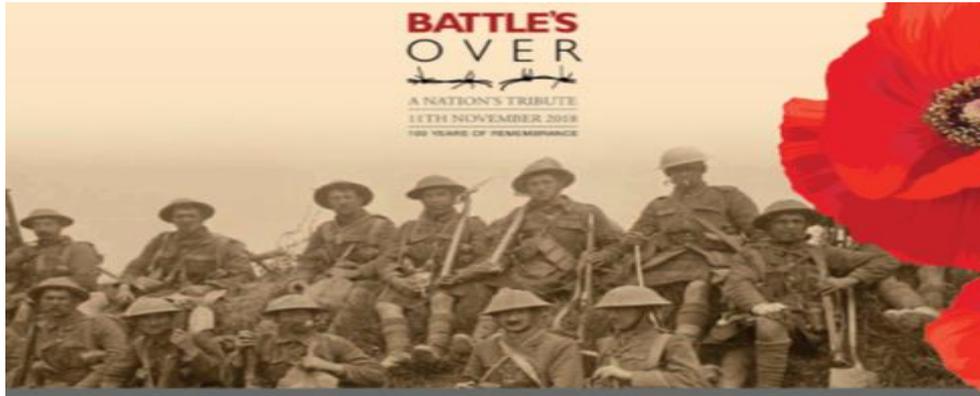
- 2 Regional Armed Forces Liaison Officers appointed: Janette Williams and Stephen Townley (grant from MOD)
- June – Armed Forces Week: 21 June 2017 & 2018 – raised the Armed Forces Flag to celebrate Reserves Day: promoted support for Reservist employees
- November Remembrance Day: 2 minute silence plus Town and Community Councils ceremonial poppies

World War One – successful grant applications

- Dedication of commemorative stones: Victoria Cross awards – Frederick Birks V.C. (Buckley) and Harry Weale V.C. (Shotton)



Remembering World War One



- “Battles Over” initiative on 11 November – beacons lit over Flintshire as tributes to those who lost lives or were injured
- Plus four ‘Tommy’ silhouettes placed in Country Park areas

Employee Recognition Scheme

- Achieved the Silver Award
 - Policies to support employees who are reservists apply for jobs with the Council
 - Leave to support annual training programmes
 - Guaranteed interview if essential criteria is met
 - Promotion of the Armed Forces Covenant within the Council
 - Promotion and working alongside Armed Forces organisations and encouraging businesses to sign covenants



ARMED FORCES
COVENANT
LLUOEDD ARFOG
CYFAMOD

EMPLOYER
RECOGNITION SCHEME
CYNLLUN CYDNABOD
CYFLOGWYR

SILVER AWARD 2018
GWOBR ARIAN 2018



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SILVER AWARD 2018
GWOBR ARIAN 2018

RAF Centenary - Raising the RAF Ensign



Looking forward to 2019 onwards

- Going for Gold – Employee recognition award!!
- Understanding our customers – raising the profile
- Schools capturing data
- Building on Grant applications and awards



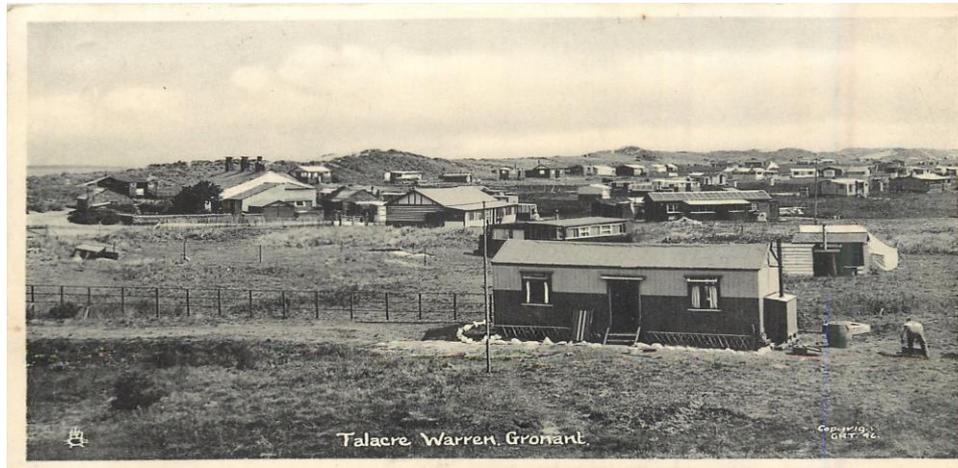
Looking forward to 2019 onwards

- Capturing Community Benefits / social value
- Community involvement – both civilian and armed forces
- Targeted training and awareness programmes
- Annual newsletter
- Centenary Fields

Events in 2019 (1)

“Planes Over Talacre” – main launch July

- Partnership event between FCC, Countryside Services and ENI



- £15,400 grant from the Armed Forces Covenant Fund Trust

Events in 2019 (2)



- Planes Over Talacre :
 - Remembering the relationship between the Royal Air Force and the people of Talacre (residents and visitors) during WW2, via stories and memories
 - Reconstruction of an eroding “Norcon pill box” on Talacre beach
 - Ongoing legacy through information panels, digitising memorabilia, developing education resources and capturing audio memories: “story shop” over Easter

Events in 2019 (3)

- D Day 75 celebrations – being planned for June
- Armed Forces Day, Reserves Day etc.



