

One Council, Un Cyngor

Flintshire County Council prides itself on being a Council which performs highly for its local communities, and one which is guided and motivated by a set of strong social values.



A set of organisational values have been developed to make it easier for us to work together by forming a culture and a vision that we can all share. They define what we do and how we do it. The ethos of One Council underpins the Chief Executives vision of one Council, one team.

These core values sit at the heart of everything we do – they underpin the way we operate as an organisation. They influence our choices and our behaviours - they are the thread running through everything we do.

WELLBEING – We look after ourselves, each other, and the environment.

EQUALITY – We are committed to creating a workplace that is fair and inclusive, which welcomes diversity and recognises the contribution and potential of every individual.

ACCOUNTABLE -We work together with our communities and our partners to make things happen and do what we say we will do.

SUPPORTIVE - We work as one team to create an environment which enables our employees to work safely, maintain good health and well-being, feel valued, and part of one organisation.

PRIDE - We are passionate about making a positive difference to the people and place of Flintshire.

INTEGRITY - We act consistently, and fairly and build trust through responsible actions and honest relationships.

RESPECT - We value everyone and treat people with dignity and professionalism.

EXCELLENCE - We will develop sustainable ways of delivering services which meet our needs now and into the future and we will act promptly if we think we can do things better for the residents of Flintshire.

