

Clwyd Pension Fund
Training Plan 2021/22 to 2022/23 - as at 8 June 2022

| External /CPF event | Essential or Desirable | Title of session | Training Content | Timescale | Training Length | Audience | Complete |
|------------------------|------------------------|--|---|---------------------------------|----------------------------|--|----------|
| CPF | Essential | Governance considerations - Myners Principles | To include reviewing the effectiveness of the PF Committee | March or June 2022 PFC possibly | Estimated at 20 to 30 mins | Committee, Pensions Board and Officers | |
| External | Desirable | PLSA | Local Authority Conference 2022 | 13-15 June 2022 | 2 days (in person) | Committee, Pensions Board and Officers | |
| External | Desirable | Barnet Waddingham | Pension Board Event | 22nd June 2022 | 1 day | Pension Board | |
| External | Desirable | Private Market Allocators/ Active Sustainable Equities | WPP/ Hymans | April - June 2022 | 2 hour 30 mins | Committee, Pensions Board and Officers | |
| CPF | Essential | Funding considerations - the valuation | Actuarial valuation and Funding Strategy Statement (FSS) | 24th August 2022 at 2.30pm | 1hour 30 mins | Committee, Pensions Board and Officers | |
| External | Desirable | LGC | Investment Seminar (Leeds) | 8 - 9 September 2022 | 2 days | Committee, Pensions Board and Officers | |
| External | Desirable | Governance & Administration / Roles & Responsibilities | WPP/ Hymans | July - September 2022 | 2 hour 30 mins | Committee, Pensions Board and Officers | |
| CPF | Essential | Investment considerations - investment strategy review including asset classes | Setting the strategy and delivery of Investment objectives, including the risk and return characteristics of the asset classes | 5th October 2022 at 10am | 2hours 30mins | Committee, Pensions Board and Officers | |
| External | Desirable | RI for WPP / Stewardship Code / TCFD Reporting | WPP/ Hymans | October - December 2022 | 2 hour 30 mins | Committee, Pensions Board and Officers | |
| External | Desirable | Progress of othe LGPS Pools / Collaboration Opportunites | WPP/ Hymans | January - March 2023 | 2 hour 30 mins | Committee, Pensions Board and Officers | |
| CPF | Essential | Governance update - Various | - The role and powers of The Pensions Regulator and Codes of Practice - MIFID2 knowledge and skills requirements and the impact on the Fund around investment restrictions - Changes to be introduced as a result of The national SAB good governance project | TBC | Max 2 hours Webex/Teams | Committee, Pensions Board and Officers | |
| CPF | Essential | Administration considerations - £95k Cap | If applies to Wales, the new £95k cap and the impact on scheme members being given early retirement | TBC | Estimated at 30 mins | Committee, Pensions Board and Officers | |
| CPF | Essential | Administration considerations - Goodwin Case | Overview of Goodwin court case affecting widowers' pension entitlements retrospectively to 2005 | TBC | Estimated at 30 mins | Committee, Pensions Board and Officers | |
| CPF | Essential | Investment considerations - Private Markets | All aspects of investing in Private Markets (addition to BP) | TBC | 2 hours Webex | Committee, Pensions Board and Officers | |
| Previous events | | | | | | | |
| CPF | | Day 4 - Induction / Refresher Training Accounting , Audit and Procurement | Investment Practice | 07/04/2021 | 14.00 - 16.00 | Compulsory for new Committee and Pensions Board/optional otherwise | Y |
| CPF | | Day 5 - Induction / Refresher Training Administration | Administration | 21/04/2021 | 14.00 - 16.00 | Compulsory for new Committee and Pensions Board/optional otherwise | Y |
| CPF | | Funding, Flight-Path and Risk Management Framework | Part 1 - Including Synthetic Equity Strategy and collateral waterfall | 21/04/2021 | 2 hours Webex | Committee, Pensions Board and Officers | Y |
| External | | WPP Training Event | Private Markets | 21/04/2021 | 14.00 - 16.30 | Committee, Pensions Board and Officers | Y |
| CPF | | Day 6 - Induction / Refresher Training Communications | Accounting, Audit & Procurement | 28/04/2021 | 14.00 - 16.00 | Compulsory for new Committee and Pensions Board/optional otherwise | Y |
| CPF | | Day 7 - Induction / Refresher Training Communications | Communication | 05/05/2021 | 14.00 - 16.00 | Committee, Pensions Board and Officers | Y |
| CPF | | Investment considerations - Fossil Fuels | Briefing Session - Fossil Fuel Investmetns | 12/05/2021 | 1.5 hours Webex | Committee, Pensions Board and Officers | Y |
| External | | PLSA | Local Authority Conference 2021 | 18 - 19/05/2021 | 2 days | Committee, Pensions Board and Officers | Y |
| CPF | | Investment considerations - Fossil Fuels | Briefing Session - RI Roadmap | 26/05/2021 | 2 hours Webex | Committee, Pensions Board and Officers | Y |

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| External | | CIPFA LB Annual Event | Various | 23/06/2021 | 1 day | Board Members | Y |
| CPF | | TPR new code / Pension Scams | TPR new code / Pension Scams | 24/06/2021 | 30 minutes | Board Members | Y |
| CPF | | Funding, Flight-Path and Risk Management Framework | Part 2 (reminder plus new content) | 21/07/2021 | Max 2 hours Webex/Teams | Committee, Pensions Board and Officers | Y |
| External | | Responsible Investment Indices and Solutions /Responsible Investment Reporting | BlackRock / Hymans Robertson | 20/07/2021 | 2 hours virtual | Committee, Pensions Board and Officers | Y |
| External | | LGC Investment Summit - Leeds | Various topical presentations | 9-10 September 2021 | 2 days (in person) | Committee, Pensions Board and Officers | Y |
| External | | WPP Role of Operator | Hymans / WPP | 22/09/2021 | 1.5 hours Teams | JGC Members | Y |
| External | | CIPFA Local Pension Board Seminars | Autumn Session | 28/09/2021 | 1 day | Pension Board | N |
| External | | WPP Performance Reporting / ACS Roles and Responsibilities | Hymans / WPP | 18/10/2021 | 2.5 hours Teams | Committee, Pensions Board and Officers | Y |
| CPF | | Governance considerations - Cyber Security | Cyber risk to the fund and how this is being assessed and controlled | 15/12/2021 | Max 2 hours Webex/Teams | Committee, Pensions Board and Officers | Y |
| External | | LGA Fundamentals - London, Leeds, Cardiff or virtual (for London dates only) | Various topics covering the basics of most pension fund areas of responsibility | Day 1 - 12, 21, 26 October Day 2 - 9, 18, 23 November Day 3 - 2, 8, 15 December Dates relate to London, Leeds, Cardiff respectively | 3 separate days - 9.30am to 4pm | New/nearly new Committee and Board members | Y |
| CPF | | Governance considerations - Conflicts of Interest | Understanding the Fund's Conflicts of Interest Policy and examples of potential conflicts | 03/11/2021 | 1 hour Webinar | Committee, Pensions Board and Officers | Y |
| External | | LAPFF, Bournemouth | Annual Conference | 8 - 10 Dec 2021 | 3 days (in person) | Chair plus Officer | Y |
| CPF | | Administration considerations - Pension Scheme Taxation | Including lifetime allowance and annual allowance | 19/01/2022 | 1 hour Webinar | Committee, Pensions Board and Officers | Y |
| External | | LGA | LGPS Governance Conference (Bournemouth) | 20 - 21 Jan 2022 | 2 days (in person or virtual) | Committee, Pensions Board and Officers | Y |
| External | Desirable | Good Governance / Cost Transparency | WPP/ Hymans | 22/03/2022 | 2 hour 30 mins | Committee, Pensions Board and Officers | Y |
| External | Desirable | LGC | Investment Seminar (Carden Park) | 24 - 25 Mar 2022 | 2 days (in person) | Committee, Pensions Board and Officers | Y |
| External | Desirable | CIPFA | Pension Board Event | 18th May 2022 | 1 day (in person) | Board Members | Y |
| CPF | Essential | Communications considerations - the Communications strategy | What's in the Communications Strategy, how it will be delivered and performance measures/assurances. | 8th June 2022 at 10am | 1 hour 30 mins | Committee, Pensions Board and Officers | Y |