

FLINTSHIRE COUNTY COUNCIL

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| Date of Meeting | Tuesday, 18 June 2019 |
| Report Subject | Schedule of Remuneration for 2019/20 |
| Report Author | Chief Officer (Governance) |

EXECUTIVE SUMMARY

Each year, the Council is required to produce a Schedule of Remuneration for elected and co-opted members. Now that all appointments have been made to 'senior salary posts', the Schedule of Remuneration for 2019/20, which must be published before 31st July 2019 has been completed and is attached for formal approval.

There are co-optee nomination vacancies for the Audit Committee, the Standards Committee and the Education & Youth Overview & Scrutiny Committee: the Council is requested to authorise the Democratic Services Manager to add the names to the schedule when appointed and before publication.

This report also deals with an issue relating to the payment of co-opted Members of the Clwyd Pension Fund Committee.

RECOMMENDATIONS

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| 1 | That the completed Schedule of Remuneration for 2019/20 as attached be approved for publication. |
| 2 | That the Democratic Services Manager be authorised to add the names of co-opted members who fill the vacancies on the Audit Committee, Standards Committee and the Education & Youth Overview & Scrutiny Committee. |
| 3 | That the cessation of co-optee payments to the Clwyd Pension Fund Committee from the start of the 2019/20 municipal year be noted. |

REPORT DETAILS

| 1.00 | EXPLAINING THE SCHEDULE OF REMUNERATION AND MEMBER PAYMENTS |
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| 1.01 | As reported at the 28 th February meeting, the Independent Remuneration Panel for Wales (IRPW) issued its Annual Report for 2018/19 in February. That report determines what payments can and must be made to both elected and co-opted members for 2019/20. |
| 1.02 | For 2019/20, the IRPW has increased the basic salary from £13,600 to £13,868, an increase of £268 or 1.97%. For Cabinet Members, the IRPW has increased the senior salary payable by £800 (effectively £532 in addition to the basic £268). Some Members have decided not to accept the increases this year. |
| 1.03 | Council must publish the payments it will make during the municipal year 19/20 in a schedule of remuneration. That schedule is attached at Appendix 1. |
| 1.04 | Now that all appointments to senior salary posts have been made, the completed schedule is submitted to Council for approval before formal publication, which is by 31 st July 2019. |
| 1.05 | There is still a vacancy for a parent governor co-optee on the Education & Youth Overview & Scrutiny Committee. If a parent governor is elected to fill the vacancy, the schedule will need to be amended. Therefore, delegated authority is sought for the Democratic Services Manager to make such a change. |
| 1.06 | At the Annual Meeting of Council, the recommendation from the Audit Committee that a second lay Member be co-opted was agreed. Following an appointment process, the second lay member will join the Audit committee. Therefore, the schedule will need to be amended to include the name of the co-opted person. On that basis, delegated authority is sought for the Democratic Services Manager to make such a change. |
| 1.07 | Council has previously agreed on the reappointment of a Standards Committee member who was eligible for a further term. In addition, it was agreed that one vacancy be advertised. When an appointment has been made to that vacant position, the schedule will need to be amended to include the name of the co-opted person. On that basis, delegated authority is sought for the Democratic Services Manager to make such a change. |
| 1.08 | In December 2017, Council resolved to make a payment, which is equivalent to a committee chair senior salary, to the Chair of the Clwyd Pension Fund. This is in recognition of the joint role chairing the Clwyd Pension Fund Committee and membership of the Wales Pension Partnership Joint Governance Committee. This payment of £8,700 is outside the remit of the IRPW, which is why it is shown as a note on the template schedule. It will also be shown in the schedule of all payments |

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| | made to Members from public bodies for the last financial year which will be published in September. |
| 1.09 | When arrangements were being made to set up the current Clwyd Pension Fund Committee in 2014, guidance was given that the four co-opted members of the committee (one each from Denbighshire County Council and Wrexham County Borough Council, one from another scheme employer (mainly community /town councils or educational establishments) would be entitled to an allowance of £99 per half day meeting. |
| 1.10 | Recent discussions with other Pension Funds in Wales have revealed that they do not make payments to co-optees to their respective Committee on the basis that they already in a councillor role which is remunerated. The Pension Fund regulations, which have been revisited, make no provision for such payments. |
| 1.11 | Subsequently, the Democratic Services Manager has been in dialogue with the IRPW. The IRPW was formed and their terms of reference set before changes to the Pension Fund regulations required Funds to set up committees. The IRPW has no jurisdiction for Pension Fund Committees. However, recognising their knowledge of member payments, they were asked for an opinion. Their advice is that notwithstanding that Pensions Funds are outside their remit they could not see any justification for such payments to co-optees who are serving members of a principal council. |
| 1.12 | Therefore, co-optee payments will need to be discontinued. The co-optees have been informed of this. |

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| 2.00 | RESOURCE IMPLICATIONS |
| 2.01 | The amounts paid to Members in salaries has been budgeted for on the basis of the proposals in the draft IRPW report which was published in October 2018. |

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| 3.00 | CONSULTATIONS REQUIRED / CARRIED OUT |
| 3.01 | The Council was consulted on the IRPW reports at previous meetings. |

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| 4.00 | RISK MANAGEMENT |
| 4.01 | No risk management issues have been identified during the preparation of this report. |

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| 5.00 | APPENDICES |
| 5.01 | Schedule of Member Payments for 2091/20 |

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| 6.00 | LIST OF ACCESSIBLE BACKGROUND DOCUMENTS |
| 6.01 | <p>1. Constitution Committee, 26th March 2014, Report of the Head of Finance (as Treasurer and Administrator to the Fund) <i>Clwyd Pension Fund Governance</i> and resultant minute.</p> <p>2. Council, 30th April 2014, Report of the Head of Legal & Democratic services: <i>Clwyd Pension Fund Governance</i> and resultant minute.</p> <p>3. Council, December 12th 2017 Report of the Chief Officer (Governance): <i>Recommendations of the Clwyd Pension Fund</i> and resultant minute no 78.</p> <p>4. Council, 28th March, Report of the Chief Officer (Governance): <i>Annual Report of the Independent Remuneration Panel for Wales (IRPW) for 2019</i> and resultant minute.</p> <p>Contact Officer: Robert Robins, Democratic Services Manager Telephone: 01352 702320 E-mail: Robert.robins@flintshire.gov.uk</p> |

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| 7.00 | GLOSSARY OF TERMS |
| 7.01 | <p>IRPW- Independent Remuneration Panel for Wales</p> <p>CPF- Clwyd Pension Fund</p> |