



Communities for Work, Case Study

Name of Operation

Priority 1:	East Wales c80734	<input type="checkbox"/>
	West Wales and Valleys c80733	<input type="checkbox"/>
Priority 3:	East Wales c80859	<input checked="" type="checkbox"/>
	West Wales and Valleys c80858	<input type="checkbox"/>

Summary

Jake has been unemployed since leaving school in 2016. He was referred through to Communities for Work from Youth Services as they had not been able to engage with him since leaving school.

Background, what is.

JC's attendance and performance at school had been poor, something that can be attributed to a lack of support and guidance at home. It was clear upon meeting Jake that he was a young man with no idea of what opportunities were available. Although very little support at home JC was a polite young man with a keen sense of responsibility for his younger siblings. Due to his situation he was sceptical about what Communities for Work could offer him, and that future employers would be concerned about his academic record.

The Engagement

After several meetings a rapport had been built between ourselves and following a discussion with JC about his interests we constructed a CV; this made him feel a lot more positive about the prospect of moving forward.

JC attended the two-day Ready 4 Work programme run by Communities First where he was able to gain additional support as well as meet people his own age. It also gave him the opportunity to gain a work placement with a potential employer. The impression JC created was fantastic; not only with the other attendees but also the staff running the course. The colleague at Communities First arranged for JC to have a week work placement with ANWYL Construction at their Llys Raddington site in Flint.

Using the "Moving On" charity we purchased the correct PPE for JC as well as boots. He was collected by his Mentor on his first day and taken to the site.

Good Practice Shared / Lessons Learned / Outcomes

Confidentiality and impartiality were paramount in our meetings. A sensitive and non-judgemental approach was required and utilised to good effect.

JC received fantastic feedback from the site manager, to the point where he would have been prepared to offer JC a job if the construction job had not been coming to an end. They did however recommend JC to partner companies and suggested that he gain a CSCS card as soon as possible.

JC has now been booked onto a three-day CSCS course at the end of May.

The transformation in JC's life has been tremendous and he is now a much more positive and happy person as he can see a career path ahead for himself.

Working in Partnership with Communities and Jobcentre Plus Gweithio mewn Partneriaeth a Chymunedau a Chanolfan Byd Gwaith

Version 2.0

For More Information

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Thank you for your Feedback