

CABINET

Date of Meeting	Tuesday 18 th July 2023
Report Subject	Annual Performance Report 2022/23
Cabinet Member	Leader of the Council
Report Author	Chief Executive
Type of Report	Strategic

EXECUTIVE SUMMARY

The Annual Performance Report for 2022/23 reviews the Council's progress against the Council Priorities as detailed in the Flintshire County Council Reporting Measures 2022/23.

2022/23 has seen the Council move out of the recovery approach as part of the Covid-19 pandemic and move into a more 'business as usual' approach. Performance against the Council Plan measures was positive overall with 61% of the performance indicators meeting or exceeding target for the year and we are also now reporting on more 'Actions' and 'Measures' than in 2021/22; a total of 160 Actions and 111 Measures compared to 2021/22 when 144 Actions and 60 Measures were reported upon.

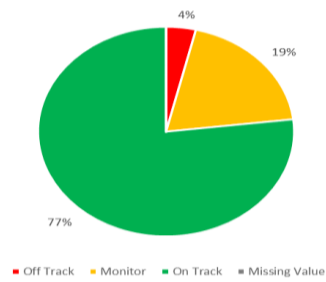
RECOMMENDATIONS

1	Cabinet to approve the 2022/23 Annual Performance Report noting the performance achieved.
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REPORT DETAILS

1.00	EXPLAINING THE ANNUAL PERFORMANCE REPORT 2022/23
1.01	<p>The Annual Performance Report (the Report) is produced in accordance with two key legislations;</p> <p><u>Well-being of Future Generations (Wales) Act 2015</u></p> <p>The performance and governance provisions in the Act are framed within the context of the well-being duty in the Well-being of Future Generations (Wales) Act 2015 which sets out a legally binding common purpose for the public bodies subject to that Act to improve the social, economic, environmental, and cultural well-being of Wales. It sets out seven well-being goals which these public bodies must work towards and five ways of working to guide how public bodies should deliver.</p> <p><u>Local Government and Elections (Wales) Act 2021</u></p> <p>Councils are democratically accountable for the performance of their services, including their governance arrangements. They are supported through external audit, inspection and regulatory bodies who have a key role in assuring the quality of our public services in Wales</p>
1.02	<p>The Annual Performance Report must be approved by the full Council prior to publication.</p>
1.03	<p>The Annual Performance Report for 2022/23 reviews our progress against the Priorities as detailed in the Flintshire County Council Reporting Measures 2022/23. This assessment takes into consideration assessments of our performance:</p> <ul style="list-style-type: none">• Performance indicator outturns• Regulatory, audit and inspection activity• Progress against the Well-being of Future Generations (Wales) Act 2015 sustainable development principles and goals.• Progress against the Council's Well-being Objectives
1.04	<p><u>Council Plan 2022/23 Performance</u></p> <p>Performance for 2022/23 against our Council Plan Actions and Measures are summarised in the chart below.</p>

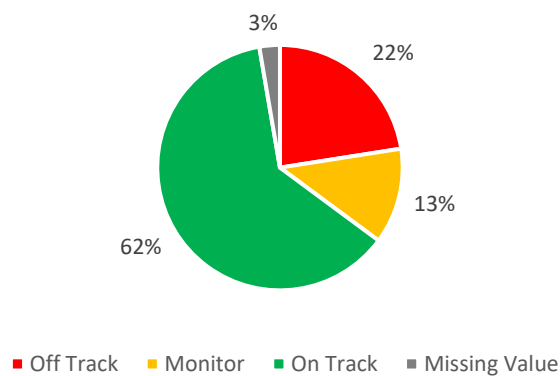
Council Plan – Action RAG Status



In summary our overall progress against the actions are;

- Good (green) progress was achieved in 77% (123) of activities
- Satisfactory (amber) progress was achieved in 19% (31) of activities
- Limited (red) progress was made in 4% (6) of activities

Council Plan - Measure RAG Status



In summary our overall progress against the measures are;

- 69 (62%) indicators/measures achieved the target or better compared to 73% in 2021/22
- 14 (13%) indicators/measures are being monitored compared to 9% in 2021/22
- 25 (22%) indicators/measures missed target compared to 18% in 2021/22
- 3 (3%) measures have not been fully updated for End of Year (Q4)

Unfortunately, due to unforeseen circumstances, the end of year performance for three measures was not provided. These being:

- CGV004M - Number of contracts delivering community benefits

Unavailable for the last six months of 2022/23 for reporting, but efforts will be made to provide this for a future update.

- CGV005 - Monetary value of community benefits as measured against the Flintshire Themes Outcomes and Measures (TOMs) Framework

	<p>Unavailable for the last six months of 2022/23 for reporting, but efforts will be made to provide this for a future update.</p> <ul style="list-style-type: none"> CAU016M - Number of courses accessed through Open Learn <p>The Open University (OU) Wales, are unable to provide the required Open Learn data at present therefore, the Council are unable to report against the measure.</p>
1.05	<p><u>Regulation, Audit and Inspection Activity</u></p> <p>The Audit Wales publishes an Annual Audit Summary Report each year on behalf of the Auditor General for Wales. This report is currently being produced for Flintshire which will summarise its findings and give recommendations from the various reports that have been produced.</p>
1.06	<p>The Auditor General has not made any statutory recommendations with which the Council must comply thus far.</p>
1.07	<p>The Report will be made available via the Council's website once published. Paper copies will also be available with supporting documents which provide the more detailed information will be available as 'hyperlinked' documents.</p>
1.08	<p>Both Cabinet and Corporate Resources Overview and Scrutiny Committee have continued to consider performance areas which under-performed (downward trend and/or low quartile benchmark position) throughout 2022/23.</p>
1.09	<p>Progress against these action plans with mid-year performance will be monitored and reported in December 2023 as part of the mid-year performance reports.</p>

2.00	RESOURCE IMPLICATIONS
2.01	There are no specific resource implications as part of this report.

3.00	IMPACT ASSESSMENT AND RISK MANAGEMENT
3.01	<p>Ways of Working (Sustainable Development) Principles</p> <p>In regard to the impact on the Ways of Working (Sustainable Development) Principles, the Council Plan 2023-28 continues to be aligned to these Principles;</p> <ul style="list-style-type: none"> Long-term Prevention Integration Collaboration Involvement <p>By completing a high-level IIA for the Council Plan 2023-28, it will enable the Council to have an overview of the various additional IIA's that will be</p>

	<p>carried out to support the actions identified within the Council Plan 2023-28.</p> <p>Well-being Goals Impact</p> <p>The Council Plan 2023-28 continues to provide evidence of alignment with the seven Well-being Goals (part of the Well-being of Future Generations (Wales) Act 2015). To do this effectively the Council ensures that specific strategic and policy reports include impact and risk assessments and considers the Well-being Goals.</p> <p>The Well-being Goals are;</p> <ul style="list-style-type: none"> • Prosperous Wales • Resilient Wales • Healthier Wales • More Equal Wales • Cohesive Wales • Vibrant Wales • Globally Responsible Wales <p>Council's Well-being Objectives</p> <p>The Council's Well-being objectives have been reviewed as part of this exercise. The evidence demonstrates the progress which have been made against the Well-being Objectives.</p>
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4.00	CONSULTATIONS REQUIRED/CARRIED OUT
4.01	Consultation with Senior Managers, Chief Officers and Members has been supported online. Consultation is undertaken throughout the year by Cabinet and Overview and Scrutiny Committees regularly reviewing performance reports.

5.00	APPENDICES
5.01	Appendix A - Draft Annual Performance Report 2022/23

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	Council Plan 2022-23 End of Year Report Flintshire County Council's Well-being Objectives

7.00	CONTACT OFFICER DETAILS
7.01	<p>Contact Officer: Emma Heath, Strategic Performance Advisor Telephone: 01352 702744 E-mail: emma.heath@flintshire.gov.uk</p>

8.00	GLOSSARY OF TERMS
8.01	Council Plan: the document which sets out the annual priorities of the Council. It is a requirement of the Local Government (Wales) Measure 2009 to set objectives and publish a Plan.