

**CORPORATE DASHBOARD  
REPORTS  
(FLINTSHIRE COUNTY COUNCIL)  
YEAR END 2022/23**

# Table of Contents

<b>1. Flintshire County Council Cumulative Totals</b>	<b>3</b>
<b>2. Non - Schools</b>	
2.1. Headcount and Full Time Equivalent (FTE)	4
2.2. Age Profile	5
2.3. Attendance	6
2.4. Turnover and Stability	7
2.5. Equality and Diversity	8
2.6. Resource Management (Agency)	10
<b>3. Schools</b>	
3.1. Headcount and Full Time Equivalent (FTE)	11
3.2. Age Profile	12
3.3. Attendance	13
3.4. Turnover and Stability	14
3.5. Equality and Diversity	15

# 2022/23 DASHBOARD

## FLINTSHIRE COUNTY COUNCIL CUMULATIVE TOTALS

### TOTAL HEADCOUNT

6,238

### TOTAL FTE

5,001

### LEAVERS / TURNOVER

704/11.46%

### AGENCY SPEND 2022/23

£3.61m

### TARGET 2022/23

£1.70m

### DAYS LOST PER FTE 2022/23

11.78

### TARGET 2022/23

8.00

# YEAR END 2022/23 DASHBOARD

## HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - NON SCHOOLS

### TOTAL HEADCOUNT

2,984

31/03/2022  
2,811

Increase of  
173 people  
(+6.15%)

31/03/2023  
2,984

### TOTAL FULL TIME EQUIVALENT

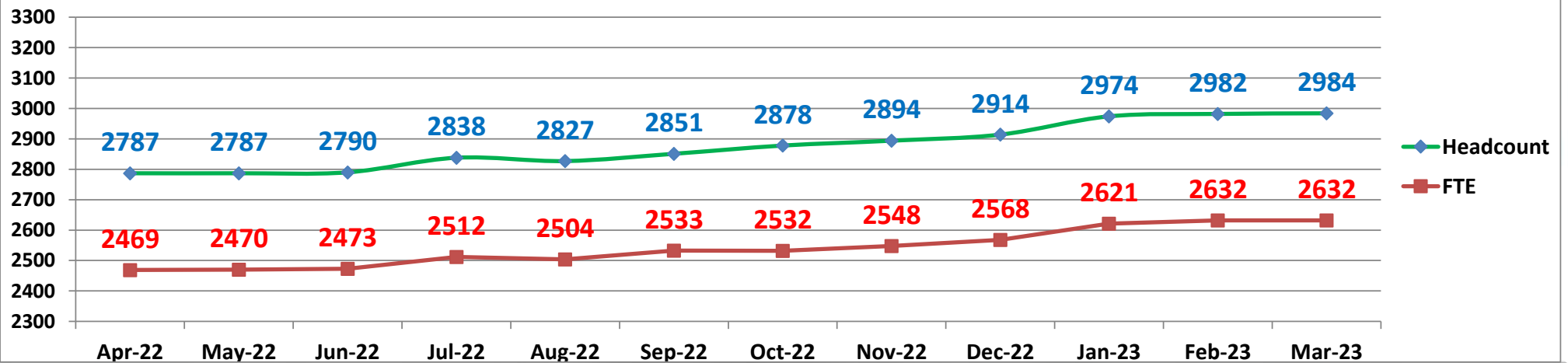
2,632

31/03/2022  
2,483

Increase of  
143 FTE  
(+5.78%)

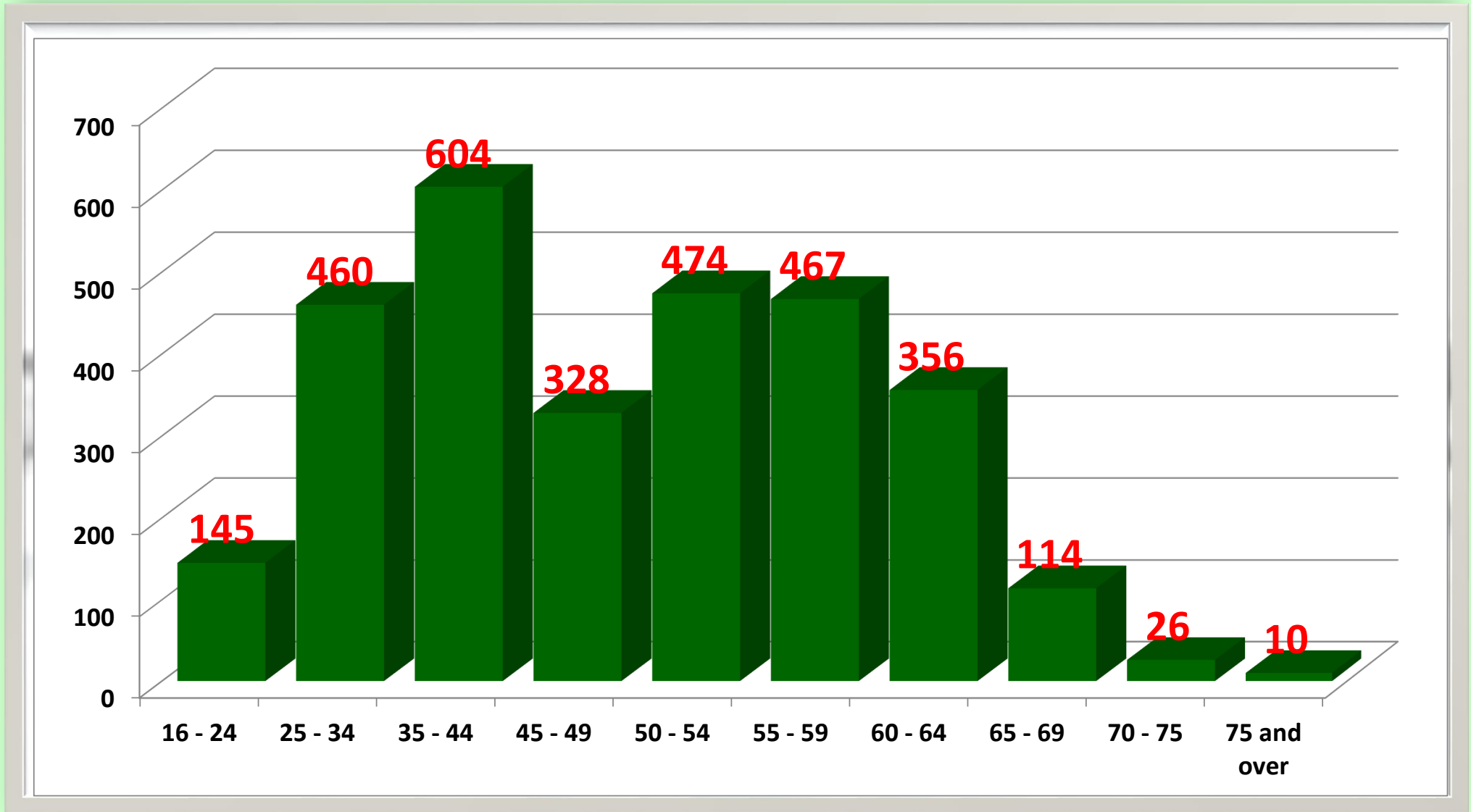
31/03/2023  
2,632

### HEADCOUNT AND FTE - 12 MONTH TREND



# YEAR END 2022/23 DASHBOARD

## AGE PROFILE - NON-SCHOOLS

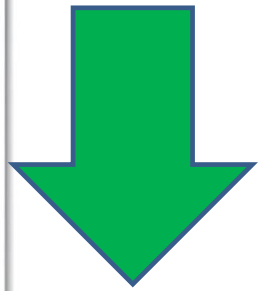


# YEAR END 2022/23 DASHBOARD

## ATTENDANCE - NON-SCHOOLS

6

### DAYS LOST PER FTE 2022/23



31/03/2022  
13.48

**13.40**

31/03/2023  
13.40



**Improvement of 0.08**

### TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. MUSCULOSKELETAL
3. COVID-19
4. INFECTIONS

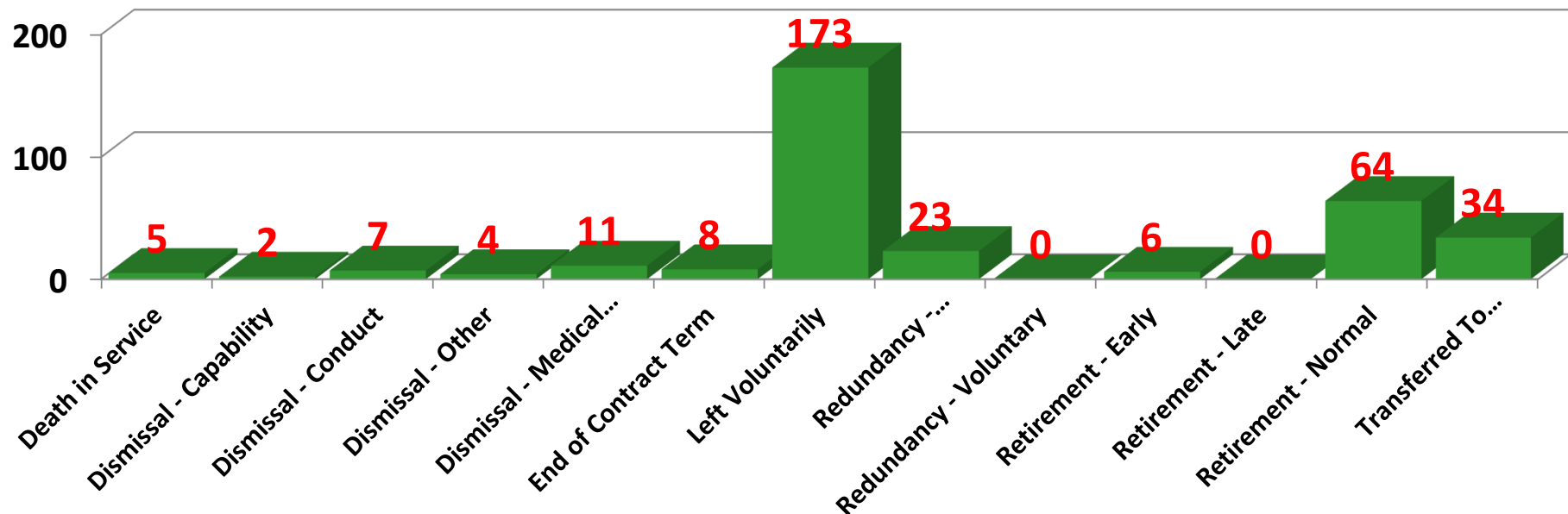
# YEAR END 2022/23 DASHBOARD

## TURNOVER AND STABILITY - NON SCHOOLS

### LEAVERS - 2022/23

337

### LEAVER REASON - 2022/23



# YEAR END 2022/23 DASHBOARD

## EQUALITY AND DIVERSITY - NON-SCHOOLS

### GENDER BREAKDOWN

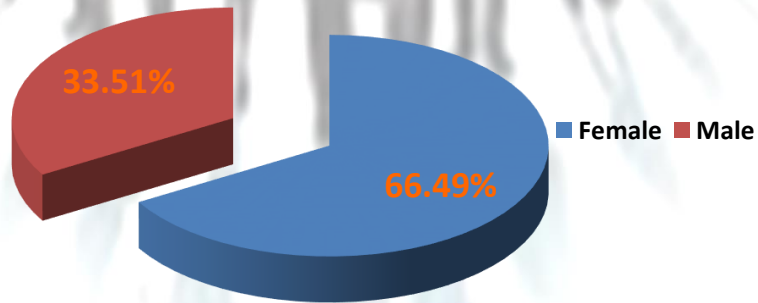
**MALE**

**1,000**  
(33.51%)

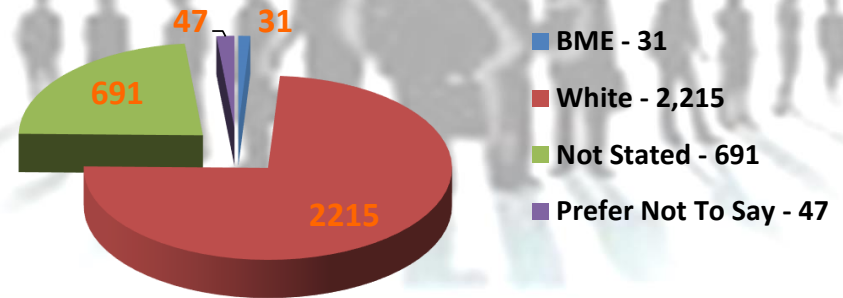
**FEMALE**

**1,984**  
(66.49%)

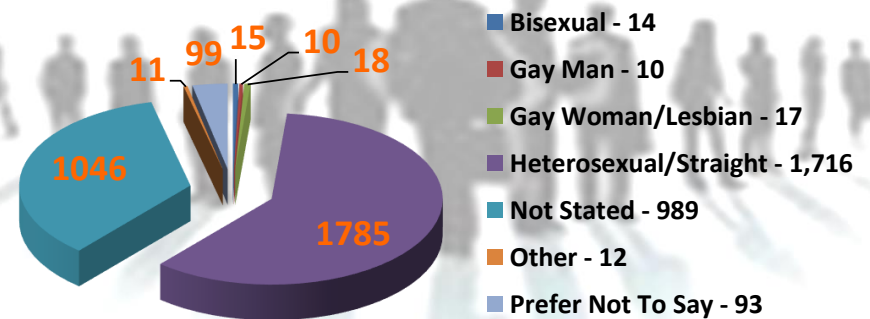
### GENDER BREAKDOWN (%)



### ETHNICITY



### SEXUAL ORIENTATION

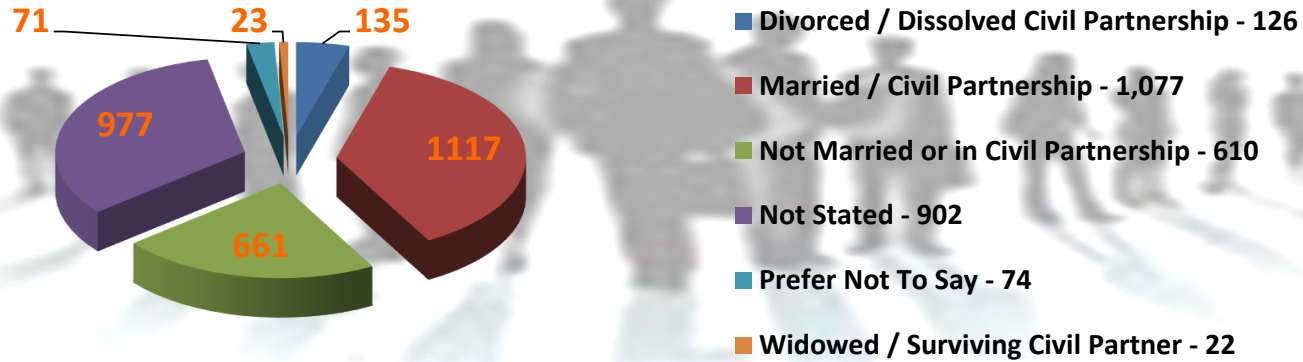




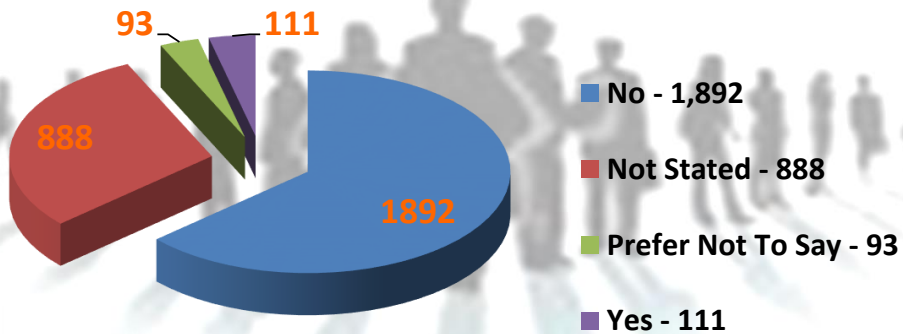
# YEAR END 2022/23 DASHBOARD

## EQUALITY AND DIVERSITY - NON-SCHOOLS

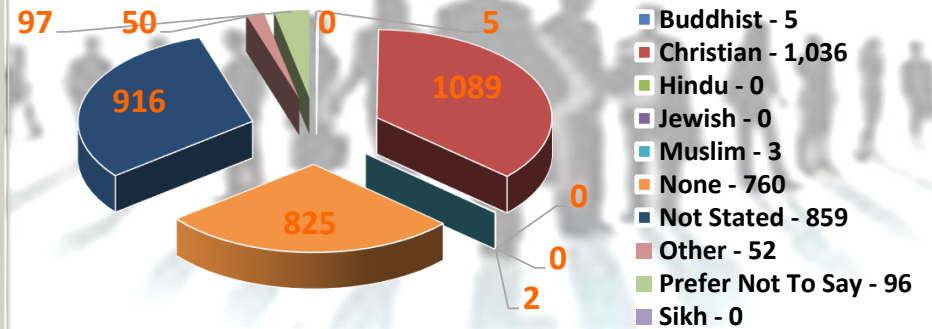
### MARITAL STATUS



### DISABILITY



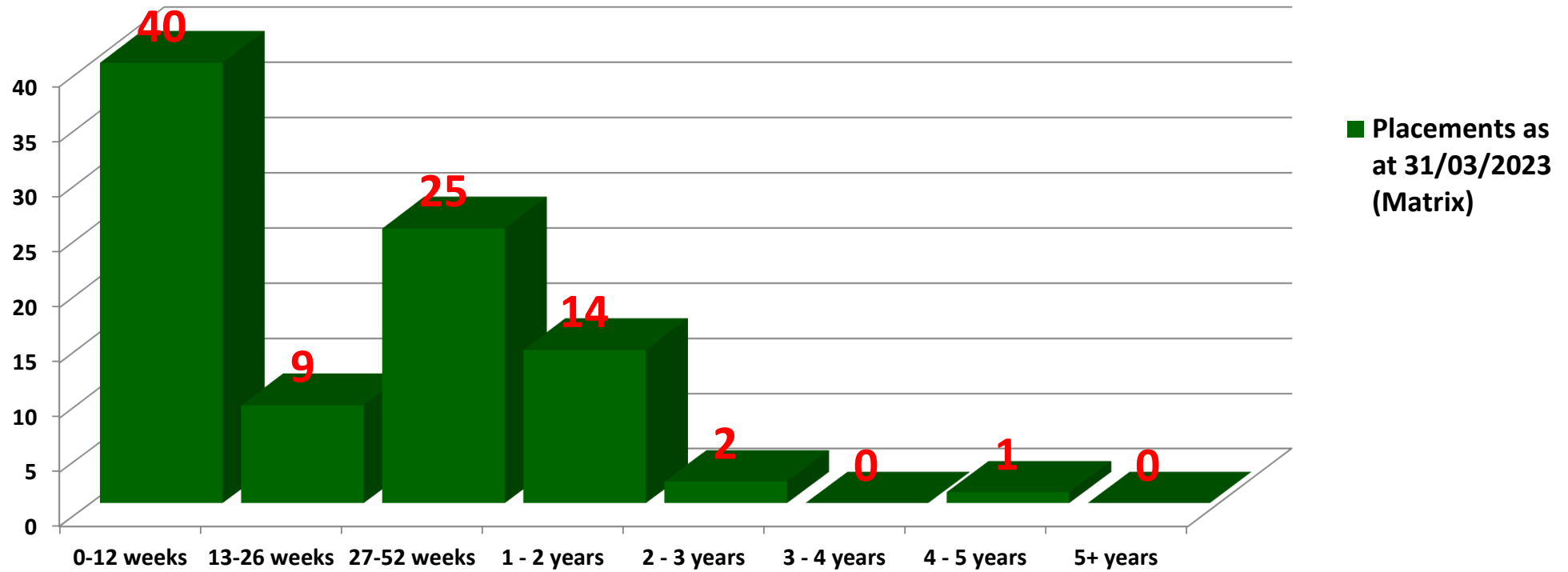
### RELIGION OR BELIEF



# YEAR END 2022/23 DASHBOARD

## RESOURCE MANAGEMENT - AGENCY

### Agency Tenure Management



# YEAR END 2022/23 DASHBOARD

## HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - SCHOOLS

### TOTAL HEADCOUNT

**3,254**

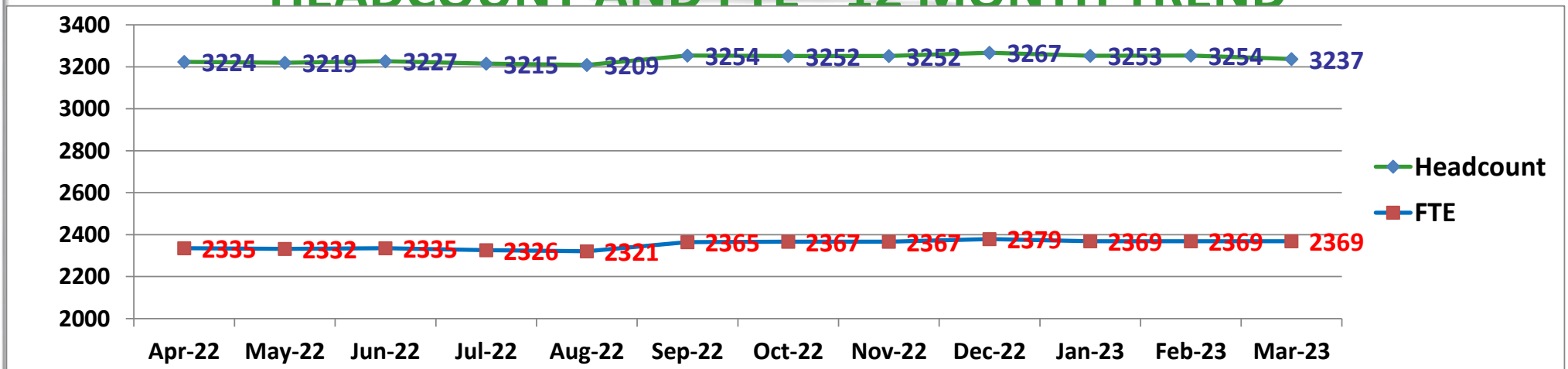
### TOTAL FULL TIME EQUIVALENT

**2,369**

31/03/2022 **3,237** Increase of 17 people (+0.53%) 31/03/2023 **3,254**

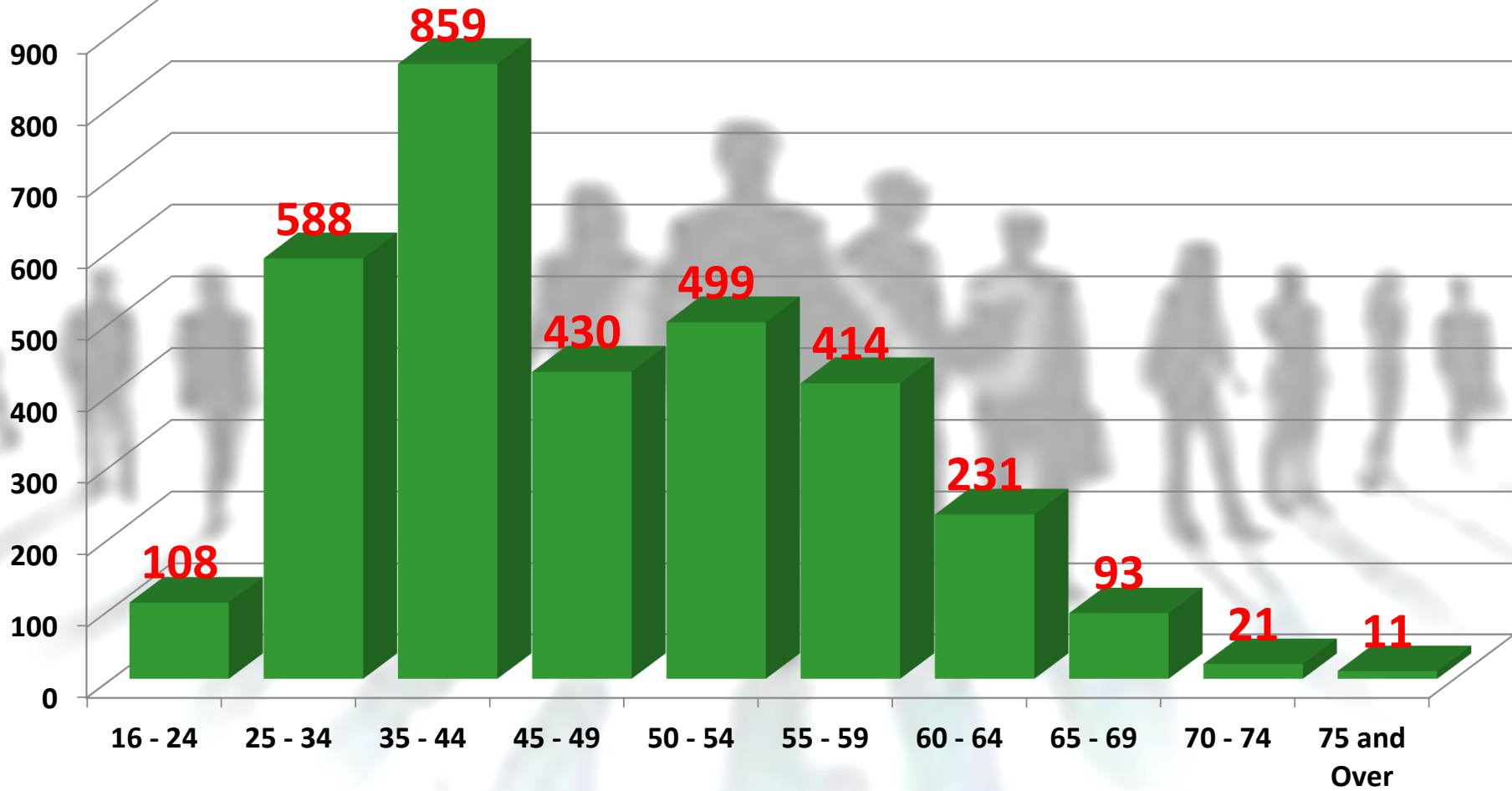
31/03/2022 **2,338** Increase of 31 FTE (+1.33%) 31/03/2023 **2,369**

### HEADCOUNT AND FTE - 12 MONTH TREND

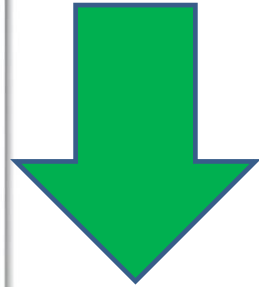


# YEAR END 2022/23 DASHBOARD

## AGE PROFILE - SCHOOLS



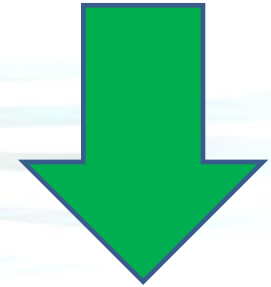
## DAYS LOST PER FTE 2022/23



31/03/2022  
10.12

10.06

31/03/2023  
10.06



Improvement of 0.06

## TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. COVID-19
3. MUSCULOSKELETAL
4. INFECTIONS

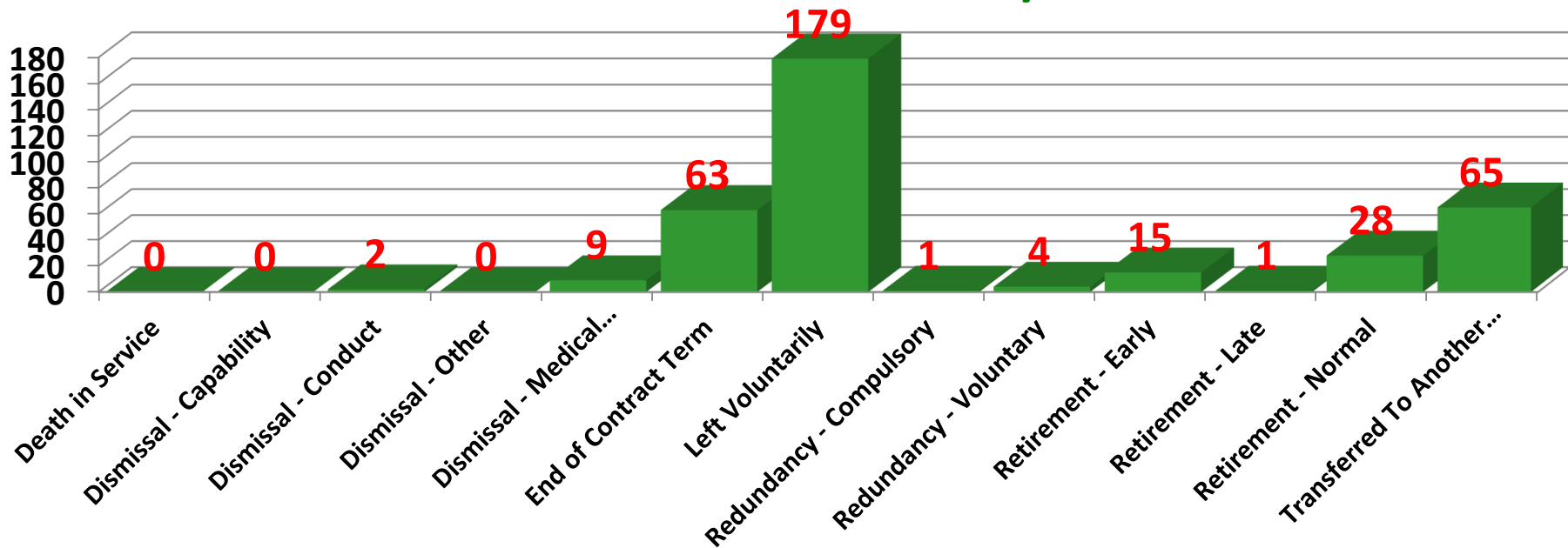
# YEAR END 2022/23 DASHBOARD

## TURNOVER AND STABILITY - SCHOOLS

### LEAVERS - 2022/23

367

### LEAVER REASON - 2022/23



# YEAR END 2022/23 DASHBOARD

## EQUALITY AND DIVERSITY - SCHOOLS

### GENDER BREAKDOWN

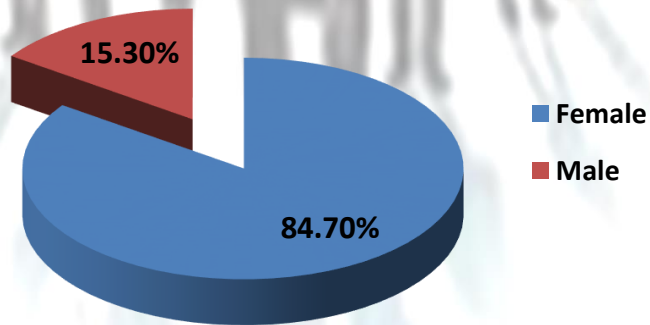
**MALE**

**498**  
(15.30%)

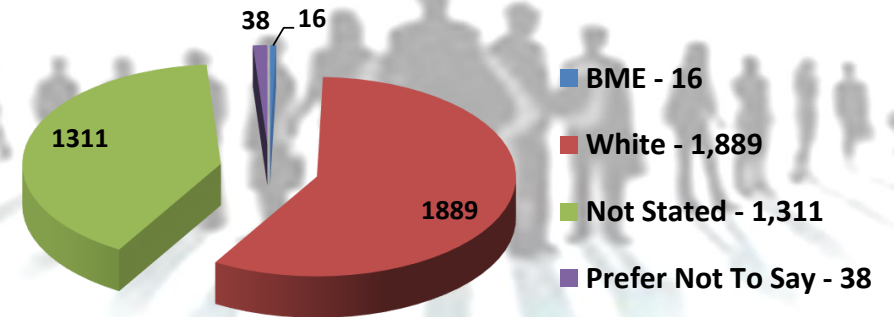
**FEMALE**

**2,756**  
(84.70%)

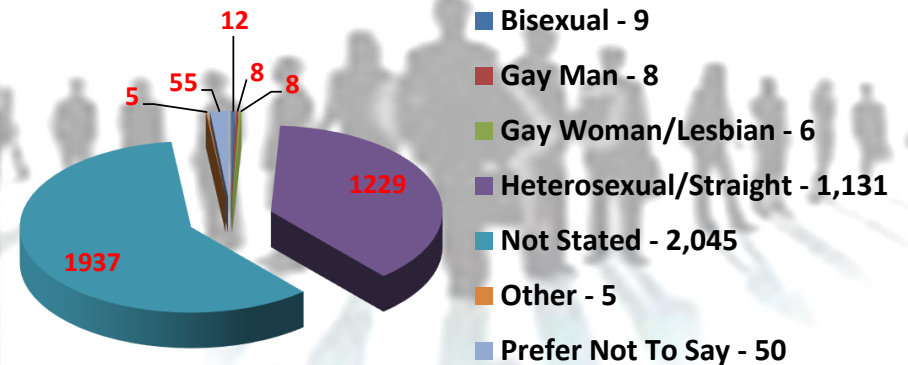
### GENDER BREAKDOWN (%)



### ETHNICITY



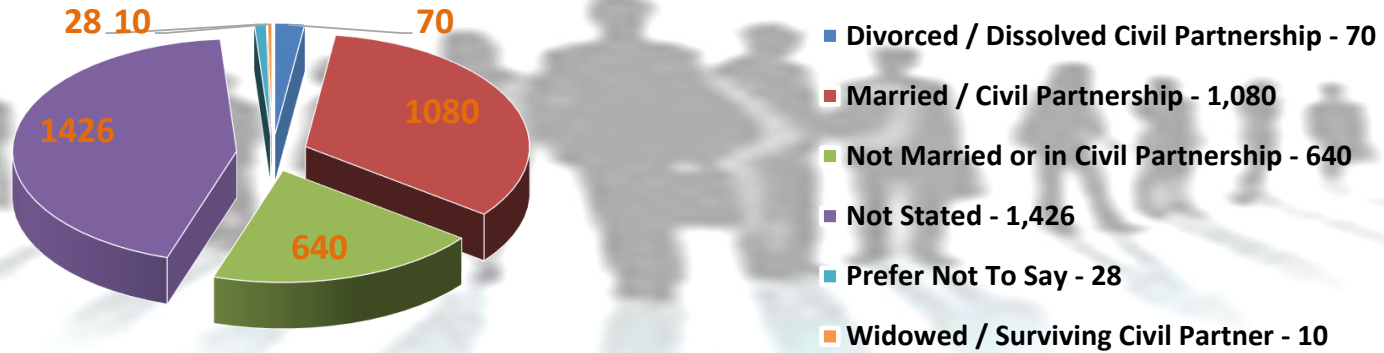
### SEXUAL ORIENTATION



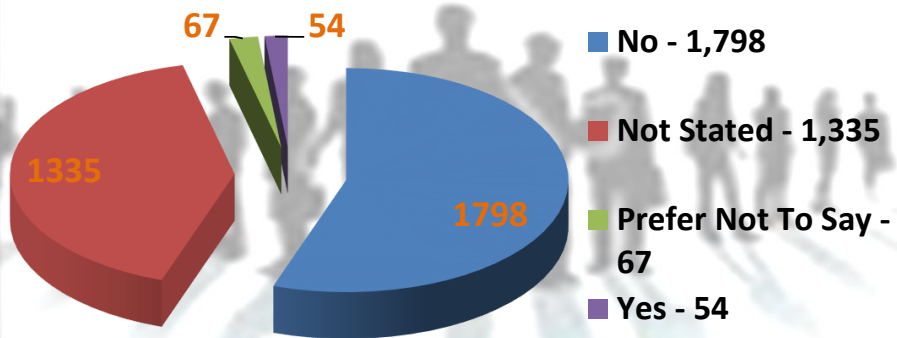
# YEAR END 2022/23 DASHBOARD

## EQUALITY AND DIVERSITY - SCHOOLS

### MARITAL STATUS



### DISABILITY



### RELIGION OR BELIEF

