

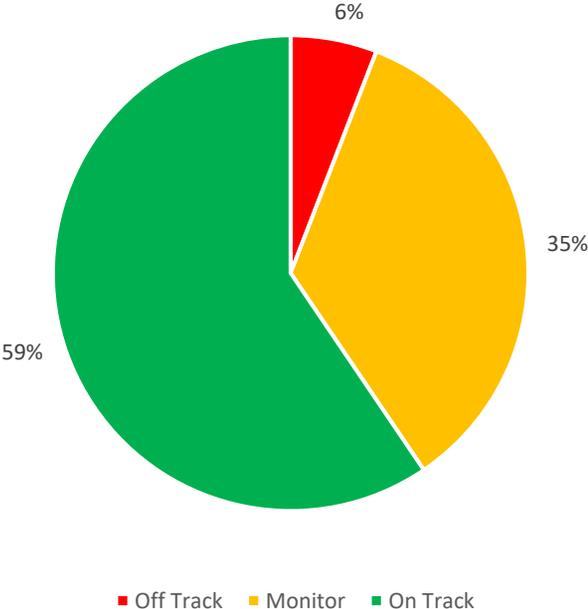


Council Plan Mid-Year Performance Monitoring Report 2022/23

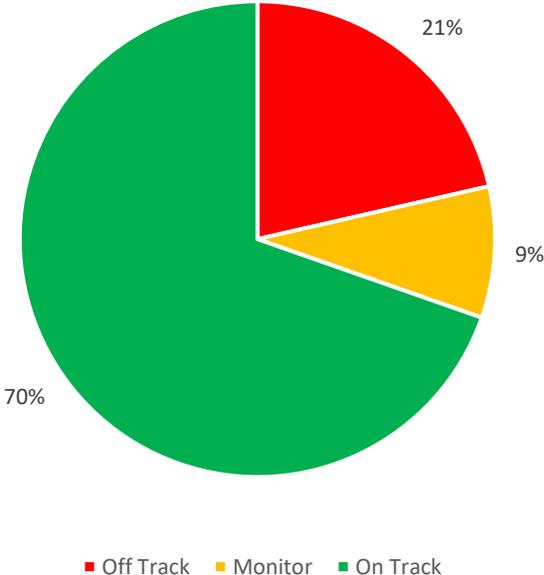


Analysis

Council Plan - Action RAG Status



Council Plan - Measure RAG Status



Key

- ▲ Red: Limited Progress – delay in scheduled activity and, not on track.
- Amber: Satisfactory Progress – some delay in scheduled activity, but broadly on track.
- ★ Green: Good Progress – activities completed on schedule and on track.

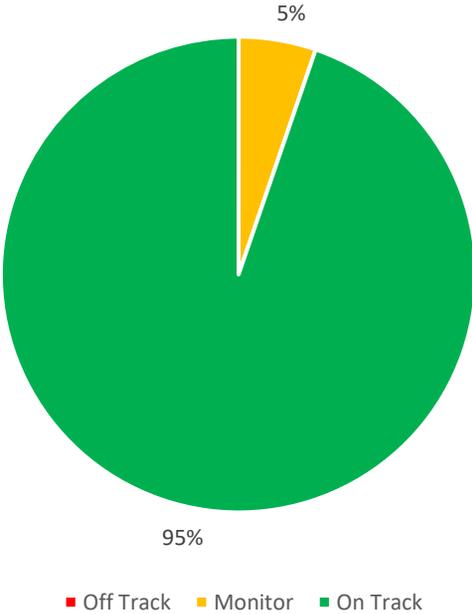
Measures Off Track

Priority	Sub-Priority	Measure	RAG
Poverty	Digital Poverty	Number of sessions provided	▲
Affordable and Accessible Housing	Housing Needs and Housing Options	Number of applicants rehoused via SARTH by All Housing Partners	▲
		Number of applicants rehoused via SARTH by Flintshire County Council	▲
	Social Housing	Number of Council Homes under construction	▲
		Number of Council Homes completed	▲
		Number of Residential Social Landlord (RSL's) homes completed	▲
		Total number of Mandatory Medium Disabled Adaptations completed	▲
		Average number of days to complete a Mandatory Medium Disabled adaptation	▲
		Total number of Mandatory Large Disabled Adaptations completed	▲
	Average number of days to complete a Mandatory Large Disabled adaptation	▲	
	Private Rented Sector	Number of inspections of HMOs	▲
Economy	Reducing worklessness	Number of individuals receiving support	▲

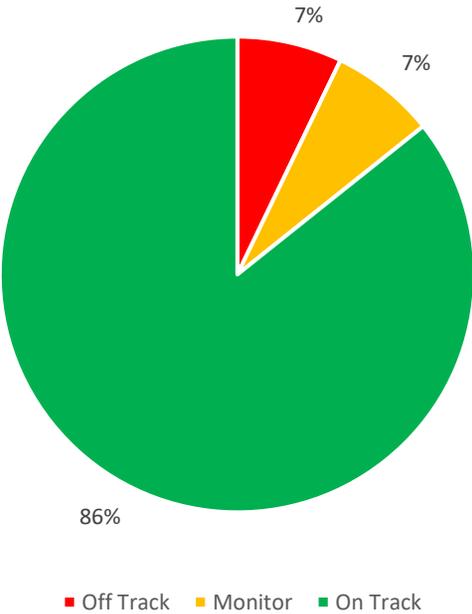
Poverty

Poverty Overall Performance

Poverty - Action RAG Status



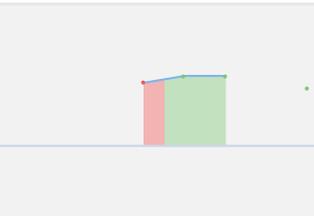
Poverty - Measure RAG Status



Child Poverty 2022/23

Action	Percentage Complete	RAG	Comment
Encouraging take-up of the free school breakfast for year 7 pupils eligible for free school meals	50%	●	Work was undertaken nationally during the summer term to understand the potential barriers faced by schools in embedding this provision. Welsh Government have been evaluating the programme and refining the qualitative, quantitative and operational elements that can be measured and reported on to inform future plans. 9 out of 11 secondary schools are currently able to participate in the pilot.
Ensuring children have access to well-maintained outdoor play areas which offer a varied and rich play environment	80%	★	Aura Leisure and Libraries in partnership with the Local Authority continue to inspect, maintain and repair all Council equipped place spaces.
Increasing usage of online resources for children and young people	0%	★	Aura continues to invest in new digital resources for Children and Young People, including those to accompany the 2022 'Gadgeteers' Summer Reading Challenge and the Reading Well for Teens scheme, launched in October 2022. Please note: Usage figure provided by suppliers at the end of the reporting year.
Maintaining the network of seven libraries in partnership with Aura	100%	★	Seven libraries open.
Making the processes for claiming free school meals as simple and straightforward as possible to increase the percentage of take-up against entitlement	100%	★	Information about free school meals eligibility and application processes is available on the Council website. There is a dedicated email address and telephone number for any enquiries about applications. Schools are encouraged to share relevant information with their parent community. Our Connect Centres across the county can support families with the application process, including having an advisor sitting with the family to support them with their application. Officers continue to review the process to make the system more accessible.
Maximising the take-up of the school uniform grant	75%	★	Primary and secondary schools were asked to support the Revenue and Benefits team in publicising with parents the eligibility and application process for this grant. There was an increase in applications following this. FAQs were also available to advise parents. There is a dedicated email address and phone number for enquiries. Since April 2022, the Council has awarded 3,491 Uniform Grants. As a comparison we awarded 3,148 for the whole of last year (05/07/2021 - 03/07/2022).

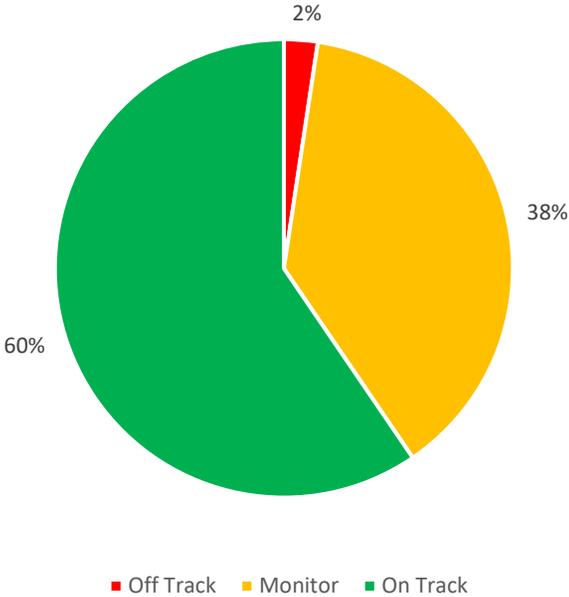
Child Poverty 2022/23

Measure	Measure Description	Actual	Target	Last Year	Performance	Performance Trend
CAU001M	Number of libraries open	7.00	7.00	6.00		
<p>Seven libraries open. Deeside Library reopened October 2021.</p>						
CEY013M	Percentage of secondary school offering the free breakfast to those eligible year 7 pupils	82.00%	50.00%	90.00%		
<p>Work is ongoing to support all schools to participate in this important initiative. Welsh Government have also been evaluating the programme and refining the qualitative, quantitative and operational elements that can be measured and reported on to inform future plans.</p>						

Education and Skills

Education and Skills Overall Performance

Education and Skills - Action RAG Status



Educational Engagement and Achievement 2022/23

Action	Percentage Complete	RAG	Comment
Embedding the revised processes and procedures in relation to attendance and exclusion, using data to better inform and target interventions at both a pupil and school level	60%	●	The service models for the Engagement Services have been revised and shared with schools. Attendance and exclusion data is now generated and reviewed on a regular basis by the Inclusion & Progression Services and this is being used to target intervention with particular pupils/schools. Monitoring of the initial impact of the data review and service changes will take place in January 2023.
Maintaining support for settings and schools with the rollout of the revised curriculum for pupils from 3-16 which better prepares them for their future lives and employment	33%	★	This update reflects one term of the three terms falling within the reporting year completed to date. Progress is on track. All primary schools have implemented the new curriculum for Wales from September 2023. Support for curriculum development, including for Relationships & Sexuality Education (RSE) and Religion, Values and Ethics (RVE) is continuing through cluster meetings and workshops. All secondary schools are continuing to prepare for the rollout of the curriculum for Years 7 & 8 from September 2023.
School employees continuing to access the GwE professional learning offer and engage in cluster working	50%	★	All schools are engaging positively with the GwE professional learning offer, as identified in their bespoke school improvement and support plans. A detailed breakdown of engagement was provided to the Education, Youth & Culture Overview & Scrutiny Committee during October 2022.
Working with schools to support development and implementation of flexible and bespoke educational packages to improve attendance and engagement	65%	●	Finance has been delegated to schools to support the development of increased commissioning of alternative educational packages by schools. Officer roles have been revised in response to this to offer support with the identification of suitable provision. Termly meetings with schools are being planned by the Engagement Progression Coordinator which will further support the development of appropriate packages. The function of the Secondary Pastoral Leads meetings is also being reviewed to further support schools.

Digital Learning Opportunities 2022/23

Action	Percentage Complete	RAG	Comment
Continuing to increase the range of digital material hosted on the North East Wales Archive website and other digital services to encourage greater participation	50%	★	Series completed: enclosure awards and printed maps; Series in progress: quarter sessions rolls; shipping crew lists; Proposed: World War I soldiers index; wills; building control plans, Lowther College magazines. This represents a variety of records we consider would be popular.
Continuing to monitor schools' provision for learners who are 'digitally disadvantaged'	50%	●	Clear communication to schools regarding this, Audit to be carried out by end of November 2022 and any shortfall to be addressed by April 2023.
Embedding the delivery plan for Integrated Youth Services by maintaining focus on increased digital engagement	75%	●	Two county-wide consultations have been conducted post-Covid, both indicating that young people want a return to face-to-face delivery. We are assessing this and will keep the C-Card and Sexual Health offer online.
Increasing take-up of digital learning opportunities supported by Aura	0%	★	Aura continue to offer online learning opportunities to customers and the community. Free Learn My Way digital tutoring courses are available at all Aura libraries, as well as bespoke sessions to support people accessing the Aura Digital Loan Scheme, where people can borrow a device (with 'buy back 'option at the end of the loan period). Please note: Final figure provided at end of reporting year.
Providing community training for online learning platforms in a partnership with Aura and Adult Community Learning	50%	★	On target - learning opportunities offered online include autism awareness, safeguarding and mindfulness.
Providing digital art workshops based on collections at Gladstone Library, in an Arts Council Funded partnership with Gladstone Library and visual artist	100%	★	Completed in previous reporting year.
Supporting schools and wider education services to increase their digital offer for children and young people	75%	●	School support ongoing. Support brokered from Welsh Government and other partners. Collaborating with other regional Digital officers.
Supporting schools to maximise their available hardware via the national Hwb programme and to ensure sustainable funding plans in place	80%	★	All equipment on course to be delivered. Agreement waiting to go to Budget forum on allocations.
Upskilling employees within the Education and Youth Portfolio through access to the GwE professional learning offer and other appropriate training opportunities	25%	▲	Discussions held with the Senior Manager for Education and Youth Business Support and School Governance regarding the nature of support. Questionnaire to go out after Hwb board meeting in November. Action Plan to be produced by April 2023.

Learning Environments 2022/23

Action	Percentage Complete	RAG	Comment
Commissioning a contractor and start design and development process for Drury CP and Penyffordd CP	90%	★	Contractors have been appointed to commence design development for Drury CP and Ysgol Penyffordd CP schemes.
Consult on increasing capacity of Drury CP and Penyffordd CP schools through the School Organisation Code	80%	★	On track with completing the consultation process. Currently in objection period for both Drury CP and Ysgol Penyffordd consultation processes due to be completed by end of October 2022.
Increasing usage of community spaces in re-developed Flint Library and Wellbeing Hub	0%	★	Aura's Library and Wellbeing Hub at Flint continues to be well used by partners such as Remploy, North East Wales MIND and BCUHB to support people - examples of this work include employability coaching, 1 to 1 counselling, and group wellbeing activities. The Community kitchen on site is also to be used as part of the Warm Welcome scheme for Flintshire. Target 61.7%. Previous reporting year returned 75%. Please note: Final figure provided at end of reporting year.
Progressing the development of a new premises plan for the North East Wales Archive	50%	●	A refreshed premises plan is being finalised by the Archive Project Board ready for consideration by Flintshire and Denbighshire Cabinets in December 2022 with a recommendation to submit a revised submission to the National Lottery Heritage Fund (Wales) for their next funding application round in February 2023.
Seeking Council approval to progress B and B Wales Government 21st Century Schools Investment Programme	60%	★	On track with seeking approval for progressing Band B Sustainable Communities for Learning programme (previously known as Band B 21st Century Schools Investment Programme).
Starting construction of the proposed 3-16 campus at Mynydd Isa	90%	★	Flintshire County Council have completed the necessary approvals and are currently awaiting sign off from Welsh Government so that financial close can be achieved and construction can commence.

Learning Community Networks 2022/23

Action	Percentage Complete	RAG	Comment
Continuing to consolidate the joint working between Flintshire County Council and Denbighshire County Council through the North East Wales Archive to provide a sustainable and resilient service	50%		The formal process of developing a contractual arrangement for a joint archive service between Flintshire and Denbighshire County Councils has begun with a target completion date of the 1 April 2023. Officers from both councils have begun meetings to provide expert support to the development of the contract which is currently being drafted. Informal engagement with both staff teams has begun ahead of the statutory consultation process.
Developing a Delivery Plan for Adult Community Learning to increase engagement and improve skills within local communities	50%		Halfway through the delivery of the core learning delivery plan. Delivered a successful summer engagement programme to increase awareness of Adult Community Learning in Flintshire.
Developing a Supporting Learners strategy to increase levels of engagement and provide appropriate progression routes to further engagement, study or employment	100%		Supporting learners strategy developed and a comprehensive learner handbook produced and distributed to learners. Progression pathways have been included in the tutor handbook which is updated each quarter to ensure progression is mapped.
Expanding the adult learning offer to reflect national, regional and local priorities in order to provide the skills required through partnership planning	50%		All service delivery plans are aligned with the national priorities. Working much more closely with the Regional Skills Board to ensure Adult Community Learning (ACL) is represented on the Board and that ACL receives the data and intel available from the Region to inform delivery planning. ACL represented on the Economic Recovery Board to ensure local priorities inform planning.
Working in partnership with Aura to provide Alternative Provision to young people excluded from school to help gain meaningful qualifications	40%		Discussions are underway to develop and expand the suite of qualifications on offer through Aura to re-engage excluded pupils.
Working in partnership with Open University Wales to support and signpost library users to Open Learn courses and subsequent learning pathways with Open Learn Champions in each library	50%		On target - figure for mid-year only. Open Learn Champions in seven libraries and learners are being referred to Open Learn courses.
Working with Adult Community Learning and Flintshire Learning Recovery & Wellbeing Network Partners to share best practice and maximise opportunities for learning within the community with opportunities to be available in all Aura libraries	50%		On target - Aura Adult Community Learning have delivered 99 sessions to 283 learners in the first half of this reporting year.

Specialist Educational Provision 2022/23

Action	Percentage Complete	RAG	Comment
Developing a strategic proposal for the next phase of the Additional Learning Needs provision which increases the level of in-house provision and seeks to reduce the reliance on out of county provision	30%	●	The Welsh Government has provided additional grant funding to support the development specialist provision. Options are being explored with the specialist schools to utilise this funding by the end of the financial year to secure an increase in capacity.
Further defining and embedding the menu of outreach support and training to be offered to schools via Plas Derwen Pupil Referral Unit	20%	●	The new Plas Derwen head teacher took up post in September. Initial discussions have taken place regarding the potential offer.
Implementing Year two of the Transformation plan for children and young people with additional learning needs, in line with Welsh Government legislation and associated guidance	40%	●	The relevant paperwork has been developed and shared with parents and schools. The conversion process has been mapped out for the mandated pupils in line with Welsh Government timescales but will prove challenging to complete given the number of pupils involved.

Welsh Education Strategic Plan (WESP) 2022/23

Action	Percentage Complete	RAG	Comment
Continue to improve the Welsh language skills of employees in schools to more effectively support learners and the delivery of the curriculum	50%	★	<p>An introduction to our language Continuum (Part 1) was delivered to Welsh leads from 54 English medium primary schools (61 teachers) in 2021/22. School leads cascaded information to other school staff, but where head teachers have identified a more intensive approach, the team is available to deliver the training to schools/clusters in 2022/23. Two schools requested and have received this intensive training with all staff present in September and October 2022. Also, Part 1 of the training was delivered to 12 schools (16 staff) in September 2022. The audience there were new staff or schools who were unable to attend this professional development the previous year. Introductory training relating to Cymraeg has been delivered to six NQT teachers working in the primary sector and six from the secondary sector (secondary was delivered by GwE colleagues).</p> <p>Members from the Welsh Advisory Service (WAT) are now visiting each of the primary NQT's offering bespoke 1:1 support. Clusters are currently identifying their priorities for developing Cymraeg, subsequently any further training will be delivered in response to their needs and reported on in the next quarter. WAT delivered training to nine staff from four Welsh medium primary schools focusing on the newly adapted digital resource to support latecomers in Flintshire attending Welsh medium education (funding provided via specific Latecomer grant funding). 50% (7/14) of teachers on the Welsh in a Year Sabbatical course, funded by Welsh Government, are teachers from Flintshire's English medium primary schools. Recruitment is currently taking place for the Spring term's intermediate course. Signposting for staff to access online language courses via bulletin. These courses are: i.) Self-study short course, 10 hours practitioners, ii.) Entry level teachers 120 hours, iii.) Short course, leaders 10 hours, iv.) Improving your Welsh short course 10 hours. It isn't clear how many Flintshire staff are accessing these currently as data is held by Welsh Government.</p>
Continuing to increase the capacity and take up of Welsh medium education to achieve Welsh Government targets	50%	●	<p>Welsh Government have approved the Council's Welsh in Education Strategic Plan (WESP) for 2022-2032. This has now been published. The take up rate baseline figure for September 2021 ahead of publication was 1,419 learners accessing Welsh medium provision across all phases. Information for parents about access to Welsh medium education has been refreshed on the Council website and on individual school websites. The Council has been successful in bidding for additional grant funding for supporting our immersion programme for latecomers to Welsh medium education.</p>
Embedding the role of the Integrated Youth Provision Welsh language coordinator	100%	★	<p>This is complete</p>
Ensuring all digital and face to face youth and play provision has an increasing bilingual offer which supports the expansion of the Council's Welsh Language immersion programme	75%	★	<p>Each club has adopted a Welsh corner and participated in a range of activities promoting the Welsh Language and culture, including entries for the URDD Eisteddfod.</p>
Extending the range of youth services which can be delivered bilingually to encourage young people to retain and use their Welsh language skills into early adulthood	75%	★	<p>Integrated Youth Provisions aims to normalize the use of the Welsh language through our services in many informal ways including signage within youth clubs (simple phrases, bilingual posters), half term visits to all youth clubs to have informal discussions with staff and young people, and promoting benefits of bilingualism for future career prospects.</p>

Action	Percentage Complete	RAG	Comment
Maintaining Welsh Government Quality Indicator for Welsh Language resources in Aura libraries	50%	●	On target - funds allocated to ensure required target of 4% of total resource budget to be spent on Welsh material for libraries.
Providing targeted support and intervention to schools to raise standards and promote bilingualism	50%	★	Schools continue to promote bilingualism and raise standards via implementation of Curriculum for Wales. Siarter Iaith coordinator is working closely with newly nominated Welsh cluster lead to identify priorities for 2022/23. All Welsh Medium schools have responded to a questionnaire in order to identify needs. Welsh Advisory Service (WAT) have identified ten schools that should aim for the Bronze Cymraeg Campus award and five schools that should aim for the Silver award in 2022/23. These 15 schools were provided with good practice visits (Step 1) to other successful schools in Flintshire during 2021/22. Following verification, one of these schools has successfully been awarded the bronze award in October 2022. All target schools are in regular contact with WAT. They have or are in the process of receiving a school visit from WAT to monitor progress. Further schools are currently being identified for good practice visits (Step 1) during Spring 2023 and will subsequently be targeted for Bronze/Silver during 2023/24.

Well-Being 2022/23

Action	Percentage Complete	RAG	Comment
Consolidating the Inspire Youth Work Hospital Project which provides support to young people at risk of self-harming behaviour	100%	★	Delivery with inspire has now been consolidated to a new delivery method. Face to face delivery takes place in Wrexham, through appointments and referrals. Flintshire operates referrals in County as well as supporting young people through group sessions. This has enabled a greater number of young people to be triaged and supported.
Developing action plans based on the findings, particularly in relation to Emotional Health and Wellbeing	0%	★	On track to deliver successfully within national timeframe (Summer 2023). The action planning phase will take place in summer term 2023 after the audit tools has been completed by end of March 2023. Schools are engaged in the process and in regular communication on progress to date.
Improving awareness of trauma informed practice with schools and Education and Youth workforce	25%	★	Currently in discussion with Public Health Wales and YOT TrACE working group to develop an awareness training package that can be shared with schools and education and youth workforce.
Meeting the requirements under Wellbeing Whole School Approach Development Fund for employee training and pupil engagement	80%	★	The spending plan has been developed following input from the Emotional Health and Wellbeing Steering group and is being delivered in line with the defined timescales. Final monitoring against the grant requirements will take place at the end of the financial year.
Rolling out the National Framework for Embedding a Whole School Approach to Emotional Health and Wellbeing in all Flintshire schools	30%	●	During quarter one and quarter two, our priority has been promoting briefing sessions and update meetings to raise awareness of the Framework. These have been supplemented by regular emails and the development of a Teams PLC group where schools can access all the required documentation and keep up to date.
Supporting all secondary schools to complete the School Health Research Network survey in 2022. Developing action plans based on the findings, particularly in relation to Emotional Health and Wellbeing	50%	●	All secondary schools have undertaken the School Health Research Network survey during Autumn 2021 and the findings were published during quarter one in individual school reports. Schools in quarter two were offered for a one page profile summarising the report to be developed to support each school individually in celebrating positive aspects and identifying areas to develop. Quarter three is where we would anticipate schools develop an action plan.