

Training Plan as at 10 November 2022

External or CPF event?	Essential or Desirable	Title of session	Training Content	Timescale	Training Length (Hours)	Audience	Comments / Timescales
External	Desirable	WPP RI and related topics	Responsible Investments for WPP / Stewardship Code / TCFD Reporting	05 Dec 2022	2.5	Committee members, Board members, Senior Officers	
External	Desirable	LAPFF Annual conference	Focussing on responsible investments including corporate governance and engagement	07 Dec 2022	17	Committee Members, Senior Officers	Limited space available 7 to 9 December, maximum 2 attendees
Internal	Desirable	Annual Joint Committee Meeting	Annual Joint Committee Meeting	13 Dec 2022	5	Committee members, Board members, Senior Officers	
Internal	Essential	Investment considerations - Private markets	All aspects of investing in Private Markets	18 Jan 2023	2	Committee members, Board members, Senior Officers	
External	Desirable	LGA Annual Conference	LGA LGPS Governance Conference (Cardiff)	19 Jan 2023	6	Committee members, Board members, Senior Officers	Jan 19th - Jan 20th
External	Essential	TCFD Reporting (Mercer)	TCFD Reporting Training	01 Feb 2023	1.5	Committee members, Board members, Senior Officers	
External	Desirable	LGC Investment Conference	LGC Investment Conference (Carden Park, Chester)	30 Mar 2023	0	Committee members, Board members, Senior Officers	March 30th - March 31st
Internal	Essential	TPR Single Code	Includes the role and powers of The Pensions Regulator, as well as the Code requirements	TBC	0	Committee members, Board members	March/April 2023
Internal	Essential	Administration considerations	Overview of Goodwin court case affecting widowers	TBC	0.5	Committee members, Board members, Senior Officers	
Internal	Essential	Administration considerations	New £95k cap and the impact on scheme members being given early retirement	TBC	0.5	Committee members, Board members, Senior Officers	
Internal	Essential	Governance update - Various	- MIFID2 knowledge and skills requirements and The impact on The Fund around investment restrictions - Changes to be introduced as a result of The national SAB good governance project	TBC	2	Committee members, Board members, Senior Officers	
External	Desirable	WPP LGPS pools and collaboration	Progress of other LGPS Pools / Collaboration Opportunities	TBC	2.5	Committee members, Board members, Senior Officers	Potentially Jan-March 2023
Internal	Essential	Governance considerations - Myner's Principles	To include reviewing the effectiveness of the PF Committee	TBC	0.5	Committee members, Board members, Senior Officers	

Previous Events

External	Desirable	CIPFA/Isio Local Pension Board Training Event	CIPFA/Isio Local Pension Board Training Event (Webinar)	08 Nov 2022	3	Board Members	
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Internal	Essential	Pension Fund Cyber Security	Pension Fund Cyber Security Induction Training	28 Oct 2022	1.5	Committee members (Induction)	
External	Desirable	WPP Governance, Administration, Roles / Responsibilities	WPP Governance and Administration, and Roles and Responsibilities within the WPP	19 Oct 2022	2.5	Committee members, Board members, Senior Officers	Start time 9.30 am
External	Desirable	LGA Fundamentals Training Programme 2022	Fundamental Training - scheme overview, covering current issues in relation to administration, investments and governance of the LGPS.	18 Oct 2022	18	Committee members, Board members	Three day programme with options to attend online or in person (Westminster or Birmingham). Dates are 18/20/27 Oct, 10/16/22 Nov, 6/14/20 Dec.
Internal	Essential	Investment considerations - investment strategy review including asset classes	Setting the strategy and delivery of Investment objectives, including the risk and return characteristics of the asset classes	05 Oct 2022	2.5	Committee members, Board members, Senior Officers	Starts at 10am
Internal	Essential	Actuarial/Funding, Accounting, Audit & Procurement	Actuarial/Funding, Accounting, Audit & Procurement Induction Training	28 Sep 2022	1.5	Committee members (Induction)	
Internal	Essential	Responsible Investment / Climate Training	Pension Fund Responsible Investment/ Climate Induction Training	23 Sep 2022	2	Committee members (Induction)	
External	Desirable	WPP Private Market Allocators/ Active Sustainable Equities	Sustainable Active Equities & Private Market assets and role of the allocator	22 Sep 2022	2.5	Committee members, Board members, Senior Officers	Start time 9.30 am
External	Desirable	LGC Conference September 2022	LGC Investments and Pensions Summit (Leeds)	08 Sep 2022	17	Committee members	8 to 9 September
Internal	Desirable	National Pensions Dashboard	Pension dashboard training	31 Aug 2022	0.5	Committee members, Board members, Senior Officers	
Internal	Essential	Funding Considerations - the valuation	Actuarial valuation and Funding Strategy Statement (FSS)	24 Aug 2022	1.5	Committee members, Board members, Senior Officers	Starts at 2.30pm
Internal	Essential	Administration and communications	Administration and communications induction training	10 Aug 2022	1.5	Committee members (Induction)	
External	Desirable	Room 151(Housing - Income Strategies/ Inflation/ Build to Rent/ Impact)	Room 151(Housing - Income Strategies/ Inflation/ Build to Rent/ Impact)	26 Jul 2022	2		
Internal	Essential	Investments matters	Investments Induction Training	20 Jul 2022	1.5	Committee members (Induction)	
Internal	Essential	Governance	Governance Induction Training	24 Jun 2022	1.5	Committee members (Induction)	
External	Desirable	Barnet Waddingham Pension Board Event	Pension Board Event	22 Jun 2022	6.5	Board Members	
External	Desirable	PLSA Conference June 2022	PLSA Local Authority Conference 2022	13 Jun 2022	20	Committee members, Board members, Senior Officers	
Internal	Essential	Communications Strategy Review	Communications Strategy Review Training	08 Jun 2022	2	Committee members, Board members, Senior Officers	
External	Desirable	Room 151 (Property- Sustainability/ Levelling up)	Room 151 (Property- Sustainability/ Levelling up)	26 May 2022	2		
External	Desirable	CIPFA	Pension Board Event	18 May 2022	6	Board members	
External	Desirable	Unison Forum	Unison Forum	20 Apr 2022	2		