

Summary of Effectiveness Survey

Clwyd Pension Fund



Prepared for: Pension Fund Committee

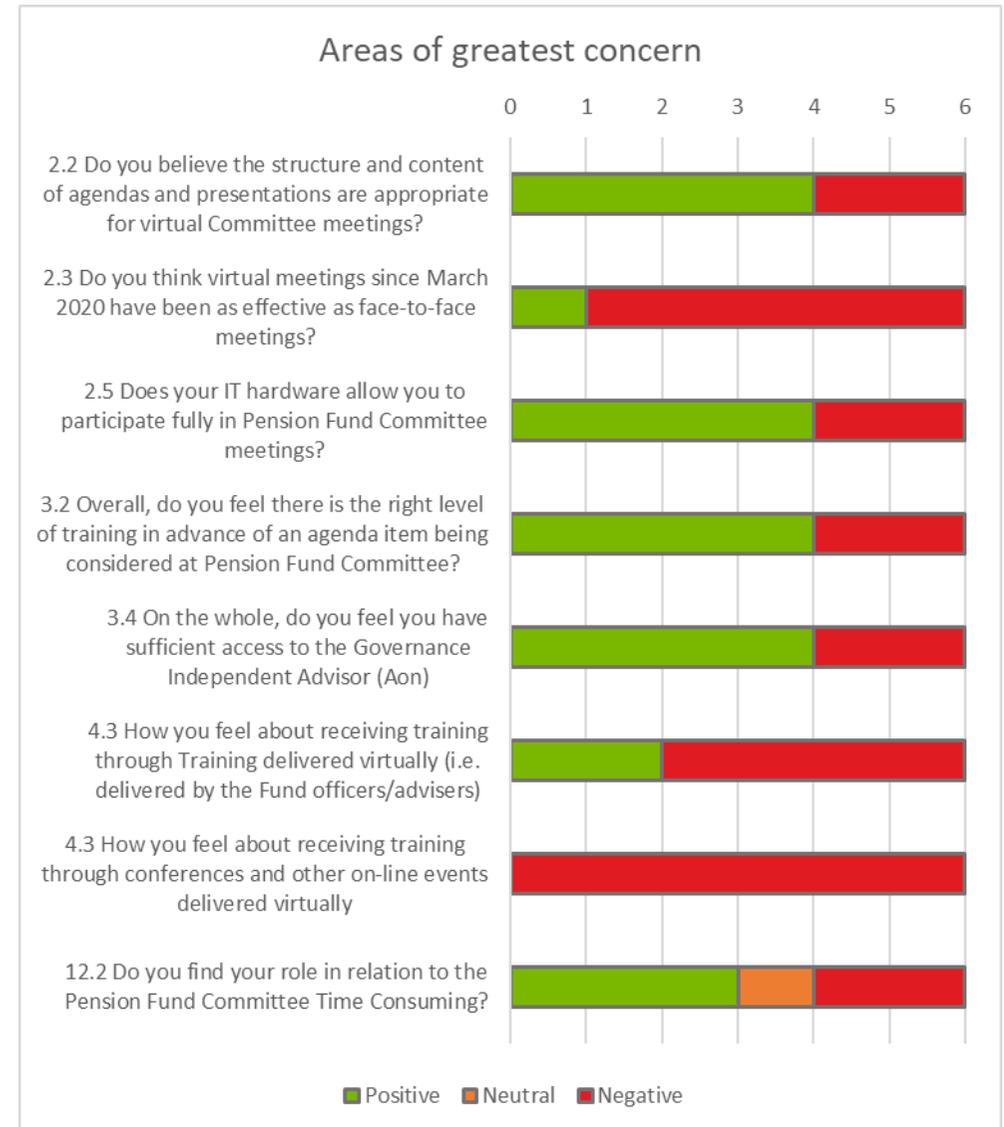
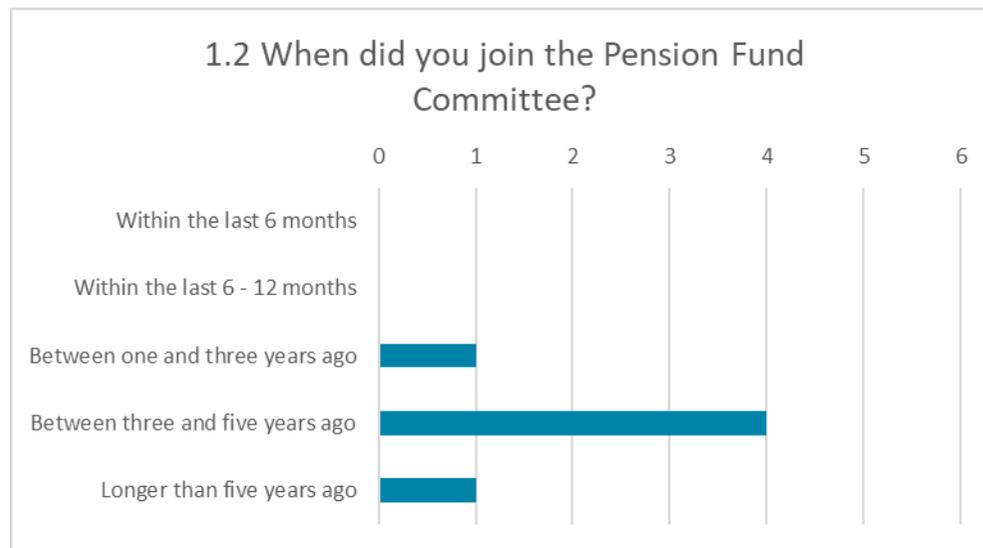
Prepared by: Aon

Date: 16 March 2022

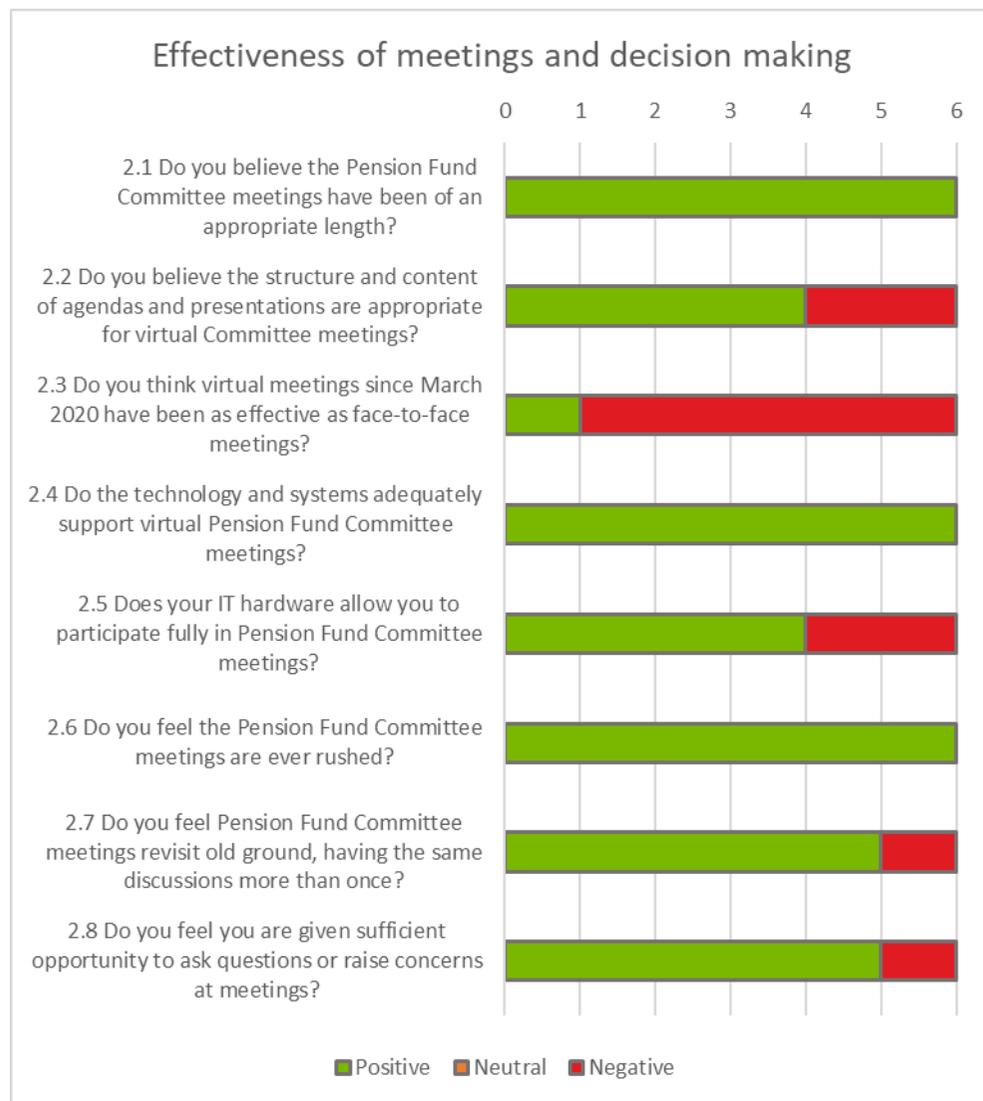
Summary of Members' key concerns

Summary

- Generally the survey results are positive about how the members find the Pension Fund Committee operates.
- In most areas the members have no or very little concern, however we have shown the areas where at least two members raised concerns.
- The biggest area of concern is around virtual meetings and training sessions, which the majority of members do not feel work as well as face to face meetings.
- The answers shown here were supplemented by written comments; these have helped to explain the thoughts underlying the members' answers.

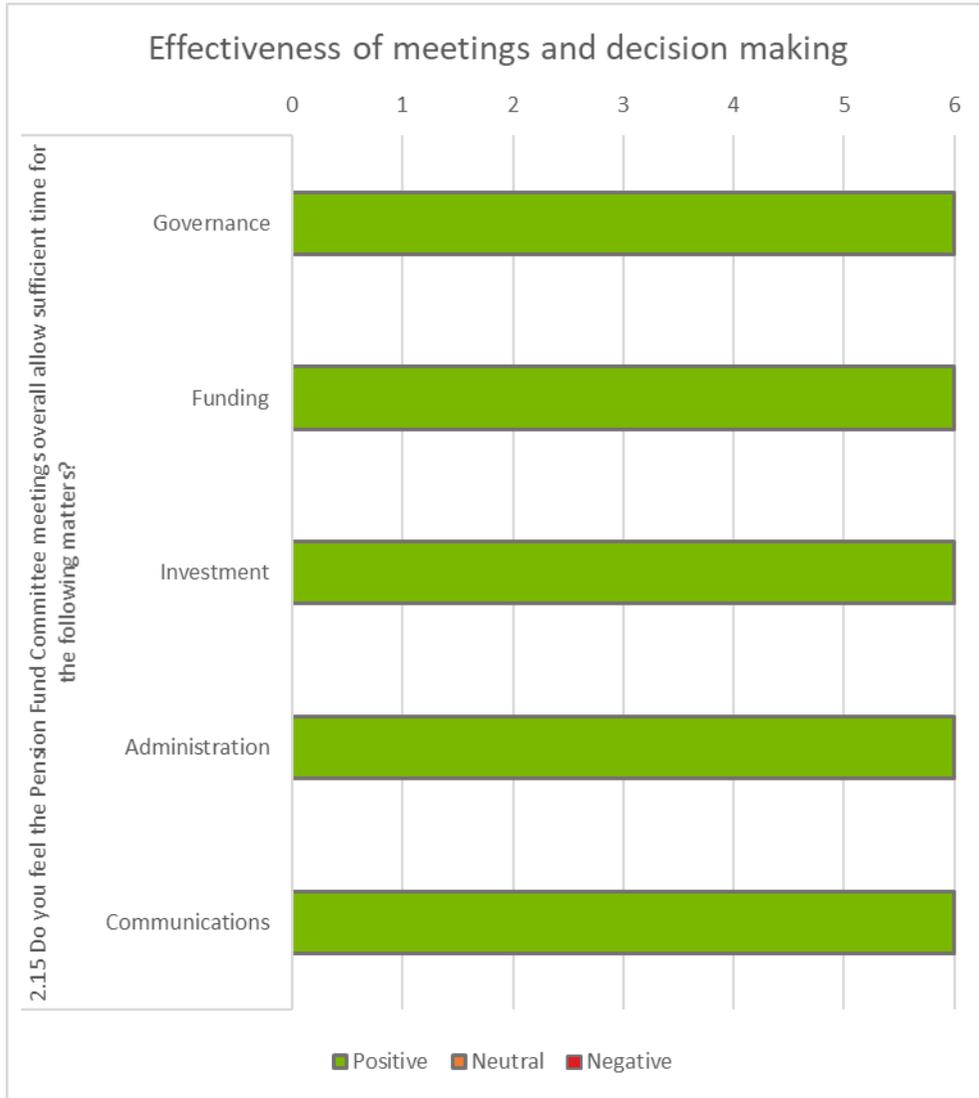


Effectiveness of meetings and decision making

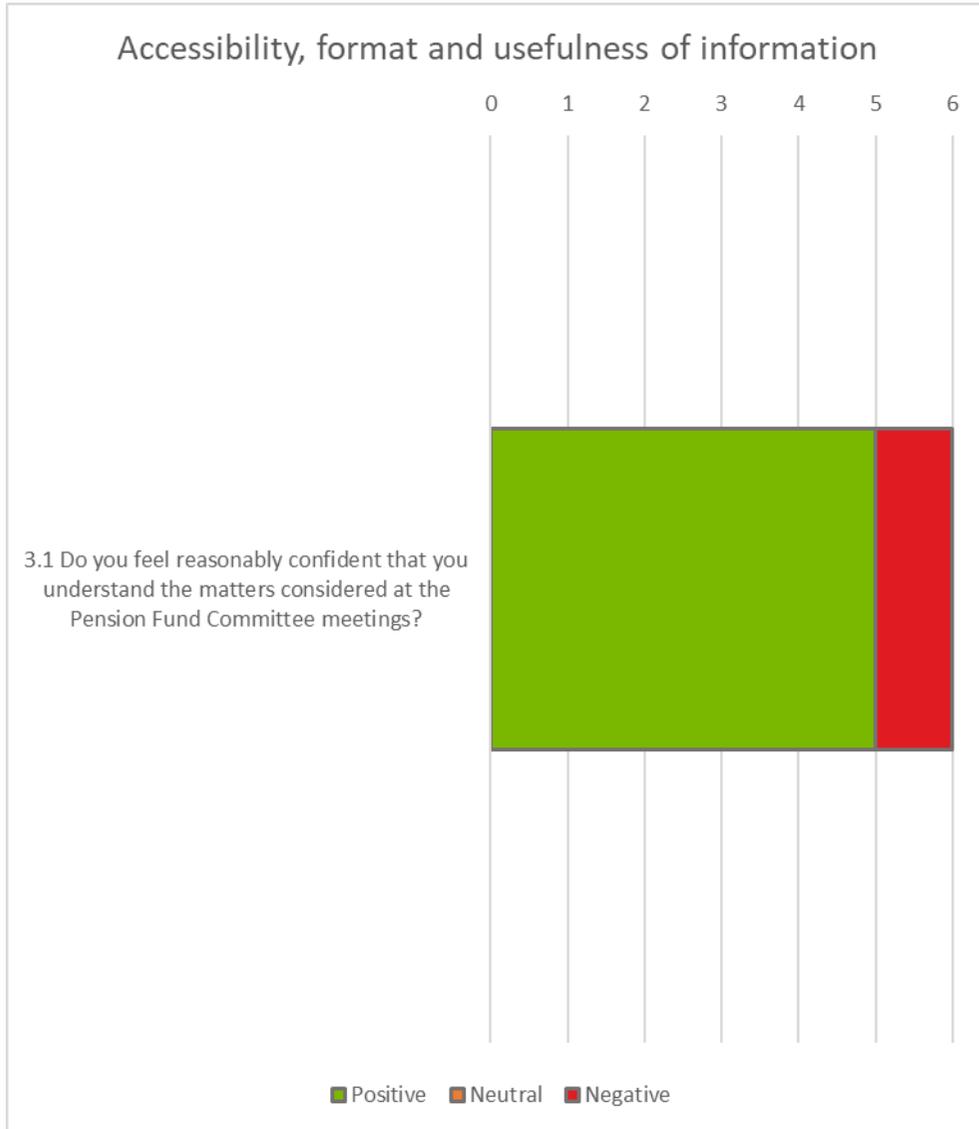


Note: Question 2.14 is asking for an opinion of members and so cannot be assessed as either a positive or negative answer. We have shown the actual answers given by the members instead. Overall the view was that the current approach with a written briefing circulated in advance was suitable.

Effectiveness of meetings and decision making

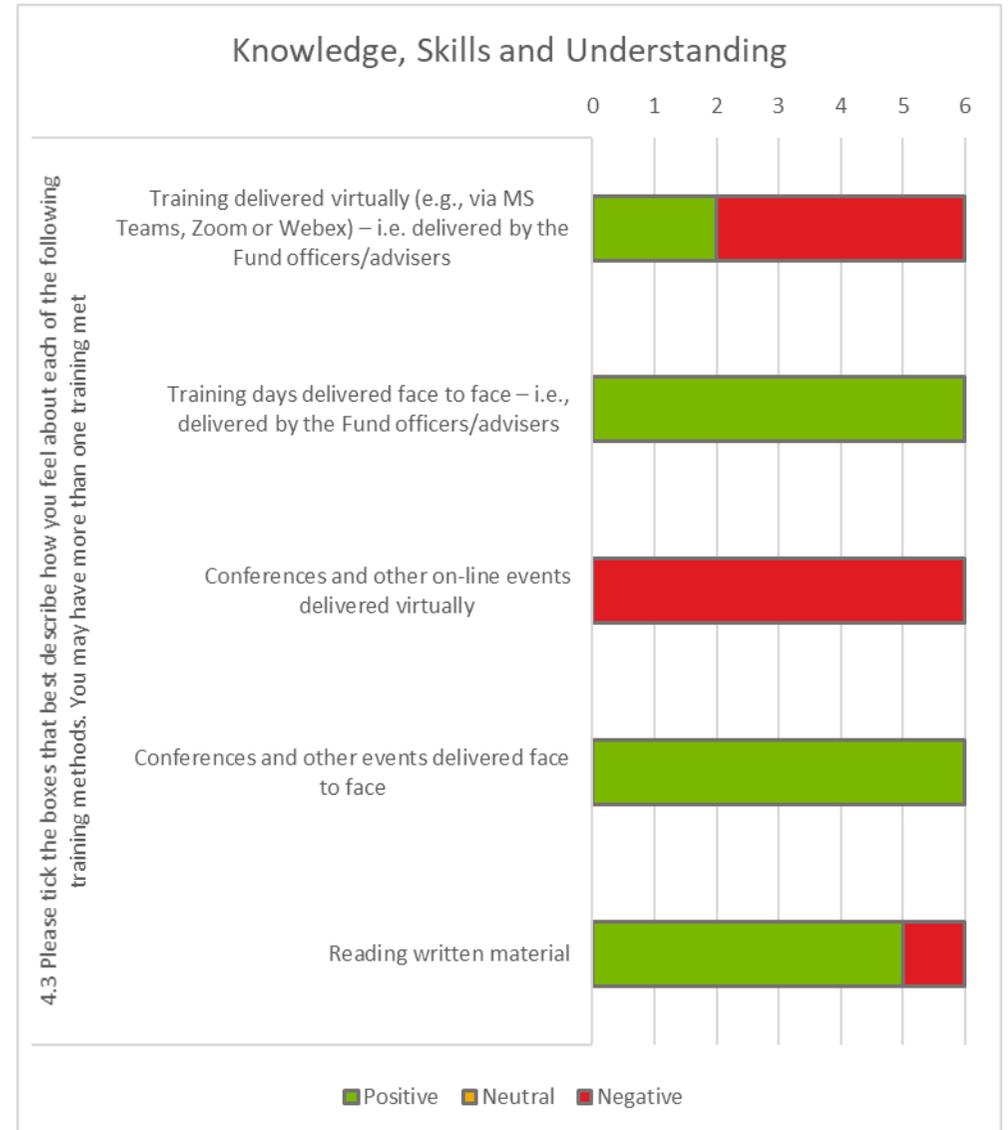
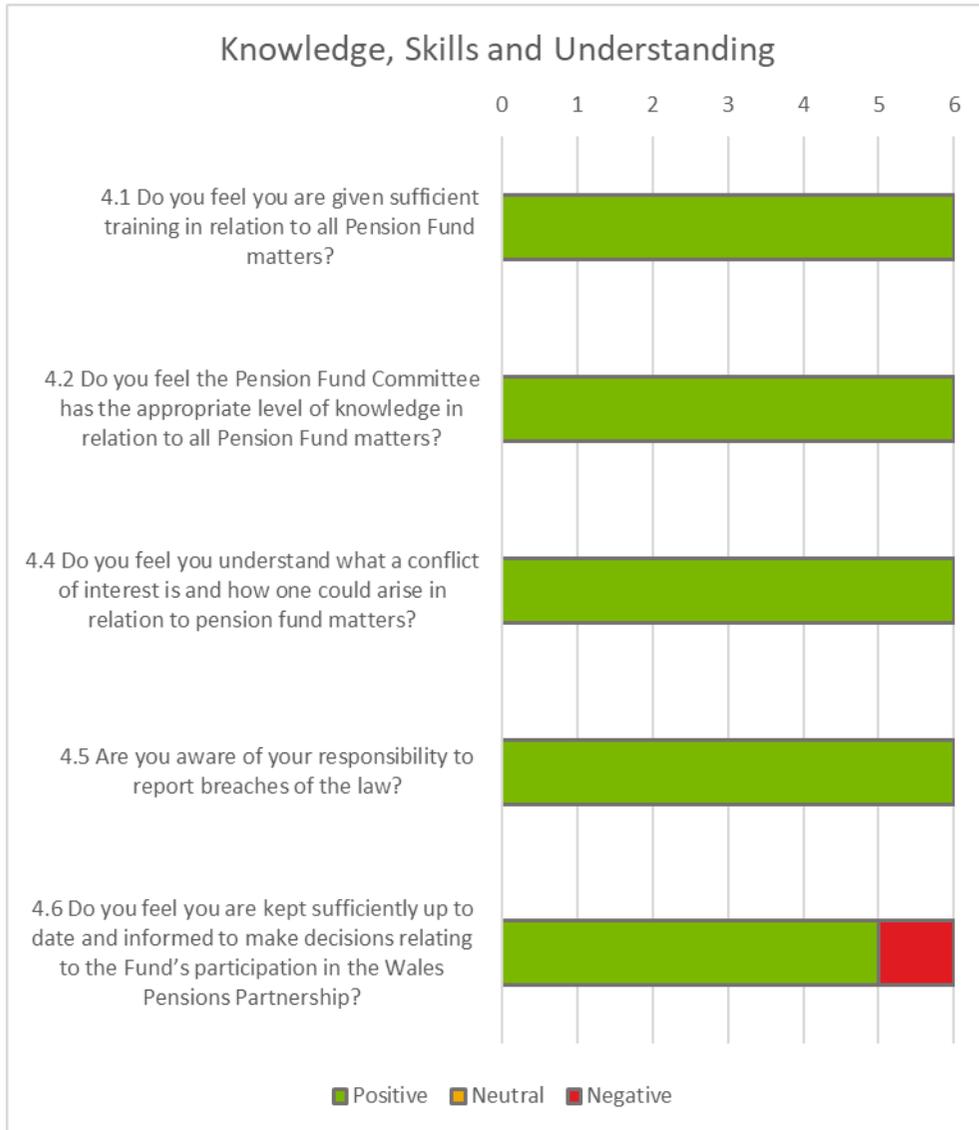


Accessibility, format and usefulness of information

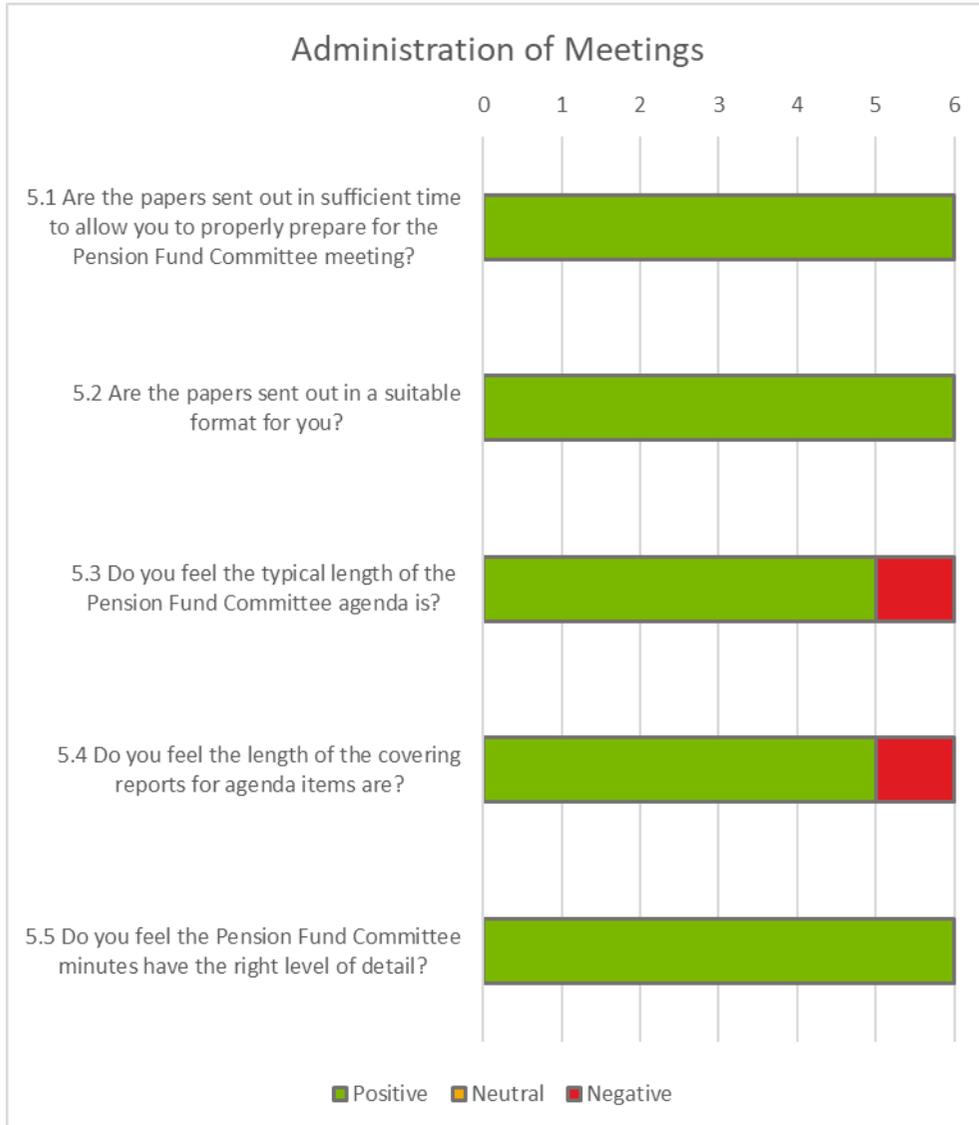


Note: Question 3.2 shows different wording to the summary slide. The question shown here is the question asked in the survey, where the only positive answer was “It’s about right”. The negative answers indicated that “more” work could be done in advance of the PFC.

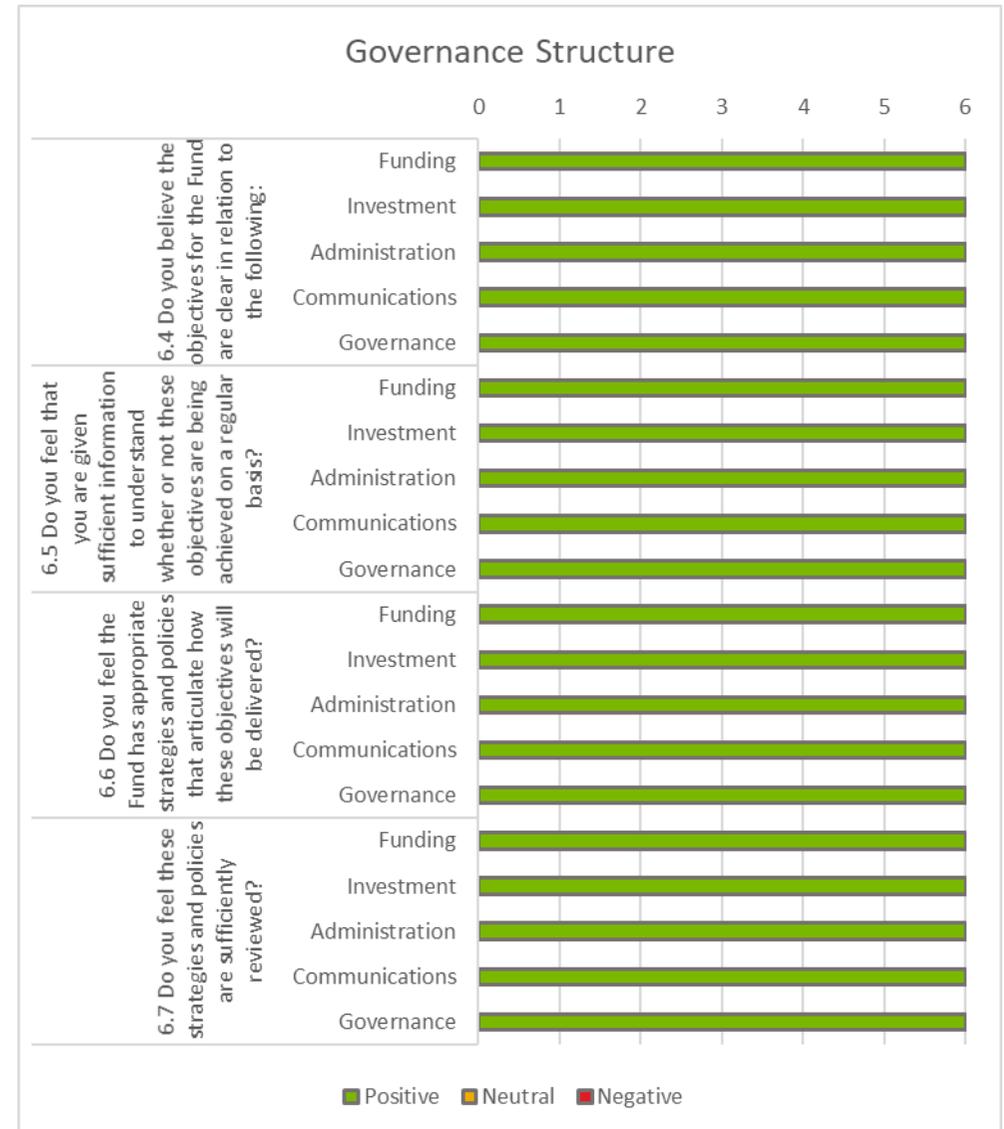
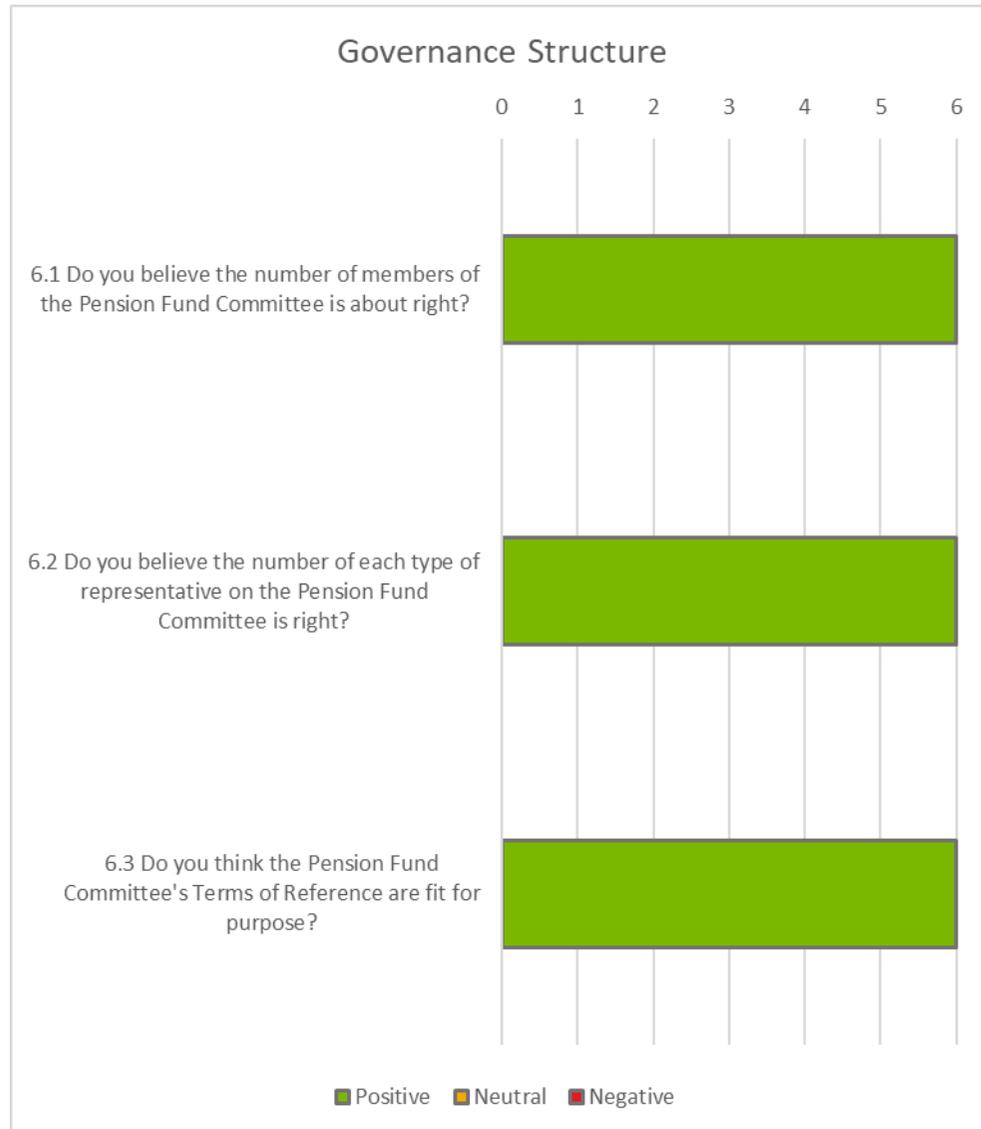
Knowledge, Skills and Understanding



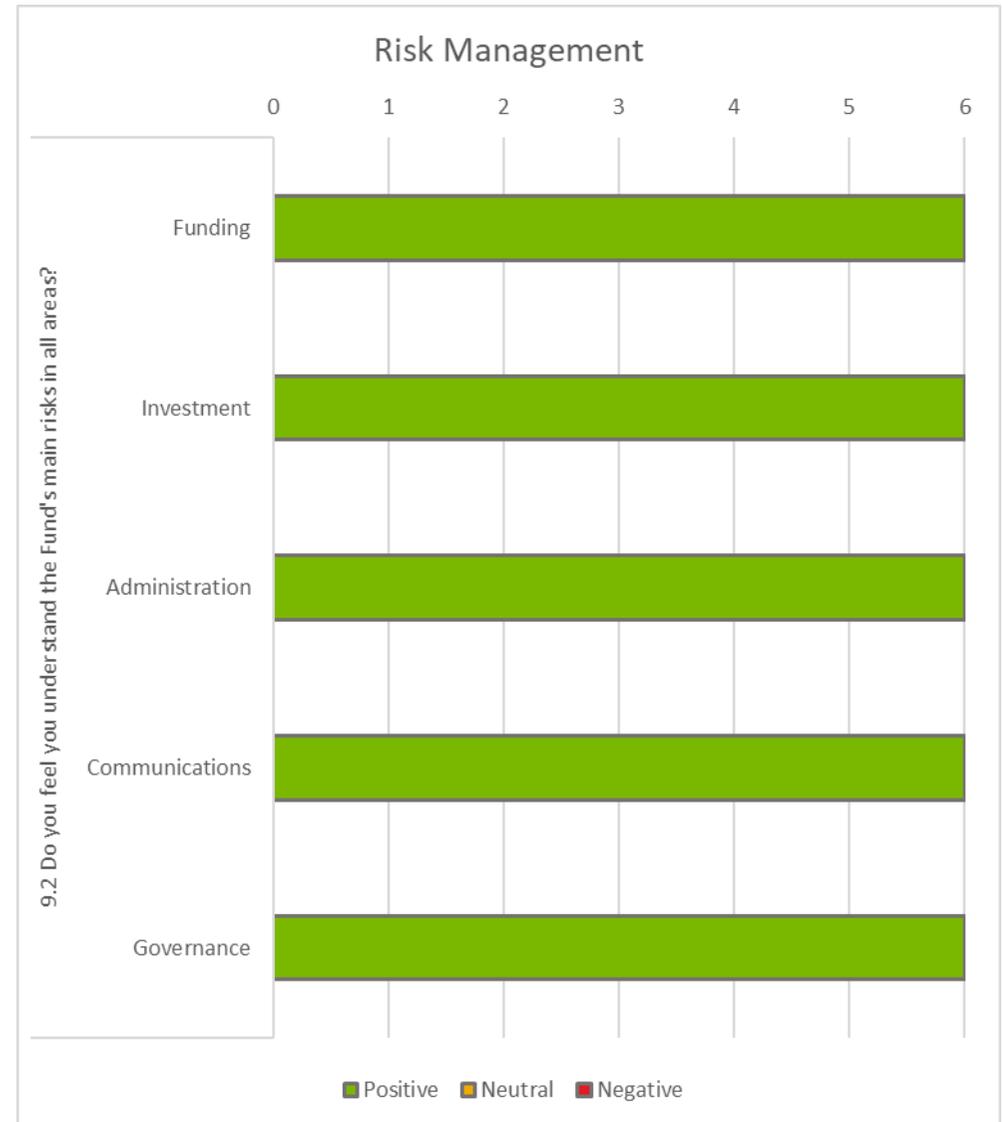
Administration of Meeting



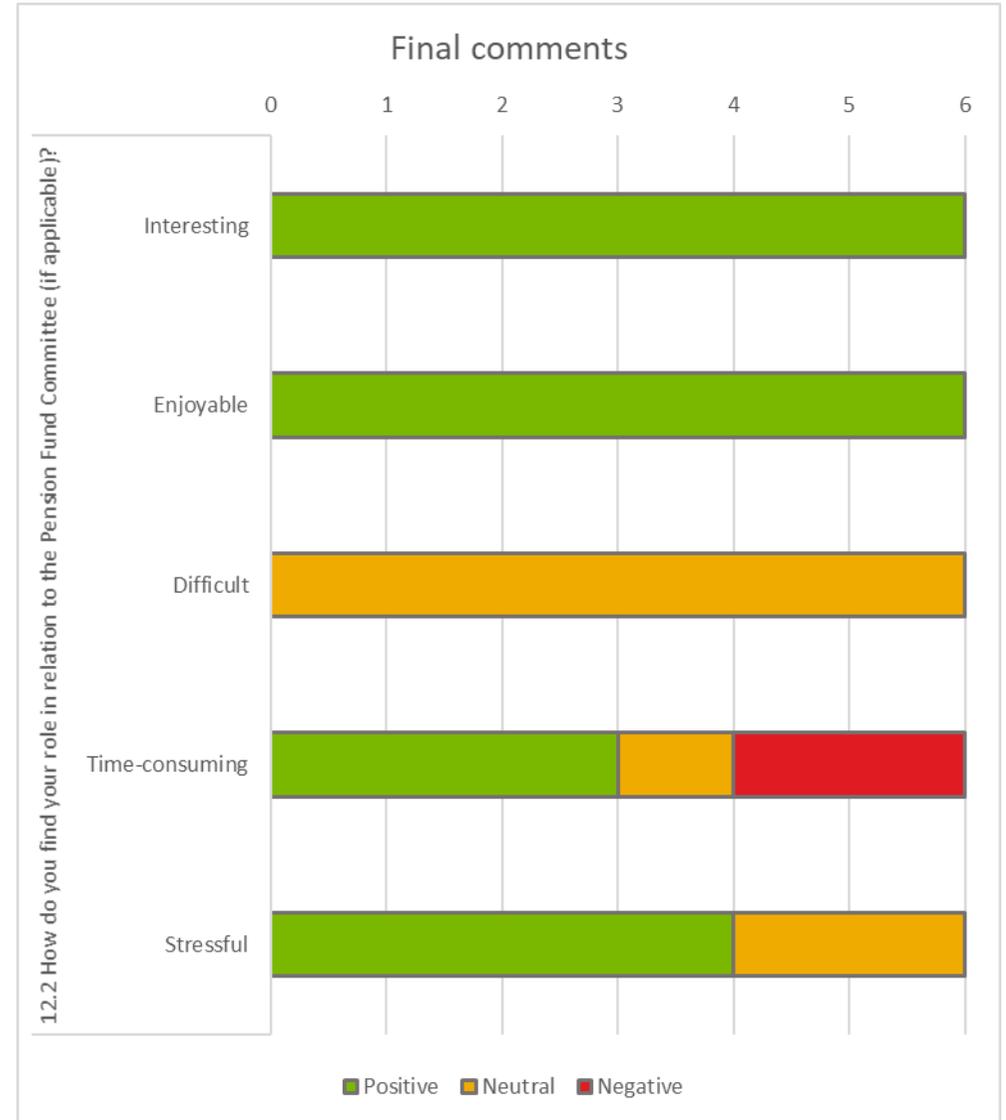
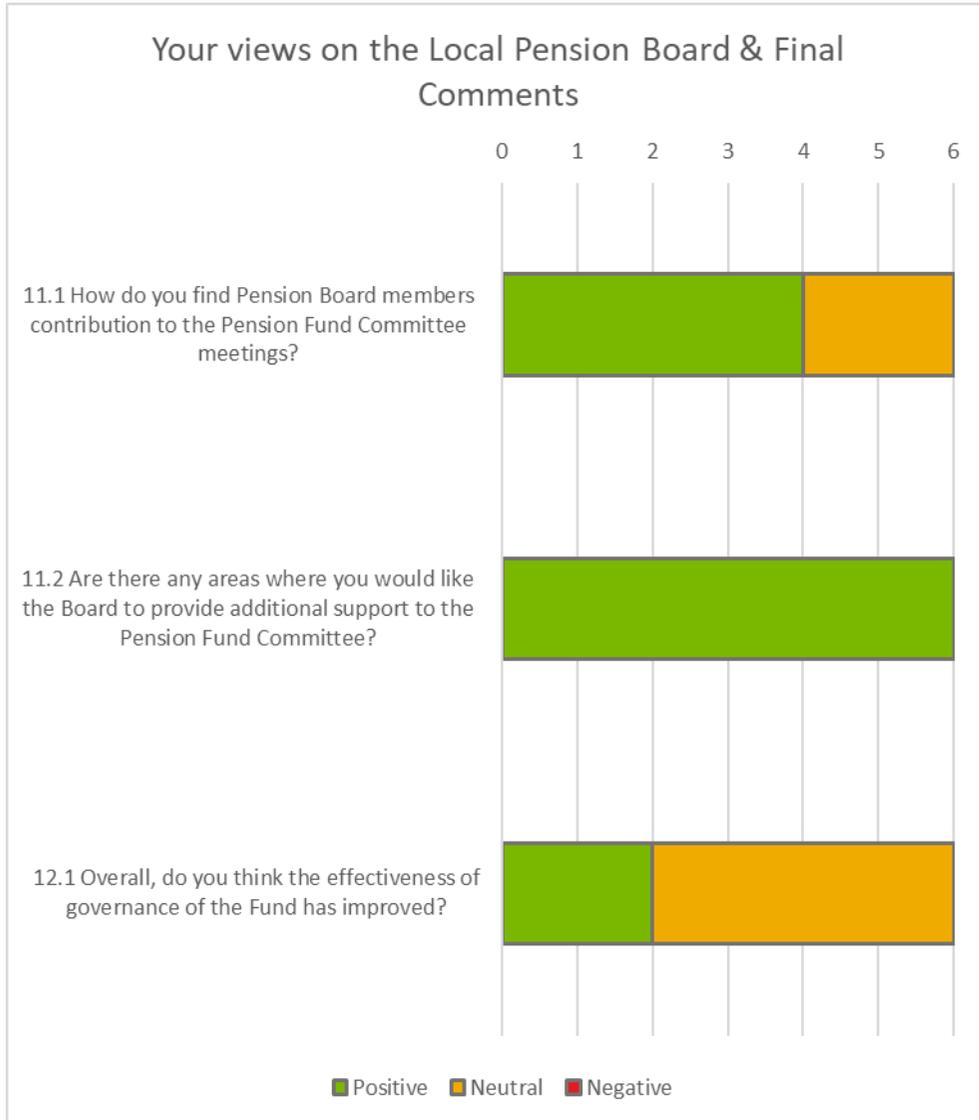
Governance Structure



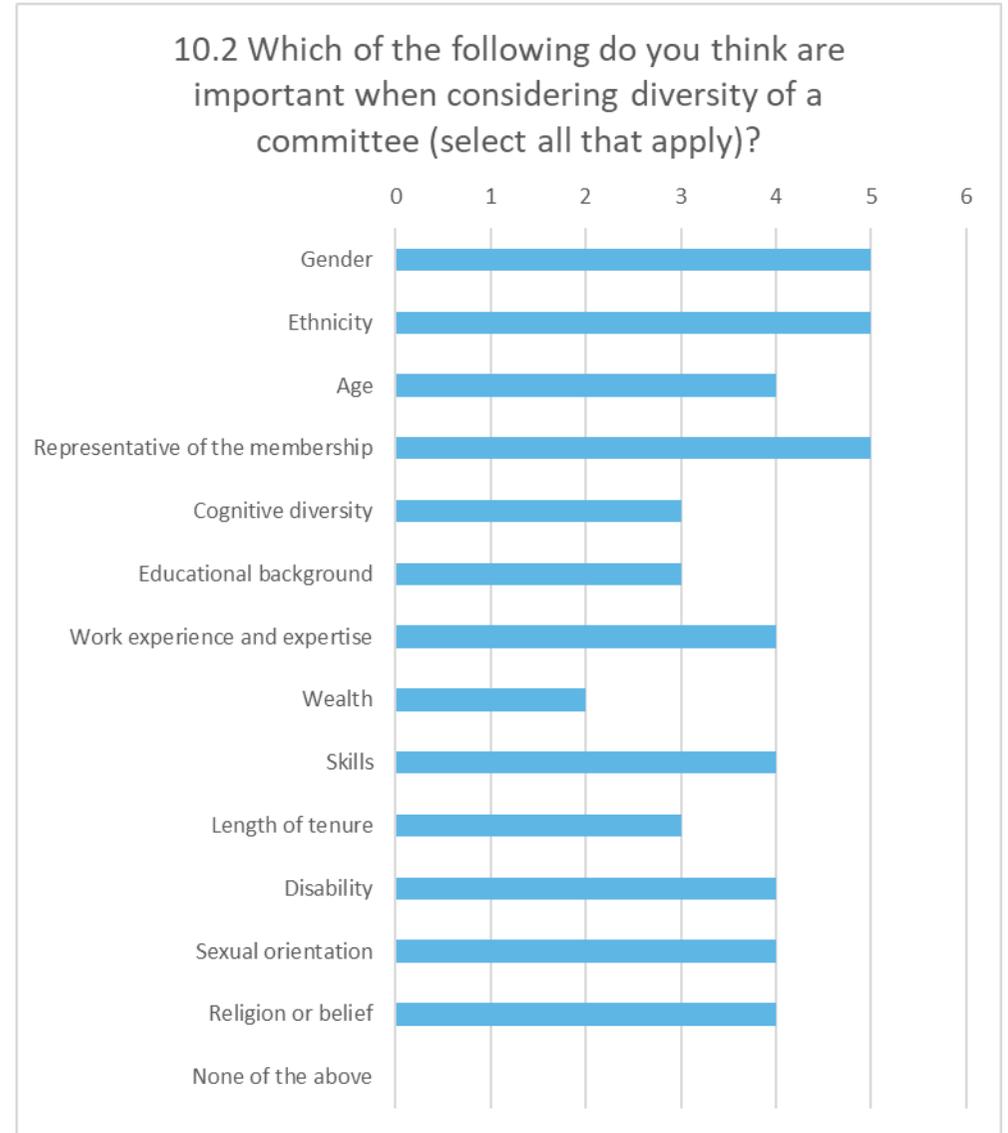
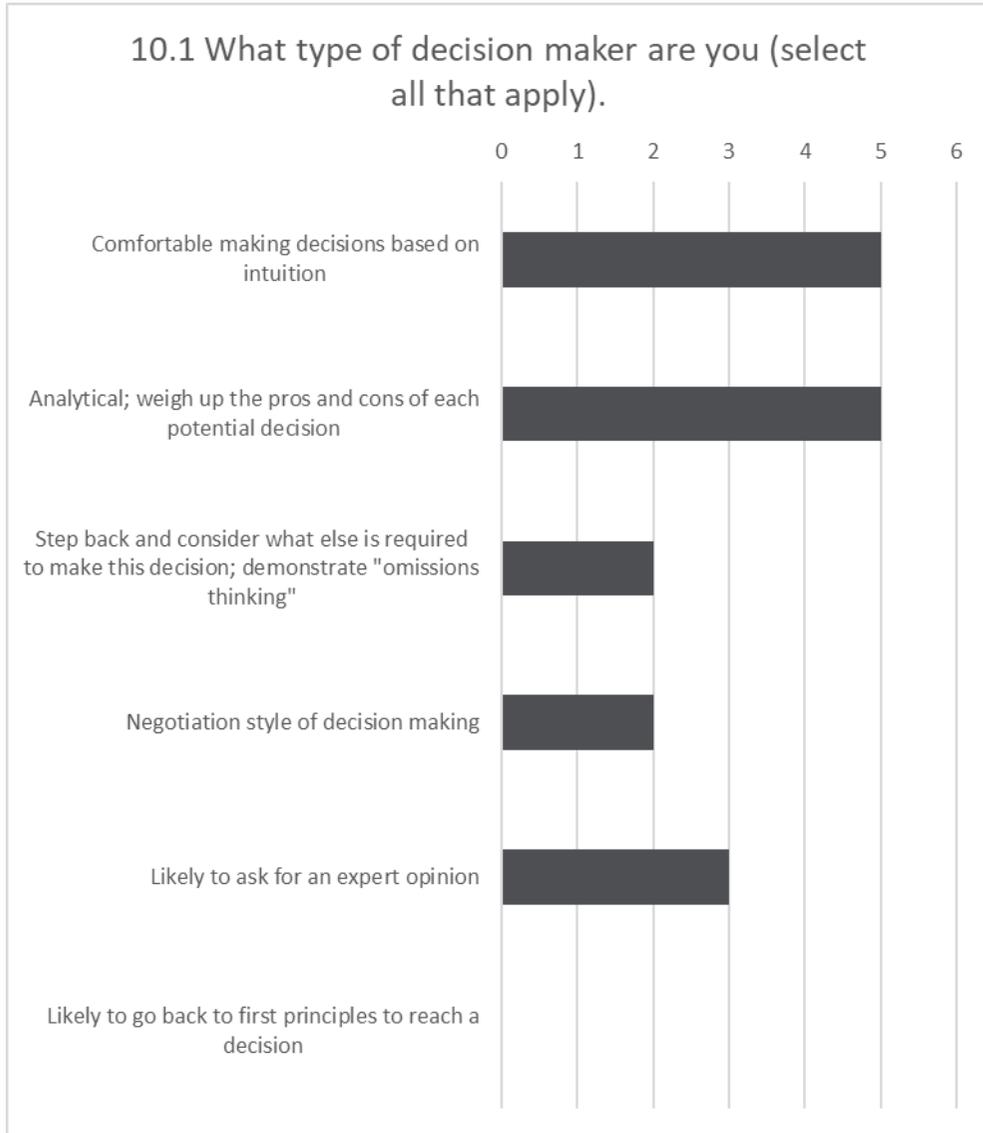
Compliance, Business Planning and Risk Management



Your views on the Local Pension Board and Final Comments



Diversity and Inclusion



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